

European Capital Market Study

December 31, 2019

Analysis of cost of capital parameters and multiples for European capital markets





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Contact information

Prof. Dr. Christian Aders CVA, CEFA

Senior Managing Director

+49 89 388 790 100

+49 172 850 4839

christian.aders@value-trust.com

Florian Starck

Steuerberater
Senior Managing Director

+49 89 388 790 200

+49 172 896 8989

florian.starck@value-trust.com

Marion Swoboda-Brachvogel MiF

Director

+43 1 537 124 838

+43 664 238 236 6

marion.swoboda-brachvogel

@value-trust.com

56

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Preface & people

European Capital Market Study

Preface

Dear business partners and friends of ValueTrust,

We are pleased to release our fourth edition of the ValueTrust European Capital Market Study. With this study, we provide a data compilation of capital market parameters that enables an enterprise valuation in Europe. It has the purpose to serve as an assistant and data source as well as to show trends of the analyzed parameters.

In this study, we analyze the relevant parameters to calculate the cost of capital with the Capital Asset Pricing Model (risk-free rate, market risk premium and beta). Additionally, we determine implied as well as historical market and sector returns. Moreover, this study includes capital structure-adjusted implied sector returns, which serve as an indicator for the unlevered cost of equity. The relevered cost of equity can be calculated by adapting the unlevered cost of equity to the company specific debt situation. This procedure serves as an alternative to the CAPM.

Furthermore, we provide an analysis of empirical (ex-post) cost of equity in the form of total shareholder returns, which consist of capital gains and dividends. The total shareholder returns can be used as a plausibility check of the implied (ex-ante) returns. Lastly, trading multiples frame the end of this study.

We examine the before mentioned parameters for the European capital market (in form of the STOXX Europe 600). This index includes the countries Austria, Belgium, Denmark, Finland, France, Germany, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland as well as the UK and has been subdivided into ten sector indices by industry¹): Financials, Basic Materials, Consumer Cyclicals, Telecommunications Services, Industrials, Consumer Non-Cyclicals, Healthcare, Technology, Utilities and Energy.

Mostly, the historical data has been compiled from the reference dates between December 31, 2013 and December 31, 2019.

Prof. Dr. Christian Aders
Senior Managing Director
ValueTrust Financial Advisors SE

Florian Starck, Steuerberater Senior Managing Director ValueTrust Financial Advisors SE

European Capital Market Study

People



Prof. Dr. Christian Aders, CEFA, CVASenior Managing Director *christian.aders@value-trust.com*

- More than 25 years of experience in corporate valuation and financial advisory
- Previously Partner at KPMG and Managing Director at Duff & Phelps
- Honorary professor for "Practice of transaction-oriented company valuation and value-oriented management" at LMU Munich
- Member of the DVFA Expert Group "Fairness Opinions" and "Best Practice Recommendations Corporate Valuation"
- Co-Founder of the European Association of Certified Valuators and Analysts (EACVA e.V.)



Florian Starck, Steuerberater
Senior Managing Director
florian.starck@value-trust.com

- More than 20 years of project experience in corporate valuation and financial advisory
- Previously employed in leading positions at KPMG and Duff & Phelps
- Extensive experience in complex company evaluations for business transactions, financial restructuring, court and arbitration proceedings and value-based management systems



Marion Swoboda-Brachvogel, MiF
Director
marion.swobodabrachvogel@value-trust.com

- More than 15 years of project experience in financial advisory, investment banking and investment management
- Previously with McKinsey & Company, Unicredit, C.A. Cheuvreux and B&C Industrieholding
- Extensive experience in the valuation of listed and private companies in various industries and in advising on strategic and financial issues



Benedikt Marx, CFA, CVA
Senior Associate
benedikt.marx@value-trust.com

- More than 5 years of project experience in corporate valuation and financial advisory
- Extensive experience in valuation and value management projects in various industries

European Capital Market Study Disclaimer

This study presents an empirical analysis, which serves the purpose of illustrating the cost of capital of European capital markets. Nevertheless, the available information and the corresponding exemplifications do not allow a complete presentation of a proper derivation of costs of capital. Furthermore, the market participant has to take into account that the company specific costs of capital can vary widely due to individual corporate situations.

The listed information is not specified to anyone, and consequently, it cannot be directed to an individual or juristic person. Although we are always endeavored to present information that is reliable, accurate, and current, we cannot guarantee that the data is applicable to valuation in the present as well as in the future. The same applies to our underlying data from the data provider S&P Capital IQ and Thomson Reuters Aggregates App.

We recommend a self-contained, technical, and detailed analysis of the specific situation, and we dissuade from taking action based on the provided information only.

ValueTrust does not assume any liability for the up-to-datedness, completeness or accuracy of this study or its contents.

Executive summary

Executive Summary (1/2)

Risk-free rate

• In comparison to June 30, 2019, the European risk-free rate decreased from 0.61% to 0.21% as of December 31, 2019.

Chapter

Market return and market risk premium

- The implied market return (ex-ante) for the European market decreased from 8.4% as of June 30, 2019 to 7.8% as of December 31, 2019, mainly caused by an increase in market capitalizations in late 2019.
- Despite of the decrease of the risk-free rate by 0.40%-points, the market risk premium dropped from 7.8% to 7.6% due to the decline of the implied market return.
- The annual total shareholder return stands at 27.6% as of December 31, 2019. When looking at the past 15 years, we observe average historical market returns between 7.0% p.a. and 9.0% p.a.

Chapter

4

Betas

- The Energy sector has the highest unlevered sector-specific beta at 0.90 and shows, together with the Basic Materials sector, the highest levered beta at 1.19 as of December 31, 2019 (for a five-year period).
- Companies within the Utilities sector display the lowest unlevered beta at 0.43 and the lowest levered beta at 0.66 as of December 31, 2019.

Chapter

6

Sector returns (p.a.) ex ante • The development of the implied sector returns demonstrated a decreasing trend across all sectors between June 30, 2019 and December 31, 2019. The ex-ante analysis of implied sector returns reveals that unlevered sector returns are highest for companies in the Energy sector at 6.0% (9.1% levered) and lowest for companies in the Utilities sector at 3.3% (7.4% levered) as of December 31, 2019.

• After the Energy sector, the Financials sector shows the highest levered implied sector return of 8.8%.

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Executive Summary (2/2)

Sector returns (p.a.) ex post

- All sectors yield positive annual total shareholder returns as of December 31, 2019.
- Additionally, the ex-post analysis of historical sector returns highlights that also over a three-year and six-year period all sectors show positive total shareholder returns.
- The Technology sector realized total shareholder returns as high as 24.8% in the three-year arithmetic mean. Regarding the six-year arithmetic mean, Technology companies again show the highest return with 20.7%.
- The lowest historical returns of the sectors were realized by the Telecommunication Services sector at 3.0% in the three-year and with 5.3% in the six-year average.

Trading Multiples

- As of December 31, 2019, the Healthcare sector displays the highest Revenue-Multiples compared to all other sectors with 4.1x (LTM) and 3.7x (1yf).
- Opposed to that, the lowest Revenue-Multiples with a value of 0.8x (LTM) and 0.8x (1yf) are attributable to the Energy sector.
- The highest P/E-Multiples can be observed for the Technology sector with P/E-Multiples of 34.9x and 22.4x (LTM and 1yf).
- In contrast, Financials post the lowest P/E-Multiples with 13.0x and 11.2x (LTM and 1yf).
- The Healthcare sector exhibits the highest EqV/BV-Multiple (4.5x) as of December 31, 2019. Financials exhibit the lowest EqV/BV-Multiple with a value of 1.0x.
- Overall, the Technology sector shows the highest valuation level on average, followed by the Healthcare sector. On the contrary, Financials show the lowest average valuation level.

Chapter 7b

Chapter

8

Risk-free rate

Risk-Free Rate

Background & approach

The **risk-free rate** is a return available on a security that the market generally regards as free of risk of default. It serves as an input parameter for the **CAPM** in order to determine the risk-adequate cost of capital.

The risk-free rate is a yield which is obtained from **long-term government bonds** of European countries with top-notch rating. As of the reference date, the AAA-rated countries in the Eurozone included Germany, Luxembourg and the Netherlands. The European Central Bank (ECB) publishes – on a daily basis – the parameters needed to determine the yield curve using the **Svensson method**. By using interest rate data from different maturities, a **yield curve** can be estimated for fictitious zero-coupon bonds (spot rates) for a period of up to 30 years. Based on the respective yield curve, a **uniform risk-free rate** is derived under the assumption of present value equivalence to an infinite time horizon.

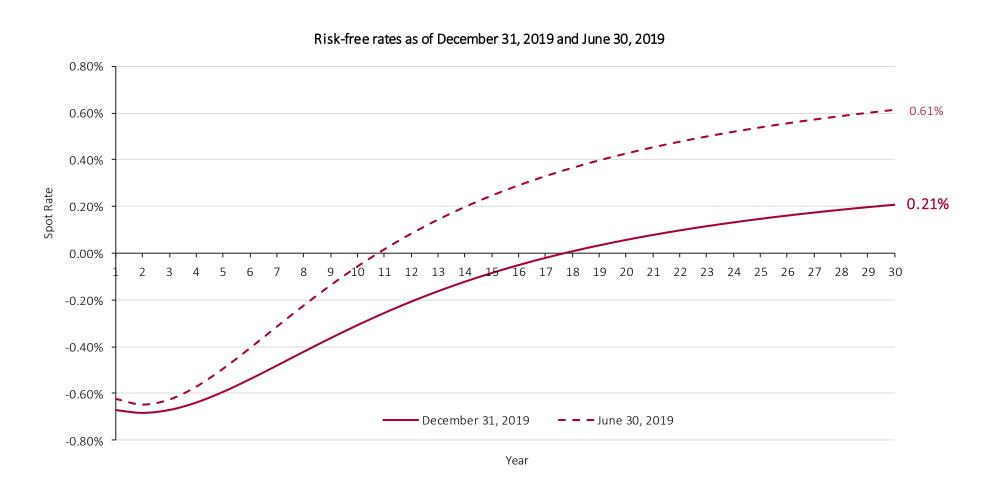
To compute the risk-free rate for a specific reference date we used an average value of the daily yield curves of the **past three months**. This method **avoids a misleading semblance of precision** and is recognized in court proceedings.²⁾

Additionally, we illustrate the monthly development of the risk-free rates since December 31, 2013 for the European capital markets.

- 1) European Central Bank (https://www.ecb.europa.eu/stats/financial_markets_and_interest_rates/euro_area_yield_curves/html/index.en.html).
- 2) The Institute of Public Auditors (Institut der Wirtschaftsprüfer, IDW) in Germany also recommends this approach.

Risk-Free Rate – Europe

Determination according to IDW S 1 Interest rate curve based on long-term bonds (Svensson Method)

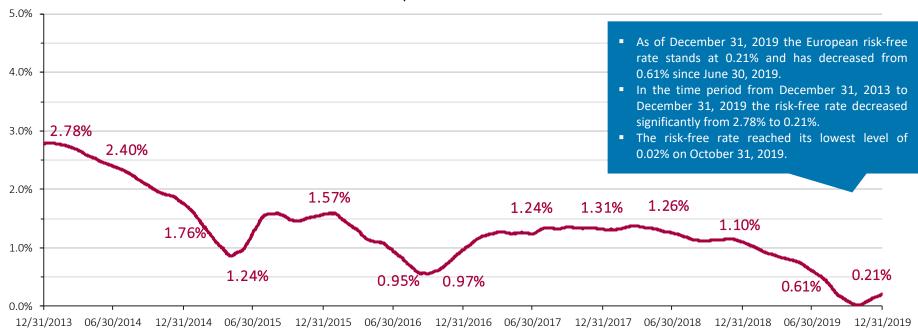


Note: Interest rate as of reference date using 3-month average yield curves in accordance with IDW S 1.

Risk-Free Rate – Europe

Historical development of the risk-free rate (Svensson method) since 2013

Historical development of the risk-free rate in %



Risk-free rate	January	February	March	April	May	June	July	August	September	October	November	December
2019	1.02%	0.92%	0.86%	0.80%	0.74%	0.61%	0.48%	0.23%	0.10%	0.02%	0.11%	0.21%
2018	1.31%	1.35%	1.37%	1.35%	1.29%	1.26%	1.19%	1.13%	1.12%	1.14%	1.15%	1.10%
2017	1.12%	1.21%	1.27%	1.25%	1.26%	1.24%	1.33%	1.33%	1.36%	1.34%	1.34%	1.31%
2016	1.59%	1.45%	1.29%	1.13%	1.09%	0.95%	0.78%	0.60%	0.56%	0.63%	0.78%	0.97%
2015	1.56%	1.32%	1.07%	0.87%	0.95%	1.24%	1.57%	1.59%	1.51%	1.46%	1.52%	1.57%
2014	2.78%	2.75%	2.67%	2.56%	2.46%	2.40%	2.31%	2.18%	2.07%	1.95%	1.89%	1.76%
2013	2.54%	2.56%	2.58%	2.53%	2.47%	2.50%	2.56%	2.64%	2.69%	2.76%	2.79%	2.78%

4 Market returns and market risk premium

a. Implied returns (ex-ante analysis)

Implied Market Returns and Market Premium

Background & approach

The future-oriented computation of implied market returns and market risk premiums is based on earnings estimates for public companies and return calculations. This approach is called ex-ante analysis and allows to calculate the "implied cost of capital". It is to be distinguished from the ex-post analysis.

Particularly, the **ex-ante method** offers an **alternative** to the **ex-post approach** of calculating the costs of capital by means of the regression analysis through the **CAPM**. The ex-ante analysis method seeks costs of capital which represent the **return expectations of market participants**. Moreover, it is supposed that the estimates of financial analysts reflect the expectations of the capital market.

The concept of **implied cost of capital** gained in momentum in recent times. For example, it was recognized by the German *Fachausschuss für Unternehmensbewertung* "FAUB".¹⁾ It is acknowledged that implied cost of capital capture the **current capital market situation and** are thus able to reflect the effects of the current **low interest rate environment**.

As of the **reference date**, it offers a more insightful perspective in comparison to the exclusive use of ex-post data.

For the following analysis, we use – simplified to annually – the formula of the Residual Income Valuation Model by *Babbel*:²⁾

$$r_{t} = \frac{NI_{t+1}}{MC_{t}} + \left(1 - \frac{BV_{t}}{MC_{t}}\right) * g$$

 r_t = Cost of equity at time t

 NI_{t+1} = Expected net income in the following time t+1

MC_t = Market capitalization at time t BV_t = Book value of equity at time t

g = Projected growth rate

Through dissolving the model to achieve the cost of capital, we obtain the implied return on equity.³⁾ Since *Babbel's* model does not need any explicit assumptions, except for the growth rate, it turns out to be **robust**. We source our data (i.e. the expected annual net income, the market capitalizations, and the book value of equity, etc.) of the analyzed sectors from the data supplier Thomson Reuters. Additionally, we apply the European Central Bank target inflation rate of **2.0%** as a typified growth rate.

Henceforth, we determine the **implied market returns** for the STOXX Europe 600. We consider this index as a valid approximation for the total European market. The result builds the starting point for the calculation of the **implied market risk premium** of the European capital market.

- 1) cf. Castedello/Jonas/Schieszl/Lenckner, Die Marktrisikoprämie im Niedrigzinsumfeld Hintergrund und Erläuterung der Empfehlung des FAUB (WPg, 13/2018, p. 806-825).
- 2) cf. Babbel, Challenging Stock Prices: Share prices and implied growth expectations (Corporate Finance, n. 9, 2015, p. 316-323, especially p. 319).
- 3) cf. Reese, 2007, Estimation of the costs of capital for evaluation purposes; Aders/Aschauer/Dollinger, Die implizite Marktrisikoprämie am österreichischen Kapitalmarkt (RWZ, 6/2016, p. 195 202); ValueTrust powered by finexpert and JKU, DACH Capital Market Study June 30, 2019.

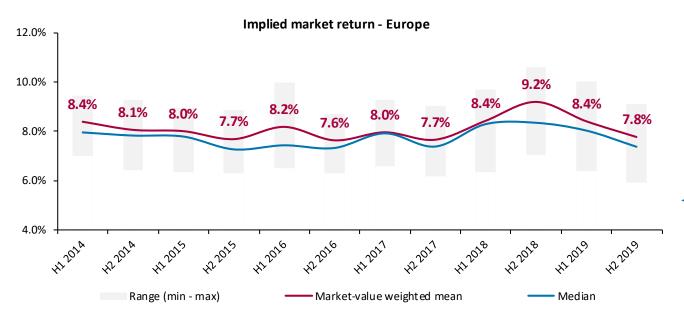
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Implied Market Returns

European Market – STOXX Europe 600

Implied market return - Europe

	H1 2014	H2 2014	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019
	06/30/2014	12/31/2014	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019
Minimum	7.0%	6.4%	6.3%	6.3%	6.5%	6.3%	6.6%	6.2%	6.4%	7.1%	6.4%	5.9%
Median	7.9%	7.8%	7.8%	7.3%	7.4%	7.3%	7.9%	7.4%	8.3%	8.3%	8.0%	7.4%
Arithmetic mean	8.1%	7.8%	7.8%	7.4%	7.9%	7.4%	7.8%	7.5%	8.2%	8.9%	8.3%	7.6%
Market-value weighted mean	8.4%	8.1%	8.0%	7.7%	8.2%	7.6%	8.0%	7.7%	8.4%	9.2%	8.4%	7.8%
Maximum	9.5%	9.3%	9.0%	8.8%	10.0%	8.7%	9.3%	9.0%	9.7%	10.6%	10.0%	9.1%



- The market-value weighted mean of the implied European market return declined from 8.4% as of June 30, 2019 to 7.8% as of December 31, 2019.
- After reaching its highest level of 9.2% in H2 2018, the implied market return has shown a decreasing trend.

Note: Range based on implied sector returns.

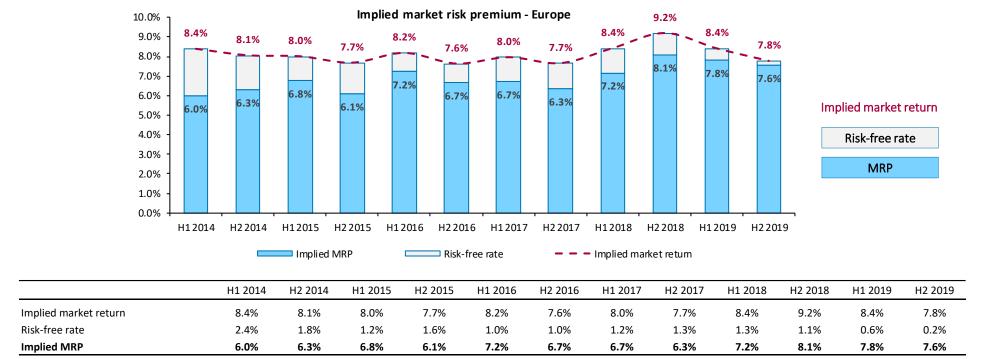
Implied Market Risk Premium

European Market – STOXX Europe 600

Knowing the **implied market return** and the daily measured risk-free rate of the European capital market, we can determine the implied **market risk premium**.

In the years from 2014 to 2019 the **implied market returns** ranged from **7.6% to 9.2%**. Subtracting the risk-free rate from the implied market return, we derive a **market risk premium** within the range of **6.0% to 8.1%**.

The implied market return lies at 7.8% as of the reference date December 31, 2019. Taking the risk-free rate of 0.21% into account, we determine an implied market risk premium of 7.6%, which is at the upper end of the range in the observation period. To determine the appropriate market risk premium for valuation purposes, it is important to take also the analysis of historical returns into account.



4 Market returns and market risk premium

b. Historical returns (ex-post analysis)

Historical Market Returns

Background & approach

Besides analyzing the implied market returns through the ex-ante analysis, we analyze historical (ex-post) returns. Once this analysis is performed over a long-term observation period, an expected return potential of the European capital market is assessable. Therefore, the analysis of historical returns can be used for plausibility checks of the costs of capital, more specifically return requirements, which were evaluated through the CAPM.

To further enable a precise analysis of the historical returns of the European capital market, we use the so-called **return triangle**. 1) It helps to present the annually realized returns from different investment periods in a simple and understandable way. Especially the different buying and selling points in time, and the different annual holding periods are illustrated comprehensively. To calculate the average annual returns over several years, we use both the **geometric and arithmetic mean**.

In this study, we analyze the so-called total shareholder returns, which include the returns on investments and the dividend yields. For our analysis, it is needful to focus on total return indices because they include the price and dividend yields. Since the STOXX Europe 600 is a performance index, it only includes price yields. Hence, we need its total return index. The relevant total return index for Europe is called the STOXX Europe 600 Gross Return ("STOXX Europe 600 GR").

The following slide serves as in introduction by showing the historical development of the STOXX Europe 600 GR since December 2013. Additionally, the EURO STOXX 50 Volatility ("VSTOXX") is displayed for the same period. The VSTOXX serves as an indicator for the stock market's expectations of volatility and can thus be used as a risk measure. The **VSTOXX** is often named "fear index", high levels are typically associated with more turbulent markets.

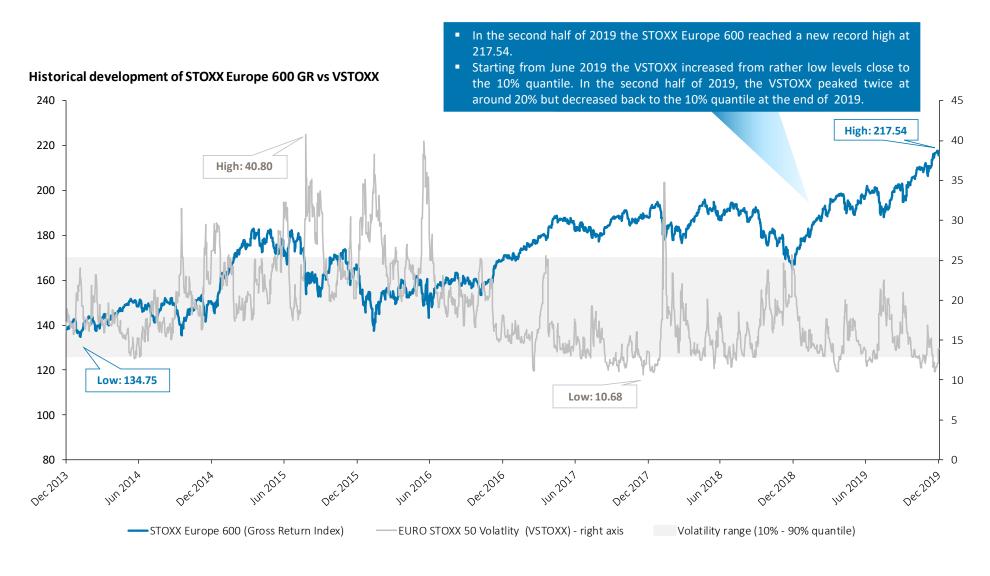
The observation period for the total shareholder returns analysis amounts to 15 years. Therefore, the analyzed data of the STOXX Europe 600 GR Return reaches back to the beginning of 2005.

The following slides illustrate how the two calculation methods (arithmetic and geometric mean) differ from each other for the period between December 31, 2004 and December 31, 2019. For the longest observation period of 15 years the average historical mean of the market return amounts to 9.0%. Using geometrical averaging, we obtain a market return of 7.0%.

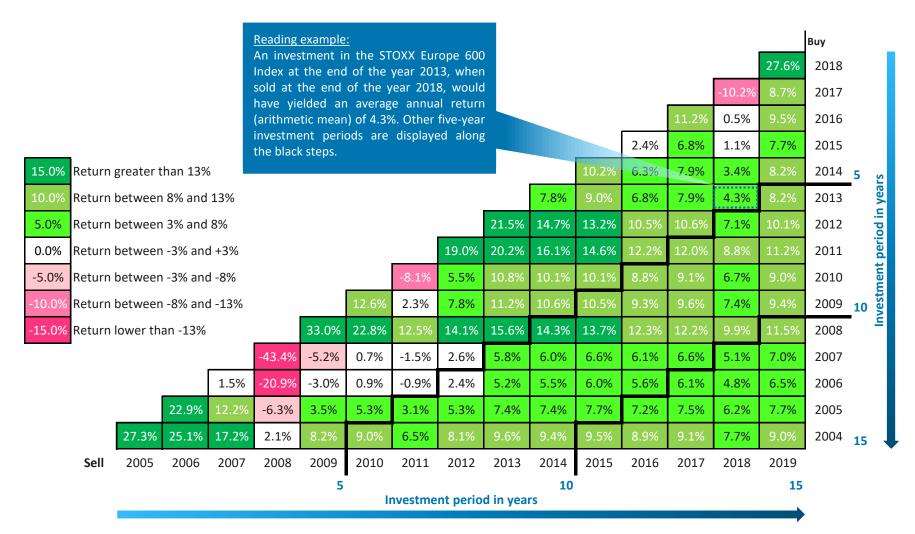
Please note that the historical market return calculations are based on actual index data points, whereas the implied market return and all sector calculations are based on the Thomson Reuters Aggregates App. Therefore, the comparability can be impeded by different aggregation and composition methodologies.

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Historical Market Returns and Volatility – European Market STOXX Europe 600 GR vs. VSTOXX since 2013



Historical Market Returns (Arithmetic Mean) – European Market STOXX Europe 600 GR Return Triangle



Following: https://www.dai.de/files/dai_usercontent/dokumente/renditedreieck/2015-12-31%20DAX-Rendite-Dreieck%2050%20Jahre%20Web.pdf.

Historical Market Returns (Geometric Mean) – European Market STOXX Europe 600 GR Return Triangle



Following: https://www.dai.de/files/dai_usercontent/dokumente/renditedreieck/2015-12-31%20DAX-Rendite-Dreieck%2050%20Jahre%20Web.pdf.

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Sector classification of European companies

based on STOXX® industry classification

Sector Indices of the European Capital Market

Methodology & approach

The sector indices aim to cover the **whole capital market of Europe**. Therefore, this capital market study contains all equities of the **STOXX Europe 600** as listed in the Thomson Reuters Aggregates App.¹⁾ The STOXX Europe 600 Index represents large, mid and small capitalization companies across **17 countries of the European region**: Austria, Belgium, Denmark, Finland, France, Germany, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland and the United Kingdom.

The **ten sector indices** for this study are defined according to the Thomson Reuters Business Classification:

- Financials
- Basic Materials
- Consumer Cyclicals
- Telecommunications Services
- Industrials
- Consumer Non-Cyclicals
- Healthcare
- Technology
- Utilities
- Energy

sector indices



Representative Index:

STOXX Europe 600

Classifies European market into 10 sector indices

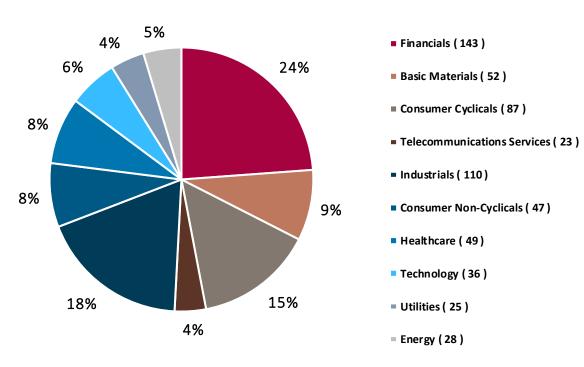
1) The Thomson Reuters Aggregates App offers analyst forecasts and historical values of key financials on an aggregated sector level.

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Sector Indices of Europe as of December 31, 2019

Sector distribution and number of companies

Sector classification of the STOXX Europe 600



The chart shows the percentage distribution of the 600 listed companies in the 10 industries based on the STOXX Europe 600 as listed in the Thomson Reuters Aggregates App (the numerical amounts are listed behind the sector names).

The ten defined sectors can be classified in three different dimensions:

- Seven different sectors represent a share of less than 10%,
- two sectors represent a share between 10% and 20%,
- and one sector represents a share of more than 20%.

Companies within the Financials and Industrials sectors represent more than 40% of the entire market measured by the number of companies included in the STOXX Europe 600 index.

6 Betas

Betas

Background & approach

Beta is used in the **CAPM** and is also known as the beta coefficient or beta factor. Beta is a measure of **systematic risk** of a security of a specific company (**company beta**) or a specific sector (**sector beta**) in comparison to the market. A beta of less than 1 means that the security is theoretically less **volatile** than the market. A beta of greater than 1 indicates that the security's price is more volatile than the market.

Beta factors are estimated on the basis of historical returns of securities in comparison to an approximate market portfolio. Since the company valuation is forward-looking, it has to be examined whether or what potential risk factors prevailing in the past do also apply for the future. By valuing non-listed companies or companies without meaningful share price performance, it is common to use a beta factor from a group of comparable companies ("peer group beta"), a suitable sector ("sector beta") or one single listed company in the capital market with a similar business model and a similar risk profile ("pure play beta").

The estimation of beta factors is usually accomplished through a **linear** regression analysis. Furthermore, it is important to set a time period, in which the data is collected (benchmark period) and whether daily, weekly or monthly returns (return interval) are analyzed. In practice, it is common to use observation periods of two years with the regression of weekly returns or a five-year observation period with the regression of monthly returns.

In the CAPM, company specific **risk premiums** include besides the **business risk** also the **financial risk**. The beta factor for levered companies ("**levered beta**") is usually higher compared to a company with an identical business model but without debt (due to financial risk). Hence, **changes in the capital structure** require an **adjustment of the betas** and therefore of the company specific risk premiums.

In order to calculate the **unlevered beta**, adjustment formulas have been developed. We prefer to use the **adjustment formula by Harris/Pringle** which assumes a value-based financing policy, stock-flow adjustments without time delay, uncertain tax shields and a so-called **debt beta**. We calculate the debt beta based on the respective sector rating through the application of the **credit spread** derived from the expected cost of debt. The **debt beta** is then derived by dividing the **sector credit spread** by the current **European market risk premium**. For simplification reasons, we do not adjust the credit spread for unsystematic risks.

In this study, we use levered sector betas as determined in the Thomson Reuters Aggregates App. Due to data availability, we only apply the five-year observation period and then calculate unlevered betas.

Betas

Sector specific levered and unlevered betas as of December 31, 2019

	Beta levered	Debt ratio ¹⁾	Leverage	Rating	Credit Spread	Debt Beta	Beta unlevered
Sector	5-years 2019-2015 monthly	5-years 2019-2015 monthly	5-years 2019-2015 monthly	as of Dec 31, '19	5-years 2019-2015 monthly	5-years 2019-2015 monthly	5-years 2019-2015 monthly
Financials	1.08	68%	215%	BBB+	1.78%	n.a.	n.a. ²⁾
Basic Materials	1.19	36%	57%	BBB	2.00%	0.25	0.85
Consumer Cyclicals	1.03	47%	89%	BBB+	1.78%	0.22	0.65
Telecommunications Services	0.69	57%	135%	BBB-	2.50%	0.31	0.47
Industrials	1.01	52%	109%	BBB	2.00%	0.25	0.61
Consumer Non-Cyclicals	0.78	46%	86%	BBB	2.00%	0.25	0.53
Healthcare	0.95	37%	58%	BBB+	1.78%	0.22	0.68
Technology	1.04	26%	36%	A-	1.56%	0.20	0.82
Utilities	0.66	56%	128%	BBB	2.00%	0.25	0.43
Energy	1.19	36%	55%	BB+	3.00%	0.38	0.90

AII 0.99³⁷

¹⁾ The debt ratio corresponds to the debt-to-total capital ratio.

²⁾ The debt illustration of the companies of the Financials sector only serves informational purposes. We will not implement an adjustment to the company's specific debt (unlevered) because a bank's indebtedness is part of its operational activities and economic risk. Therefore, a separation of operational and financial obligations is not possible. In addition, bank specific regulations about the minimum capital within financial institutions let us assume that the indebtedness degree is widely comparable. For that reason, it is possible to renounce the adaptation of levered betas.

³⁾ The levered beta of the market does not exactly amount to 1.00 due to the exclusion of statistically insignificant betas.

7 Sector returns

a. Implied returns (ex-ante analysis)

Background & approach

Besides the future-oriented calculation of **implied market returns**, we calculate **implied returns for sectors**. That offers an **alternative** and simplification to the **ex-post analysis** of the company's costs of capital via the **CAPM**. Using this approach, the calculation of sector betas via regression analyses is not necessary.

The **implied sector returns** shown on the following slides can be used as an **indicator** for the **sector specific levered costs of equity**. Those already consider a **sector specific leverage**. Because of this, another simplification is to renounce making adjustments with regards to the capital structure risk.

Comparable to the calculation of the implied market returns, the following return calculations are based on the Residual Income Valuation Model by *Babbel*.¹⁾ The required data (i.e. net income, market capitalization, and book values of equity) are sourced from the data provider Thomson Reuters on an aggregated sector level. Regarding the profit growth, we assume for all sectors for simplification purposes a growth rate of 2.0%.

We unlever the implied returns with the following **adjusting equation** for the **costs of equity**²⁾ to take the specific leverage into account³⁾:

$$k_E^L = k_E^U + (k_E^U - R_f) * \frac{D}{E}$$

with:

 k_E^L = Levered cost of equity

 k_E^U = Unlevered cost of equity

 R_f = Risk-free rate

 $\frac{D}{E}$ = Debt 4) -to-equity ratio

The **implied unlevered sector returns** serve as an indicator for an **aggregated** and **unlevered cost of equity** for **specific sectors**. The process of relevering a company's cost of capital to reflect a company specific debt situation (cf. calculation example on the next slide) can be worked out without using the CAPM.

¹⁾ cf. Babbel, Challenging Stock Prices: Share prices and implied growth expectations (Corporate Finance, n. 9, 2015, p. 316-323, especially p. 319); Aders/Aschauer/Dollinger, Die implizite Marktrisikoprämie am österreichischen Kapitalmarkt (RWZ, 6/2016, p. 195 – 202).

²⁾ In situations in which the debt betas in the market are distorted, we would have to adjust these betas to avoid unsystematic risks. For simplification reasons, we deviate from our typical analysis strategy to achieve the enterprise value (Debt beta > 0) and assume that the costs of capital are at the level of the risk-free rate. This process is designed by the so-called Practitioners formula (uncertain tax shields, debt beta = 0), cf. Pratt/Grabowski, Cost of Capital, 5th ed., 2014, p. 253.

³⁾ We assume that the cash and cash equivalents are used entirely for operational purposes. Consequently, we do not deduct excess cash from the debt.

^{4) &}quot;Debt" is defined as all interest-bearing liabilities. The debt illustration of the companies of the "Financials" sector only serves an informational purpose. We will not implement an adjustment to the company's specific debt (unlevered) because a bank's indebtedness is part of its operational activities and economic risk.

Exemplary calculation to adjust for the company specific capital structure

Calculation example:

As of the reference date December 31, 2019, we observe sector specific, levered cost of equity of **7.0%** (market-value weighted mean) in the European Basic Materials sector. Taking the sector-specific leverage into account, we derive unlevered cost of equity of **4.8%**. For the exemplary company X, which operates in the European Basic Materials sector, the following assumptions have been made:

- The debt-to-equity ratio of the exemplary company X: 40%
- The risk-free rate: **0.21%**

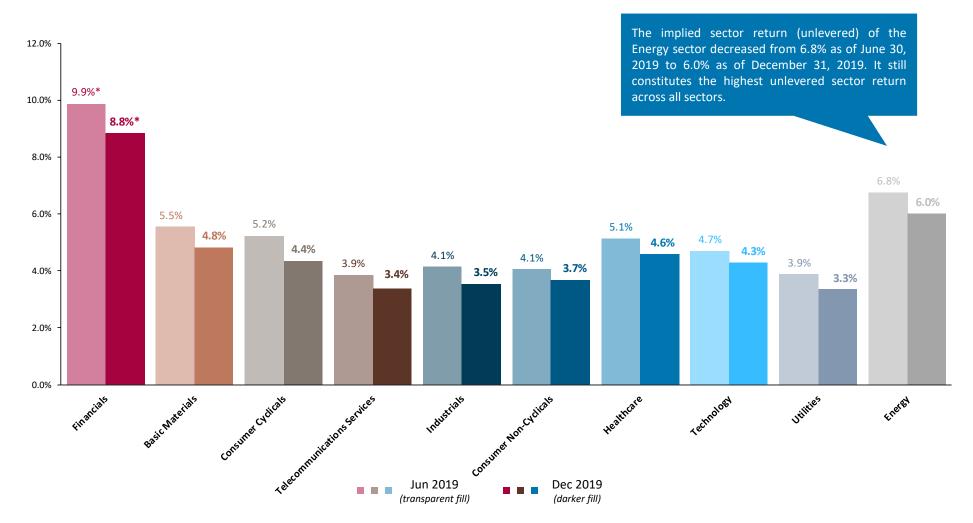
Based on these numbers, we can calculate the relevered costs of equity of company X with the adjustment formula:

$$\mathbf{k}_{E}^{L} = 4.8\% + (4.8\% - 0.21\%) * 40\% = 6.6\%$$

Thus, **6.6%** is the company's relevered cost of equity. In comparison, the levered cost of equity of the Basic Materials sector is **7.0%**, reflecting the sectors' higher average leverage.

Implied Sector Returns (unlevered)*

Overview as of December 31, 2019 vs June 30, 2019

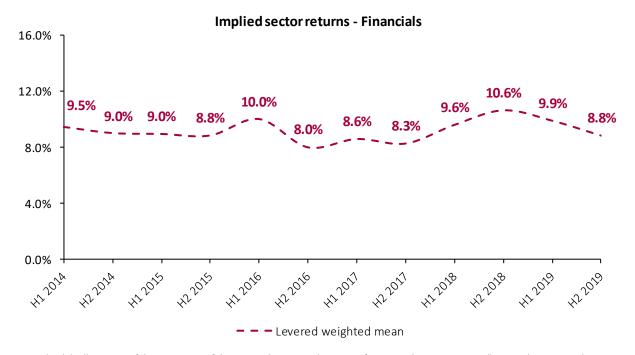


^{*} The returns for the Financials sector refer to levered sector returns. For all other sectors unlevered returns are displayed.

Financials

Implied sector returns - Financials

	H1 2014	H2 2014	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019
	06/30/2014	12/31/2014	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019
Levered weighted mean	9.5%	9.0%	9.0%	8.8%	10.0%	8.0%	8.6%	8.3%	9.6%	10.6%	9.9%	8.8%
Leverage	267.5%	267.2%	226.9%	226.7%	210.2%	210.4%	206.0%	206.0%	191.7%	189.1%	199.3%	200.8%



- The implied sector return of the Financials sector decreased from 9.9% as of June 30, 2019 to 8.8% as of December 31, 2019.
- Overall, we can observe a fluctuation between 8.0% and 10.6% of the levered weighted mean since June 30, 2014.

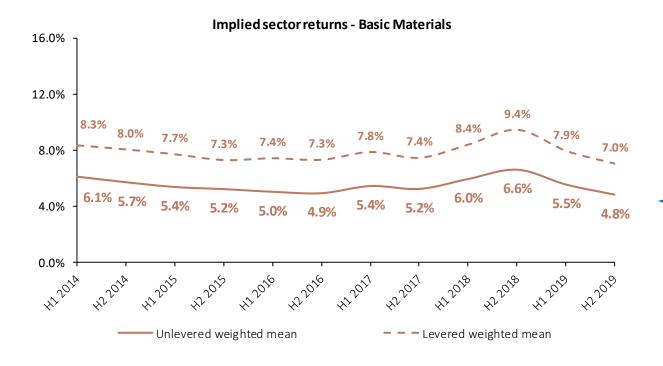
Note: The debt illustration of the companies of the Financials sector only serves informational purposes. We will not implement an adjustment to the company's specific debt (unlevered) because a bank's indebtedness is part of its operational activities and economic risk.

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Basic Materials

Implied sector returns - Basic Materials

	H1 2014	H2 2014	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019
	06/30/2014	12/31/2014	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019
Levered weighted mean	8.3%	8.0%	7.7%	7.3%	7.4%	7.3%	7.8%	7.4%	8.4%	9.4%	7.9%	7.0%
Leverage	59.2%	58.3%	55.6%	55.9%	57.8%	59.3%	56.8%	55.7%	51.4%	50.8%	48.0%	47.3%
Unlevered weighted mean	6.1%	5.7%	5.4%	5.2%	5.0%	4.9%	5.4%	5.2%	6.0%	6.6%	5.5%	4.8%



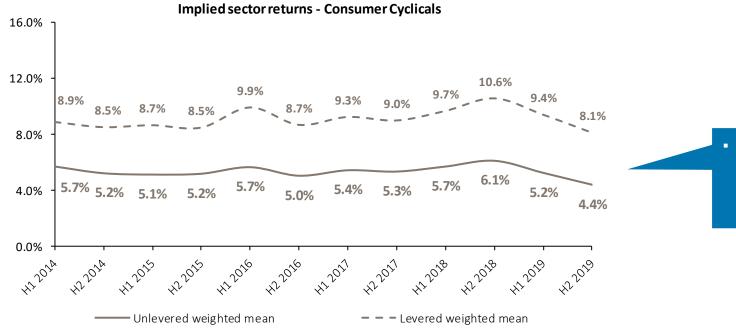
- The implied sector return (unlevered) in the Basic Materials sector decreased from 5.5% as of June 30, 2019 to 4.8% as of December 31, 2019.
- In comparison to other sectors, the Basic Materials sector has the second highest unlevered implied sector return as of December 31, 2019.

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Consumer Cyclicals

Implied sector returns - Consumer Cyclicals

	H1 2014	H2 2014	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019
	06/30/2014	12/31/2014	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019
Levered weighted mean	8.9%	8.5%	8.7%	8.5%	9.9%	8.7%	9.3%	9.0%	9.7%	10.6%	9.4%	8.1%
Leverage	96.2%	96.1%	91.8%	92.3%	90.7%	90.4%	91.3%	91.3%	89.5%	88.4%	90.2%	90.9%
Unlevered weighted mean	5.7%	5.2%	5.1%	5.2%	5.7%	5.0%	5.4%	5.3%	5.7%	6.1%	5.2%	4.4%

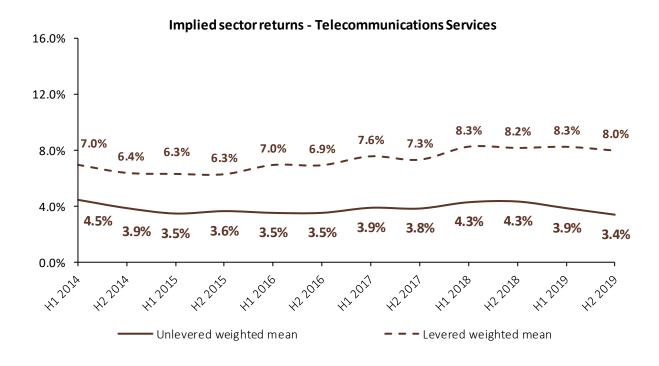


 The implied sector return (unlevered) in the Consumer Cyclicals reached its lowest level in the last six years with 4.4% as of December 31, 2019.

Telecommunication Services

Implied sector returns - Telecommunications Services

	H1 2014	H2 2014	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019
	06/30/2014	12/31/2014	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019
Levered weighted mean	7.0%	6.4%	6.3%	6.3%	7.0%	6.9%	7.6%	7.3%	8.3%	8.2%	8.3%	8.0%
Leverage	120.5%	120.8%	129.3%	129.1%	135.3%	135.5%	140.0%	139.6%	131.2%	118.1%	135.8%	146.2%
Unlevered weighted mean	4.5%	3.9%	3.5%	3.6%	3.5%	3.5%	3.9%	3.8%	4.3%	4.3%	3.9%	3.4%



- In the Telecommunications Services sector the implied return (unlevered) decreased by 0.5%-points compared to June 30, 2019.
- In comparison to other sectors, the Telecommunications Services sector has the second lowest unlevered weighted mean as of December 31, 2019.

December 31, 2019

Industrials

December 31, 2019

Implied sector returns - Industrials

	H1 2014	H2 2014	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019
	06/30/2014	12/31/2014	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019
Levered weighted mean	8.2%	8.0%	8.0%	7.7%	8.2%	7.4%	7.4%	7.1%	7.6%	8.5%	7.8%	7.1%
Leverage	115.1%	114.5%	113.2%	115.3%	108.7%	109.1%	111.0%	107.6%	100.8%	99.4%	103.0%	107.9%
Unlevered weighted mean	5.1%	4.7%	4.4%	4.4%	4.4%	4.0%	4.2%	4.1%	4.4%	4.8%	4.1%	3.5%



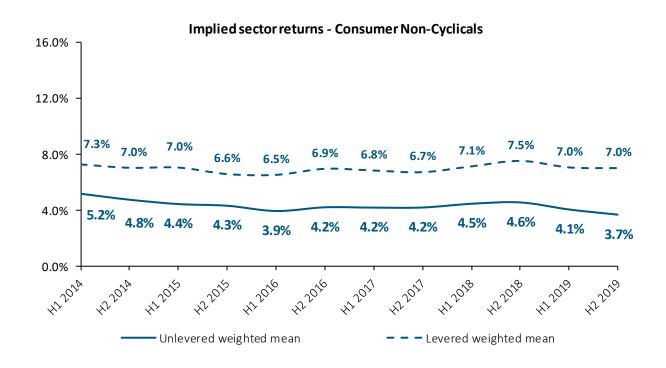
- The implied sector return (unlevered) in the Industrials sector decreased from 4.1% as of June 30, 2019 to 3.5% as of December 31, 2019.
- Over the past six years the unlevered weighted mean has varied within a range from 3.5% to 5.1%.

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Consumer Non-Cyclicals

Implied sector returns - Consumer Non-Cyclicals

	H1 2014	H2 2014	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019
	06/30/2014	12/31/2014	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019
Levered weighted mean	7.3%	7.0%	7.0%	6.6%	6.5%	6.9%	6.8%	6.7%	7.1%	7.5%	7.0%	7.0%
Leverage	74.2%	75.3%	80.7%	81.5%	85.8%	84.3%	89.3%	86.8%	82.7%	85.2%	86.9%	95.7%
Unlevered weighted mean	5.2%	4.8%	4.4%	4.3%	3.9%	4.2%	4.2%	4.2%	4.5%	4.6%	4.1%	3.7%

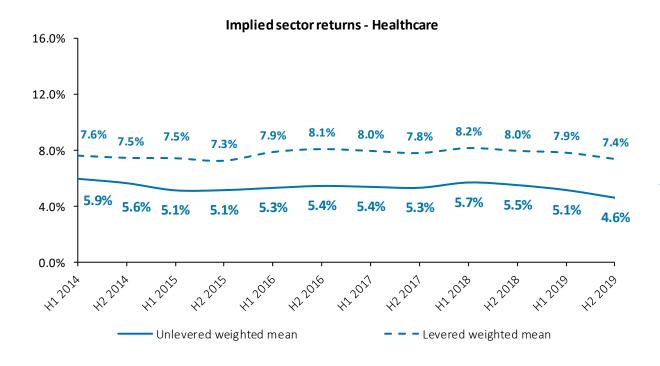


■ In the Consumer Non-Cyclicals sector, the implied sector return (unlevered) showed a steadily decreasing trend until June 30, 2016 and since then trended upwards to 4.6% before it dropped to 3.7% as of December 31, 2019.

Healthcare

Implied sector returns - Healthcare

	H1 2014	H2 2014	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019
	06/30/2014	12/31/2014	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019
Levered weighted mean	7.6%	7.5%	7.5%	7.3%	7.9%	8.1%	8.0%	7.8%	8.2%	8.0%	7.9%	7.4%
Leverage	48.0%	47.9%	60.4%	60.5%	60.2%	60.1%	63.6%	63.5%	56.9%	56.9%	60.1%	64.4%
Unlevered weighted mean	5.9%	5.6%	5.1%	5.1%	5.3%	5.4%	5.4%	5.3%	5.7%	5.5%	5.1%	4.6%

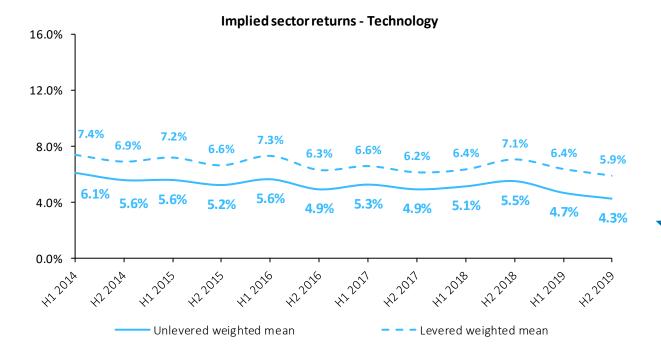


■ The implied sector return (unlevered) in the Healthcare sector fluctuated between 5.9% and 5.1% until June 30, 2019. In the second half year in 2019 the implied sector return dropped from 5.1% to 4.6%.

Technology

Implied sector returns - Technology

	H1 2014	H2 2014	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019
	06/30/2014	12/31/2014	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019
Levered weighted mean	7.4%	6.9%	7.2%	6.6%	7.3%	6.3%	6.6%	6.2%	6.4%	7.1%	6.4%	5.9%
Leverage	34.3%	34.2%	36.3%	38.1%	35.1%	34.7%	32.7%	33.5%	31.1%	34.8%	41.4%	40.4%
Unlevered weighted mean	6.1%	5.6%	5.6%	5.2%	5.6%	4.9%	5.3%	4.9%	5.1%	5.5%	4.7%	4.3%

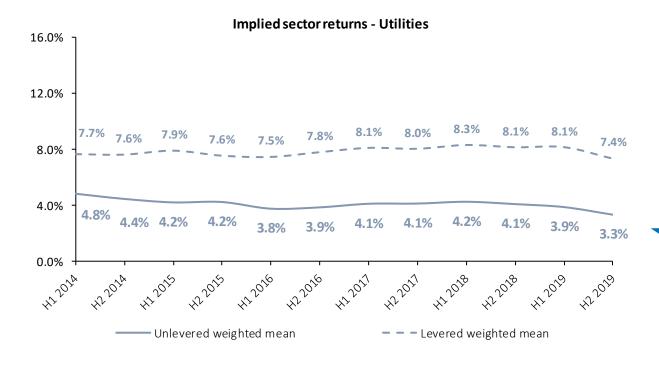


- The implied sector return (unlevered) in the Technology sector decreased from 4.7% as of June 30, 2019 to 4.3% as of December 31, 2019
- The Technology sector has the lowest leverage of the analyzed sectors. This indicates less favorable financing conditions for companies within the Technology sector due to a more pronounced operational risk profile. However, the leverage is at the upper level within the observation period, reflecting the benign financing environment.

Utilities

Implied sector returns - Utilities

	H1 2014	H2 2014	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019
	06/30/2014	12/31/2014	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019
Levered weighted mean	7.7%	7.6%	7.9%	7.6%	7.5%	7.8%	8.1%	8.0%	8.3%	8.1%	8.1%	7.4%
Leverage	118.5%	118.6%	124.6%	125.2%	131.9%	136.5%	138.8%	138.8%	135.0%	135.6%	130.4%	128.3%
Unlevered weighted mean	4.8%	4.4%	4.2%	4.2%	3.8%	3.9%	4.1%	4.1%	4.2%	4.1%	3.9%	3.3%



- In comparison to the other sectors, the Utilities sector has the lowest unlevered weighted mean at 3.3% as of December 31, 2019.
- The high average leverage indicates favorable financing conditions for the companies in the Utilities sector. This can be attributed to the relatively low operational risk profile of the sector.

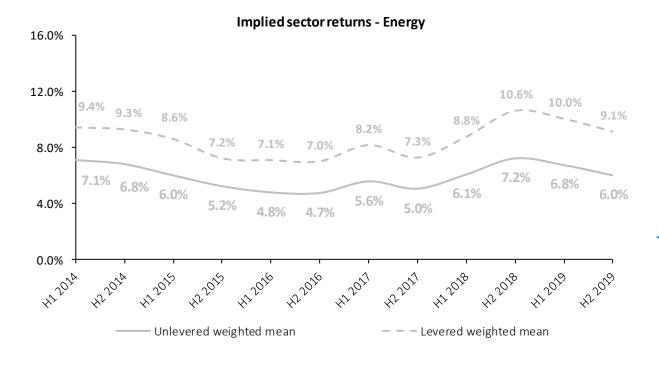
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Energy

Implied sector returns - Energy

	H1 2014	H2 2014	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019
	06/30/2014	12/31/2014	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019
Levered weighted mean	9.4%	9.3%	8.6%	7.2%	7.1%	7.0%	8.2%	7.3%	8.8%	10.6%	10.0%	9.1%
Leverage	48.2%	48.2%	54.2%	54.2%	60.2%	60.2%	59.6%	59.4%	55.6%	54.8%	53.4%	53.6%
Unlevered weighted mean	7.1%	6.8%	6.0%	5.2%	4.8%	4.7%	5.6%	5.0%	6.1%	7.2%	6.8%	6.0%



- The Energy sector, in comparison to other sectors, has the highest unlevered weighted mean (6.0%) as of December 31, 2019.
- Overall, the sector experienced a decreasing trend for the implied sector return (unlevered) from 7.1% as of June 30, 2014 to 4.7% as of December 31, 2016. Afterwards it increases by reaching its maximum in December 31, 2018.

7 Sector returns

b. Historical returns (ex-post analysis)

Historical Sector Returns

Background & approach

In addition to the determination of historical market returns, we calculated the historical sector returns. This option is an alternative approach, like the implied sector returns, for the ex-post analysis of the determination of costs of capital based on regression analyses following the CAPM.

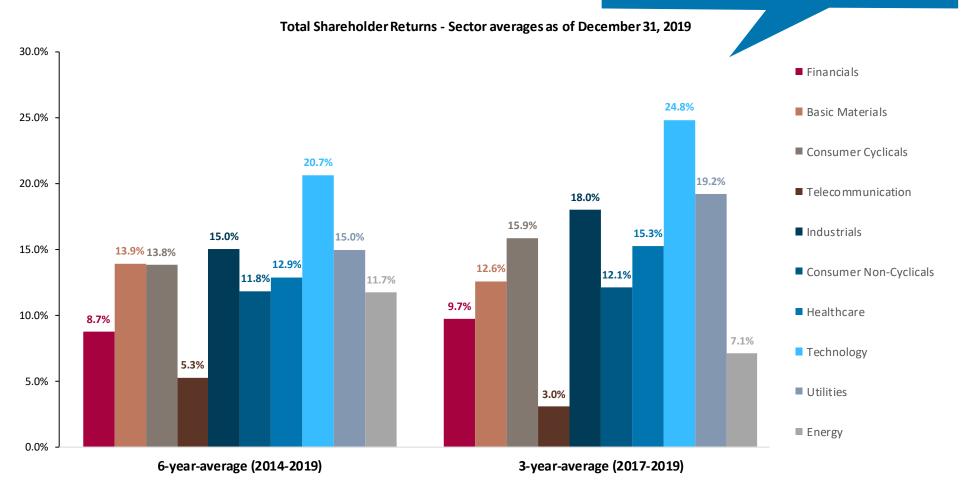
Our analysis contains so-called **total shareholder returns** analogous to the return triangles for the European total return indices. This means, we consider the **share price development** as well as the **dividend yield**, whereas the share price development generally represents the main component of the total shareholder returns.

We derive the annual total shareholder returns as of December 31 for every STOXX Europe 600 sector. Our calculations comprise the time period between 2014 and 2019. Since annual total shareholder returns tend to fluctuate to a great extent, their explanatory power is limited. Therefore, we do not only calculate the 1-year market-value weighted means, we additionally calculate the 3-year (2017-2019) and the 6-year (2014-2019) averages.

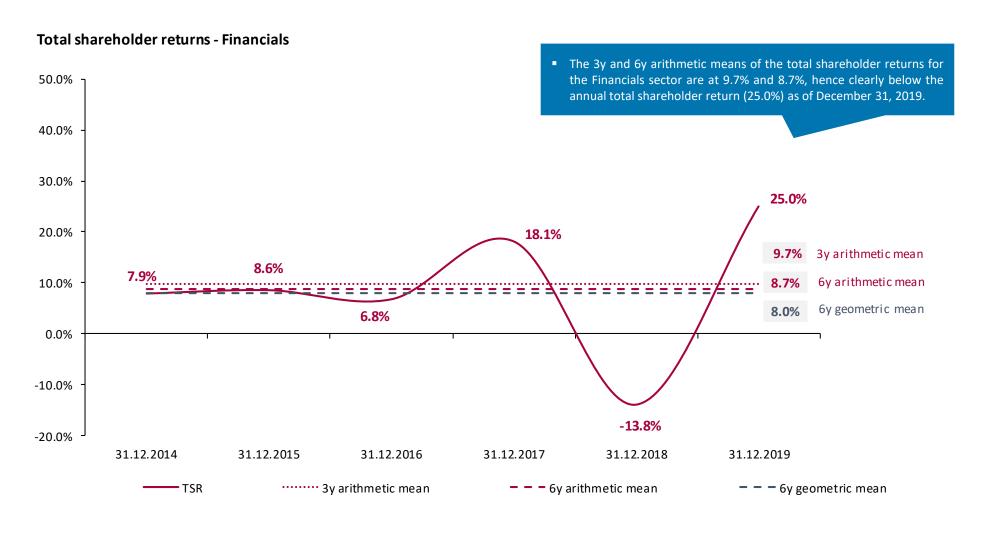
Historical Sector Returns

Average total shareholder returns as of December 31, 2019

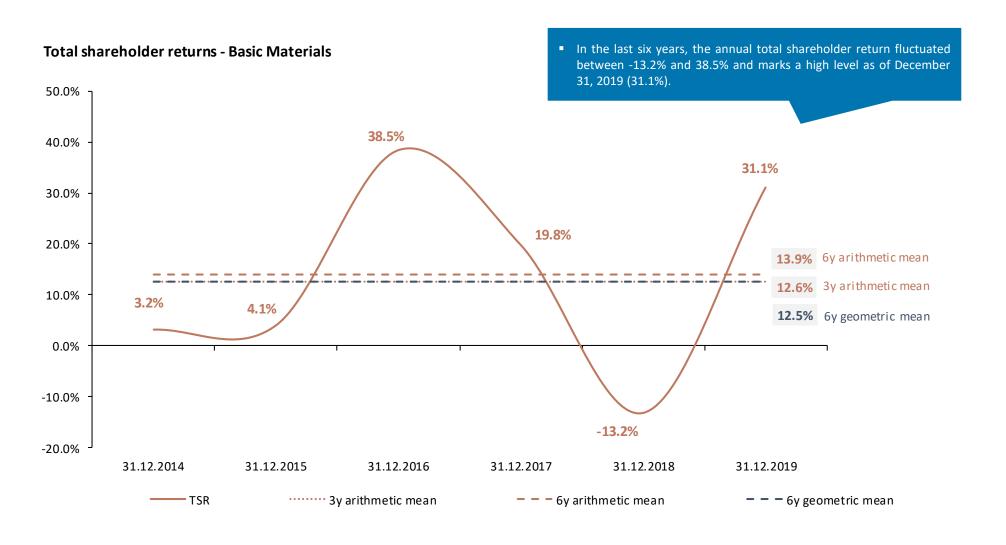
As the market return was by far the highest in 2019 during our observation period (see p. 21-22), most sectors also showed the highest total shareholder returns in this year, well above the longer-term averages.



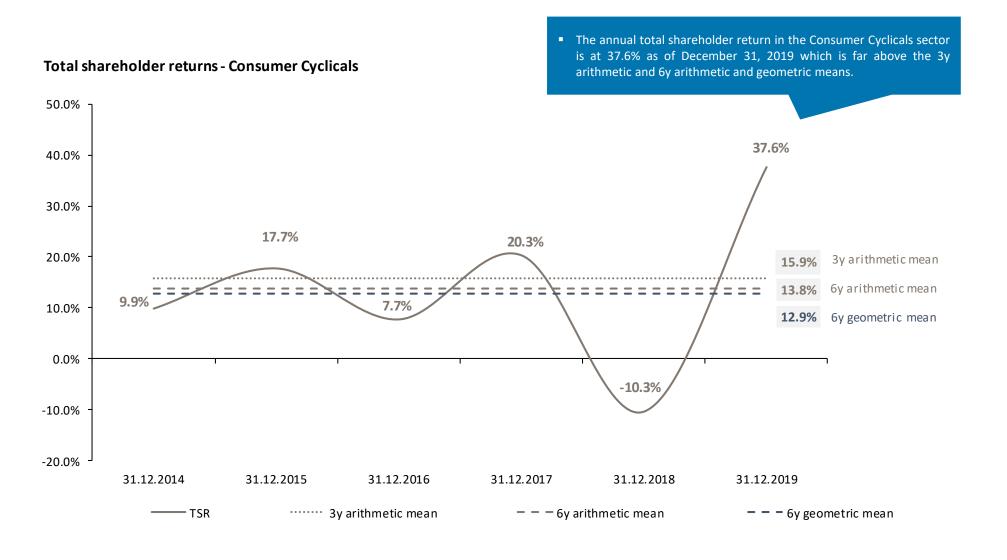
Financials



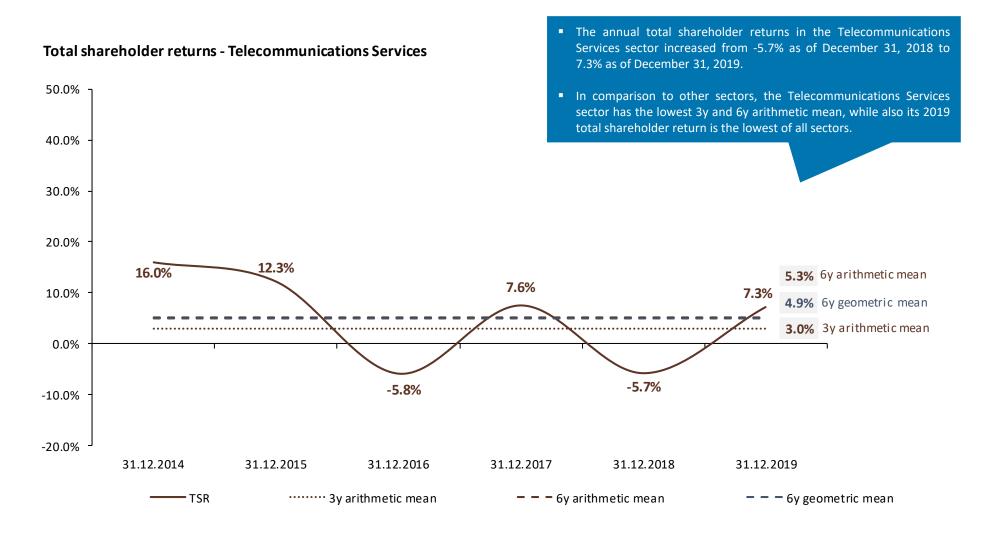
Basic Materials



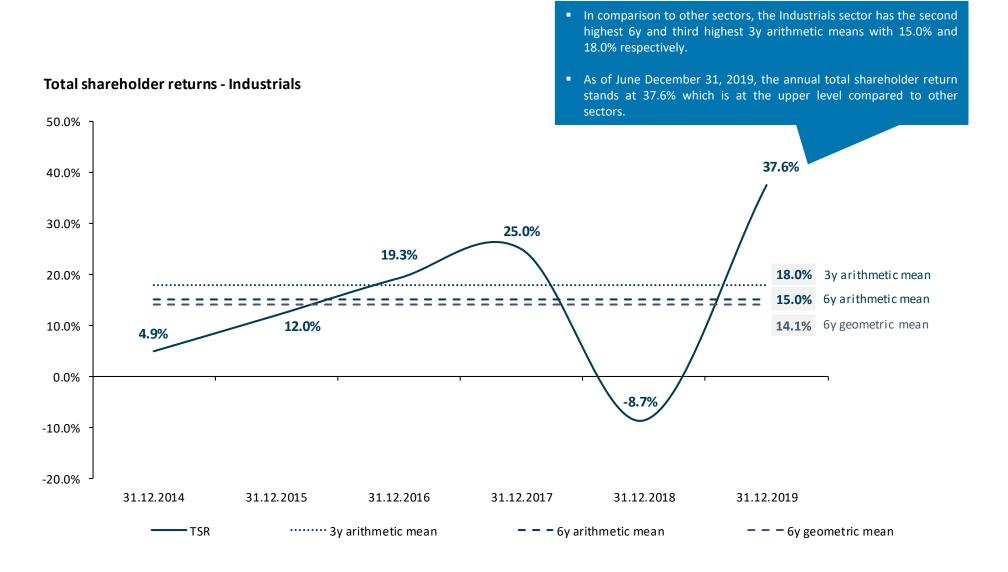
Consumer Cyclicals



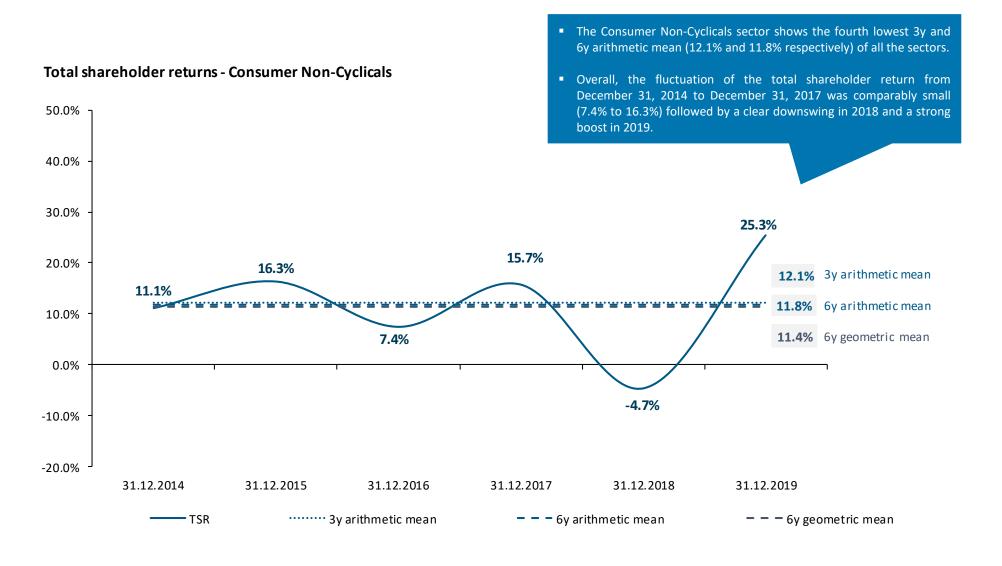
Telecommunications Services



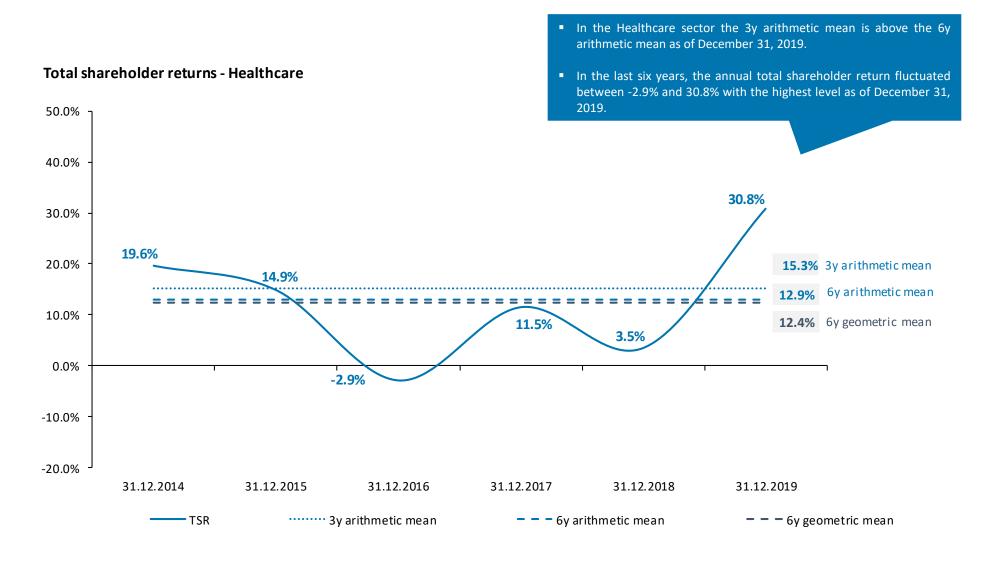
Industrials



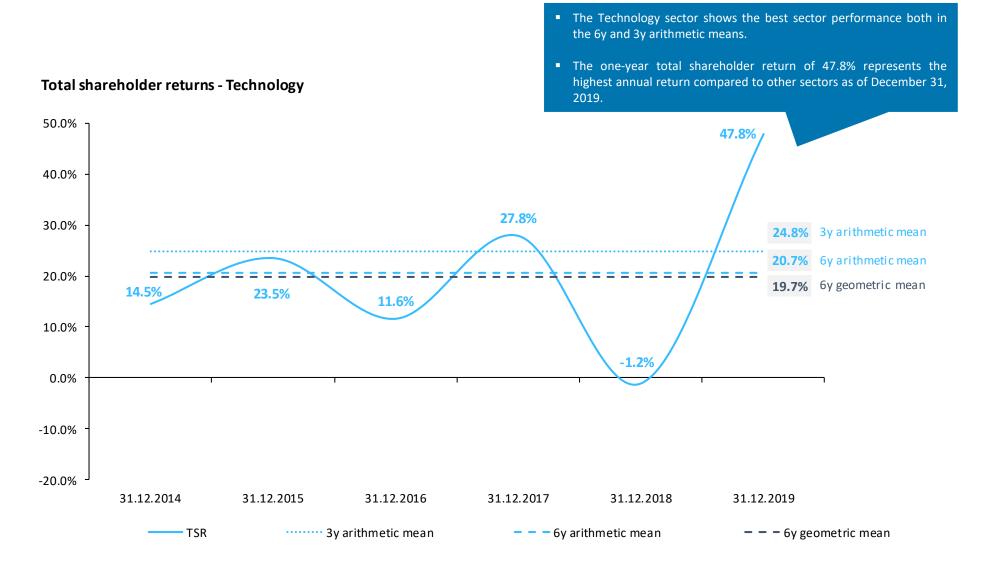
Consumer Non-Cyclicals



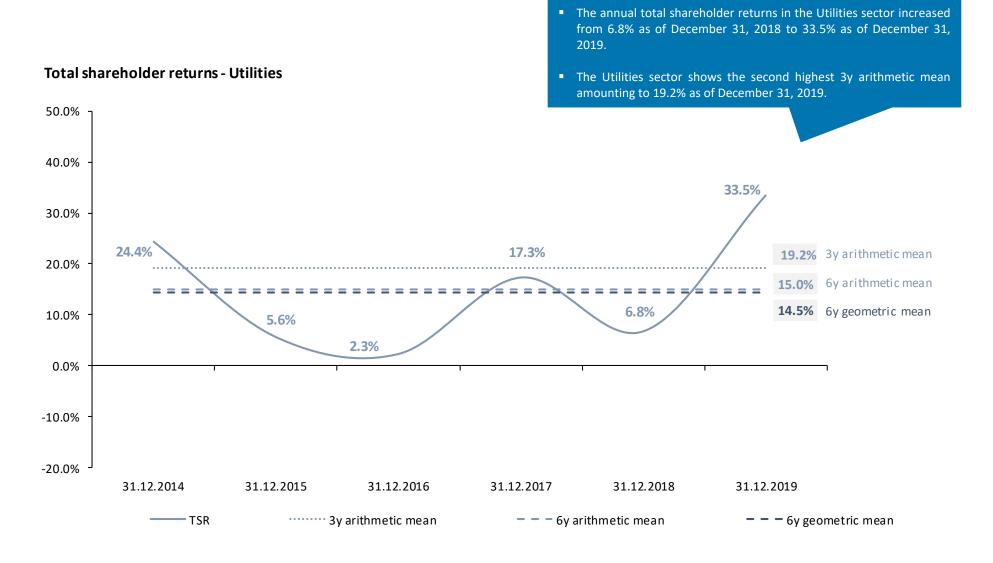
Healthcare



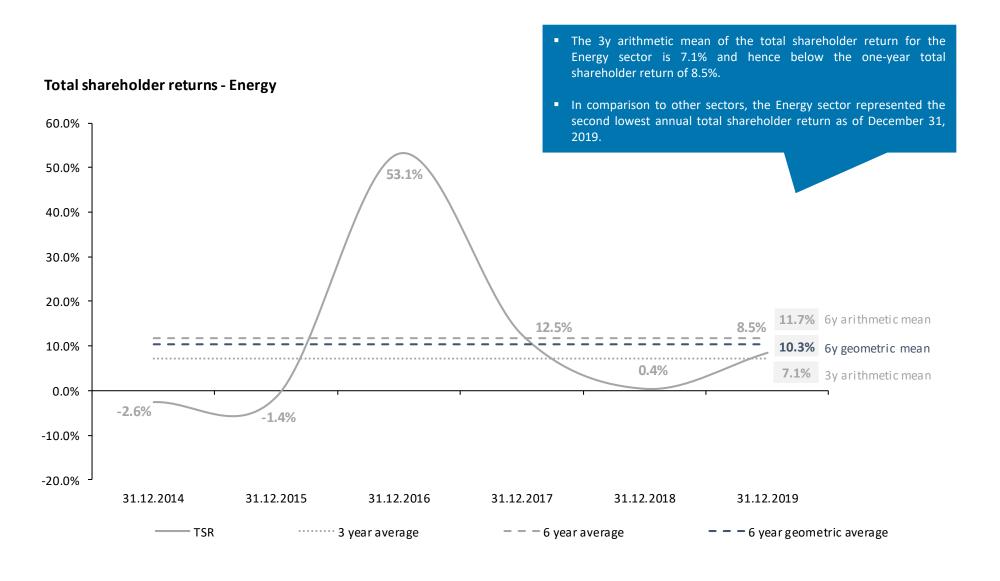
Technology



Total Shareholder Returns Utilities



Energy



8 Trading multiples

Trading Multiples

Background & approach

Besides absolute valuation models (earnings value, DCF), the **multiples approach** offers a practical way for an enterprise value estimation. The multiples method estimates a company's value **relative** to another company's value. Following this approach, the enterprise value results from the product of a reference value (revenue or earnings values are frequently used) of the company with the respective multiples of **similar companies**.

Within this capital market study, we analyze **multiples for the STOXX Europe 600 sectors**. We will look at the following multiples:

- Revenue-Multiples ("EV1)/Revenue")
- EBIT-Multiples ("EV1)/EBIT")
- Price-to-Earnings-Multiples ("P/E")
- Price-to-Book Value-Multiples ("EqV²)/BV")

Multiples are presented for two different reference values. Firstly, the reference values are based on a company's realized trailing last 12 months, which represent its financial performance for the past 12-months period (so-called **trailing-multiples**, in the following "LTM"). Secondly, the reference values are based on one-year forecasts of analysts (so-called **forward-multiples**, in the following "1yf"). Both approaches are typically not limited to the end of the fiscal year. The Price-to-Book Value-Multiples are calculated with the book values as of the reference date (December 31, 2019).

To calculate the multiples, we source the data from the data provider Thomson Reuters. We provide a tabular illustration of the sector specific weighted averages of the multiples as of December 31, 2019 on the following slide.

Additionally, we present a **ranking table** of the sector multiples. In a first step, the sector multiples are sorted from highest to lowest for each analyzed multiple. The resulting score in the ranking is displayed in the table and visualized by a color code that assigns a **red color** to the **highest rank** and a dark **green color** to the **lowest rank**. Thus, a red colored high rank indicates a high valuation level, whereas a green colored low rank suggests a low valuation level. In a second step, we aggregate the rankings and calculate an average of all single rankings for each sector multiple. This is shown in the right column of the ranking table. This **average ranking** indicates the overall **relative valuation levels** of the sectors when using multiples.

- 1) Enterprise Value.
- 2) Equity Value.

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Trading Multiples

Sector multiples LTM and 1yf as of December 31, 2019

	EV/Rever	nue	EV/EB	IT	P/E	EqV/BV	
Sector	LTM	1yf	LTM	1yf	LTM	1yf	LTM
Financials	n.a.	n.a.	n.a.	n.a.	13.0x	11.2x	1.0x
Basic Materials	1.7x	1.7x	14.8x	13.3x	17.4x	16.5x	2.1x
Consumer Cyclicals	1.3x	1.3x	14.8x	13.4x	17.1x	14.3x	2.0x
Telecommunications Services	2.2x	2.2x	16.5x	15.5x	17.7x	13.7x	1.6x
Industrials	1.5x	1.5x	17.1x	15.1x	21.7x	17.5x	3.4x
Consumer Non-Cyclicals	2.1x	2.2x	17.9x	15.8x	22.3x	17.9x	3.6x
Healthcare	4.1x	3.7x	18.3x	15.2x	26.9x	17.4x	4.5x
Technology	3.2x	3.4x	25.8x	17.4x	34.9x	22.4x	4.0x
Utilities	1.3x	1.4x	18.4x	13.7x	18.2x	15.4x	1.7x
Energy	0.8x	0.8x	11.7x	8.8x	16.5x	11.5x	1.3x
All	1.8x	1.9x	15.6x	13.7x	19.0x	14.8x	2.1x

Reading example:

The weighted average of the Telecommunications Services EV/EBIT ratio calculated based on the last 12 months is 16.5x as of December 31, 2019.

EUR 200 m in EBIT over the last twelve months would hence result in an enterprise value of EUR 3,300 m.

Note: For companies in the Financials sector, Revenue- and EBIT-Multiples are not meaningful and thus are not reported.

Trading Multiples

Sector multiples ranking LTM and 1yf as of December 31, 2019

	EV/Revenue		EV/	EV/EBIT		P/E	EqV/BV	Ø Ranking	
Sector	LTM	1yf	LTM	1yf	LTM	1yf	LTM		•
Financials	n.a.	n.a.	n.a.	n.a.	10	10	10	10.0	The Financials
Basic Materials	5	5	7	8	7	5	5	6.0	sector shows the least expensive valuation level of
Consumer Cyclicals	8	8	8	7	8	7	6	7.4	all sectors.
Telecommunications Services	3	3	6	3	6	8	8	5.3	
Industrials	6	6	5	5	4	3	4	4.7	
Consumer Non-Cyclicals	4	4	4	2	3	2	3	3.1	
Healthcare	1	1	3	4	2	4	1	2.3	The Technology
Technology	2	2	1	1	1	1	2	1.4	sector shows the highest multiples
Utilities	7	7	2	6	5	6	7	5.7	on average, followed by the Healthcare
Energy	9	9	9	9	9	9	9	9.0	sector.

The EqV/BV-Multiple of the Utilities sector ranks 7th highest in a comparison of all sectors. Overall, the average ranking of the Utilities sector is 5.7, indicating a medium valuation level.

Note: Multiples are ranked from highest to lowest values: 1 – highest (red), 9/10 – lowest (dark green)).

Composition of the sectors as of December 31, 2019

Composition of as the STOXX sectors of December 31, 2019

Financials (1/2)

3I GROUP PLC. ABN AMRO BANK NV ADMIRAL GROUP PLC.

ADYEN NV
AEDIFICA
AEGON
AGEAS SA
AIB GROUP PLC.
ALLIANZ SE

ALLREAL HOLDING AG ALSTRIA OFFICE REIT AG

AMUNDI AROUNDTOWN ASHMORE GROUP PLC. ASR NEDERLAND

ASSICURAZIONI GENERALI

AVIVA PLC. AXA

BALOISE HOLDING AG BANCO DE SABADELL SA BANCO POPOLARE BANCO SANTANDER SA BANK OF IRELAND

BANK PKA.KASA OPIEKI SA

BANKIA SA BANKINTER SA BARCLAYS PLC. BBV.ARGT.SA BEAZLEY PLC. BNP PARIBAS

BOLSAS Y MERCADOS BRITISH LAND CO.PLC.

CAIXABANK SA CASTELLUM AB

CEMBRA MONEY BANK N ORD

CLOSE BROTHERS GP.PLC.

CNP ASSURANCES

COFINIMMO
COMMERZBANK AG
COVIVIO SA
CREDIT AGRICOLE SA
CREDIT SUISSE GROUP AG

DERWENT LONDON PLC.
DEUTSCHE BANK AG
DEUTSCHE BOERSE AG
DIRECT LINE IN.GP.PLC.

DANSKE BANK A/S

DNB ASA DT.WHN.SE EQT AB

ERSTE GROUP BANK AG

EURAZEO SE EURONEXT FABEGE AB

FASTIGHETS BALDER AB FINECOBANK SPA

GECINA

GJDG.FORSIKRING ASA
GRAND CITY PROPERTIES SA
GREAT PORTLAND ESTS.PLC.

GRENKE N AG HAMMERSON PLC. HANNOVER RUCK.AG

HARGREAVES LANSDOWN PLC. HELVETIA HOLDING AG

HISCOX DI LTD. HSBC HOLDINGS PLC.

ICADE

IG GROUP HOLDINGS PLC.

IMMOFINANZ AG

INDUSTRIVARDEN AB

ING GROEP

INMB.COLO.SOCIMI SA INTERMEDIATE CAP.GP.PLC.

INTESA SANPAOLO INVESTEC PLC.

INVESTOR AB
JULIUS BAER GRUPPE AG

JUPITER FUND MAN.PLC. KBC GROEP NV KINNEVIK 'B'

KLEPIERRE KOJAMO OYJ

LAND SECURITIES GP.PLC. LEG IMMOBILIEN AG LEGAL & GENERAL GP.PLC. LLOYDS BANKING GP.PLC. LONDON STOCK EX.GP.PLC.

LUNDBERGFORETAGEN AB M&G PLC. MAN GROUP PLC. MAPFRE SA

MEDIOBANCA BC.FIN SA MERLIN PROPERTIES REIT MUNCH.RVRS.GESELL.AG IN

NATIXIS NN GROU

NN GROUP NORDEA BANK AB OLD MUTUAL LIMITED PARGESA HOLDING SA

PARTNERS GROUP HOLDING PHNX.GHG.PLC.

PKO BANK SA
PRUDENTIAL PLC.
PSP SWISS PROPERTY AG

PZU GROUP SA QUILTER PLC

RAIFFEISEN BANK INTL.AG ROYAL BK.OF SCTL.GP.PLC.

RSA INSURANCE GROUP PLC.

SAMPO PLC.

SANTANDER BANK POLSKA SA

SCHRODERS PLC.

SCOR SE SEB 'A' SA SEGRO PLC. SIMCORP A/S

SOCIETE GENERALE SA

SOFINA SA

ST.JAMES'S PLACE PLC. STD.CHARTERED PLC. STD.LF.ABDN.PLC. STOREBRAND ASA

SVENSKA HANDBKN.'A' PLC.

SWEDBANK AB

SWISS LIFE HOLDING AG SWISS PRIME SITE SWISS RE AG

TAG IMMOBILIEN AG
TOPDANMARK A/S
TP ICAP PLC.

TRITAX BIG BOX REIT PLC.

TRYG A/S UBS GROUP UNIBAIL-RODAMCO

UNICREDIT

UNIONE DI BANCHE ITALIAN

UNITE GROUP PLC. VIRGIN MONEY UK PLC. VONOVIA SE PRE

Composition of as the STOXX sectors of December 31, 2019

Financials (2/2)

WDP - WHSES.DE PAUW WORLDLINE ZURICH INSURANCE GP.AG

Basic Materials

AIR LIQUIDE
AKZO NOBEL NV
ANGLO AMERICAN PLC.
ANTOFAGASTA PLC.
ARCELORMITTAL
ARKEMA
BASF SE
BHP GROUP PLC.
BOLIDEN AB
BRENNTAG AG
CLARIANT AG
COVESTRO AG
CRH PLC.

CRODA INTERNATIONAL PLC. EMS-CHEMIE HOLDING AG EVONIK INDUSTRIES AG

EVRAZ PLC.

FUCHS PETROLUB AG GIVAUDAN SA

GROEP BRUSSEL LAMBERT NV HEIDELBERGCEMENT AG HENKEL PREFERENCE AG.

HEXPOL AB HOLMEN AB HUHTAMAKI OYJ IMCD GROUP

JOHNSON MATTHEY PLC.

K + S AG

KGHM POLSKA MIEDZ SA KONINKLIJKE DSM LAFARGEHOLCIM LTD

LANXESS AG LINDE PLC. MONDI PLC. NORSK HYDRO ASA NOVOZYMES A/S POLYMETAL INTL.PLC.

SCA AB

SIG COMBIBLOC SVS.AG

SIKA AG

SMITH (DS) PLC.

RIO TINTO PLC.

SMURFIT KAPPA GROUP PLC.

SOLVAY SA
STORA ENSO OYJ
SYMRISE AG
THYSSENKRUPP AG
UPM-KYMMENE OYJ
VICTREX PLC.
VOESTALPINE AG
WIENERBERGER AG

YARA INTERNATIONAL ASA

Consumer Cyclicals (1/2)

ACCOR
ADIDAS AG
ASSA ABLOY AB
B&M EUR.VAL.RET.PLC.
BARRATT DEVS.PLC.
BELLWAY PLC.

BERKELEY GROUP HDG.PLC.

BMW AG. BOLLORE NV

BURBERRY GROUP PLC.
CARNIVAL PLC.
CD PROJECT RED SA
CHRISTIAN DIOR SA
CINEWORLD GROUP PLC.
COMPASS GROUP PLC.
CONTINENTAL AG
CTS EVENTIM AG

CTS EVENTIM AG
DAIMLER AG
DOMETIC GROUP
DUFRY AG
ELECTROLUX AB
ESSILORLUXOTTICA SA

EVOLUTION GMG.GP.AB EXOR FAURECIA SE

FERGUSON PLC. FERRARI NV

FERRARI NV

FIAT CHRYSLER AUTOS. FLUTTER ENTM.PLC.

GEBERIT AG GREGGS PLC.

GVC HOLDINGS PLC.

H&M HENNES & MAURITZ AB HELLA GMBH & CO. KGAA HERMES INTERNATIONAL

Composition of as the STOXX sectors of December 31, 2019

Consumer Cyclicals (2/2)

HOWDEN JOINERY GP.PLC.

HUGO BOSS AG HUSQVARNA AB

ICTL.HOTELS GROUP PLC.

INCHCAPE PLC.

INDITEX SA

INFORMA PLC.

ITV PLC.
JCDECAUX

JD SPORTS FASHION PLC.

KERING

KINGFISHER PLC. KINGSPAN GROUP PLC.

LAGARDERE GROUPE

LPP SA LVMH

MARKS & SPENCER GP.PLC.

MICHELIN MONCLER NEXT PLC

NOKIAN RENKAAT OYJ

OCADO GROUP PLC.

PANDORA A/S

PEARSON PLC.

PERSIMMON PLC.

PEUGEOT SA

PIRELLI & C

PORSCHE AML.HLDG.SE

PROSIEBENSAT 1 MEDIA AG

PUBLICIS GROUPE SA

PUMA SE

RENAULT SA

RHEINMETALL AG

RICHEMONT N SA

SAINT GOBAIN

SCHIBSTED A

SEB SA

SIGNIFY NV

SODEXO

SSP GROUP PLC.

SWATCH GROUP AG

TAYLOR WIMPEY PLC.

TRAVIS PERKINS PLC.

TUI AG

UBISOFT ENTERTAINMENT SA

VALEO

VIVENDI

VOLKSWAGEN AG WH SMITH PLC.

WHITBREAD PLC.

WPP PLC.

ZALANDO

Telecommunications Services

ALTICE EUROPE NV

BT GROUP PLC.

CELLNEX TELECOM

DEUTSCHE TELEKOM AG

ELISA OYJ

EUTELSAT COMMUNICATIONS

FREENET AG

ILIAD SA

KONINKLIJKE KPN NV

ORANGE SA

PROXIMUS SA

SES SA

SUNRISE COMMUNICATIONS

SWISSCOM

TELE2 AB

TELECOM ITALIA

TELEFONICA DTL.HLDG.AG

TELEFONICA SA

TELENET GROUP HOLDING NV

TELENOR ASA

TELIA COMPANY AB

UNITED INTERNET AG

VODAFONE GROUP PLC.

Industrials (1/2)

A P MOLLER - MAERSK A/S

AALBERTS NV

AB SKF

ABB LTD N

ACKERMANS & VAN HAAREN

ACS ACTIV.CONSTR.Y SERV.

ADECCO SA

ADP

AENA SME SA

AGGREKO PLC.

AIR FRANCE-KLM

AIRBUS SE

ALFA LAVAL AB

ALSTOM SA

ALTRAN TECHNOLOGIES

ANDRITZ AG

ASHTEAD GROUP PLC.

ATLANTIA

ATLAS COPCO AB

BAF SYSTEMS PLC.

BELIMO HOLDING AG

BOUYGUES SA

BUNZL PLC.

BUREAU VERITAS INTL.

CAPITA PLC.

CNH INDUSTRIAL NV

COBHAM PLC.

DASSAULT AVIATION

DEUTSCHE LUFTHANSA AG
DEUTSCHE POST AG

.

DSV PANALPINA A/S

EASYJET PLC.

EDENRED

EIFFAGE

ELIS

ValueTrust

Composition of as the STOXX sectors of December 31, 2019

Industrials (2/2)

EPIROC AB NPV A
EUROFINS SCIENTIFIC AG

EXPERIAN PLC. FERROVIAL SA

FLUGHAFEN ZURICH AG

FRAPORT AG G4S PLC.

GEA GROUP AG GEORG FISCHER AG

GETLINK SE HALMA PLC. HAYS PLC.

HOCHTIEF AG
IMI PLC.
INDUTRADE AB

INTERPUMP GROUP
INTERTEK GROUP PLC.
INTL.CONS.AIRL.GROUP SA

ISS AS

KION GP.AG PREREIN.

KNORR BREMSE AG
KONE OYJ

KUEHNE+NAGEL INTL.G

LEGRAND

LEONARDO SPA LOOMIS AB

MEGGITT PLC.

MELROSE INDUSTRIES LTD.

METSO OYJ

MTU AERO ENGINES HLDG.AG

NET.INTHDG.PLC. NEXI SPA

NIBE INDUSTRIER AB OC OERLIKON CORP.AG OSRAM LICHT AG

PENNON GROUP PLC. POSTE ITALIANE

PRYSMIAN RANDSTAD NV

RELX PLC.

RENTOKIL INITIAL PLC.

REXEL

ROLLS-ROYCE HOLDINGS PLC

ROTORK PLC. ROYAL MAIL PLC. RYANAIR HOLDINGS PLC.

SAAB AB SAFRAN SA SANDVIK AB

SCHINDLER HOLDING AG SCHNEIDER ELECTRIC SE

SECURITAS AB SGS SA SIEMENS AG

SIGNATURE AVIATION PLC.

SKANSKA AB
SMITHS GROUP PLC.

SPIE SA

SPIRAX-SARCO ENGR.PLC.

SUEZ CO.

TELEPERFORMANCE

THALES SA

TOMRA SYSTEMS ASA TRELLEBORG AB UMICORE SA VALMET OYJ VAT GROUP VINCI SA VOLVO AB WARTSILA OYJ ABP WEIR GROUP PLC.

WENDEL

WIRECARD AG

WOLTERS KLUWER NV

Consumer Non-Cyclicals (1/2)

AARHUSKARLSHAMN AB

ANHEUSER-BUSCH INBEV SA

ASSOCIATED BRIT.FDS.PLC.

BARRY CALLEBAUT AG

BEIERSDORF AG

BRITISH AMER.TOB.PLC.

BRITVIC PLC.

CARLSBERG AS

CARREFOUR SA

CASINO GUICHARD-P

CHOC.LINDT &SPRUENGLI AG

CHR HANSEN HOLDING AS

COCA COLA HBC AG

COLRUYT

DAVIDE CAMPARI MILANO

DIAGEO PLC.

ESSITY AB

GALENICA SANTE

GLANBIA PLC.

HEINEKEN HOLDING PLC.

HEINEKEN NV

HELLOFRESH SE HOMESERVE PLC.

ICA GRUPPEN AB

IMPERIAL BRANDS PLC.

JERONIMO MARTINS SA

KERRY GROUP PLC.

KESKO OYJ

KON.AHOLD DLHZ.NV

L'OREAL

METRO AG.

MORRISON(WM)SPMKTS.PLC.

MOWI ASA NESTLE AG

Composition of as the STOXX sectors of December 31, 2019

Consumer Non-Cyclicals (2/2)

ORKLA ASA

PERNOD-RICARD

RECKITT BENCKISER GP.PLC

REMY COINTREAU

ROYAL UNIBREW A/S

SAINSBURY J PLC.

SALMAR ASA

SWEDISH MATCH AB

TATE & LYLE PLC.

TESCO PLC.

UNILEVER DUTCH CERT.

UNILEVER PLC.

Healthcare

ALCON AG

AMBU 'B'A/S

AMPLIFON SPA

ARGENX SE ASTRAZENECA PLC.

BAYER AG

BIOMERIEUX SA

CARL ZEISS MEDITEC AG

COLOPLAST A/S

CONVATEC GROUP PLC.

DECHRA PHARMS.PLC.

DEMANT A/S

DIASORIN

ELEKTA AB

EVOTEC SE

FRESENIUS

FRESENIUS MED.CARE AG

GALAPAGOS

GENMAB A/S

GETINGE AB

GLAXOSMITHKLINE PLC.

GN STORE NORD A/S

GRIFOLS SA

H LUNDBECK A/S

HIKMA PHARMS.PLC.

IPSEN SA

KON.PHILIPS ELTN.NA

LONZA GROUP AG

MERCK KGAA

MORPHOSYS AG

NMC HEALTH PLC.

NOVARTIS AG

NOVO NORDISK A/S

ORION CORP. (FINLAND)

ORPEA SA

QIAGEN NV

RECORDATI INDUA. CHIMICA

ROCHE HOLDING AG

SANOFI

SARTORIUS AG

SARTORIUS STEDIM BIOTECH

SIEMENS HEALTHINEERS

SMITH & NEPHEW PLC. SONOVA HOLDING AG

STRAUMANN HOLDING AG

SWED.ORPHAN BIOVITRUM AB

UCB SA

UDG HEALTHCARE PUB.LTD.

VIFOR PHARMA

Technology (1/2)

ALTEN

AMADEUS IT GROUP

AMS AG

ASM INTERNATIONAL

ASML HOLDING NV

ATOS

AUTO TRADER GROUP PLC.

AVAST PLC

AVEVA GROUP PLC.

BECHTLE AG

CAPGEMINI SE

DASSAULT SYSTEMES SE

DELIVERY HERO AG.

DIALOG SEMICON.AG.

ELECTROCOMP.PLC.

HEXAGON AB

INFINEON TECHNOLOGIES AG

INGENICO GROUP

JUST EAT PLC

LOGITECH INTL.SA

MICRO FOCUS INTL.PLC.

MONEYSUPERMARKET COM GP.

NEMETSCHEK AG

NOKIA OYJ PROSUS NV

RIGHTMOVE PLC.

SAP AG

SCOUT24 AG

SOPRA STERIA GROUP

SPECTRIS PLC.

STMICROELECTRONICS NV

TAKEAWAY COM

TECAN GROUP AG

TELAB.LM ERIC.

TEMENOS AG

VALUETRUST

Composition of as the STOXX sectors of December 31, 2019

Technology (2/2)

THE SAGE GROUP PLC.

Utilities

E ON SE

A2A SPA CENTRICA PLC.

EDP ENERGIAS DE PORTL.SA ELECTRICITE DE FRANCE

ELIA SYSTEM OPERATOR SA

ENDESA SA ENEL SPA ENGIE FORTUM OYJ HERA SPA **IBERDROLA SA**

ITALGAS

NATIONAL GRID PLC. NATURGY ENERGY GROUP SA

ORSTED A/S

RED ELECTRICA CORPN.SA

RWE AG.

SEVERN TRENT PLC.

SSE PLC.

TERNA RETE ELETTRICA NAZ

UNIPER SE

UNITED UTILITIES GP.PLC.

VEOLIA ENVIRONNEMENT

VERBUND AG

Energy

BP PLC. DCC PLC.

DET NORS.OLJESELSKAP ASA

ENAGAS SA

ENI

EQUINOR ASA GALP ENERGIA SGPS GLENCORE PLC KONINKLIJKE VOPAK NV

LUNDIN PETROLEUM AB NESTE

OMV AG

PLKNC.NAFTOWY ORLEN

REPSOL YPF SA **ROYAL DUTCH SHELL**

RUBIS SAIPEM

SBM OFFSHORE NV SIE.GAMESA RENWEN.SA

SNAM SPA SUBSEA 7 SA TECHNIPFMC PLC. **TENARIS SA**

TGS-NOPEC GEOPHS.CO.ASA

TOTAL SA

TULLOW OIL PLC.

VESTAS WINDSYSTEMS A/S WOOD GROUP (JOHN) PLC.

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