

European Capital Market Study

December 31, 2020

Analysis of cost of capital parameters and multiples for European capital markets

December 31, 2020





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European Capital Market Study

Preface

Dear business partners and friends of ValueTrust,

We are pleased to release our seventh edition of the ValueTrust European Capital Market Study. With this study, we provide a data compilation of capital market parameters that enables an enterprise valuation in Europe. The purpose of the study is to serve as a tool and data source as well as to show trends in the parameters analyzed.

Our study is usually published semi-annually. However, due to the current COVID-19 crisis and the strong decline in market capitalization, we have issued an additional study as of March 31, 2020 in order to give a timely guide for decision-making.

In this study, we analyze the relevant parameters to calculate the cost of capital with the Capital Asset Pricing Model (risk-free rate, market risk premium and beta). Additionally, we determine implied as well as historical market and sector returns. Moreover, this study includes capital structure-adjusted implied sector returns, which serve as an indicator for the unlevered cost of equity. The relevered cost of equity can be calculated by adapting the unlevered cost of equity to the company specific debt situation. This procedure serves as an alternative to the CAPM.

Furthermore, we provide an analysis of empirical (ex-post) cost of equity in the form of total shareholder returns, which consist of capital gains and dividends. The total shareholder returns can be used as a plausibility check of the implied (ex-ante) returns. Lastly, trading multiples frame the end of this study.

We examine the before mentioned parameters for the European capital market (in form of the STOXX Europe 600). This index includes the countries Austria, Belgium, Denmark, Finland, France, Germany, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland as well as the UK and has been subdivided into ten sector indices by industry¹⁾: Financials, Basic Materials, Consumer Cyclicals, Real Estate, Industrials, Consumer Non-Cyclicals, Healthcare, Technology, Utilities and Energy.

Mostly, the historical data has been compiled from the reference dates between December 31, 2014 and December 31, 2020.

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European Capital Market Study

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European Capital Market Study Disclaimer

This study presents an empirical analysis, which serves the purpose of illustrating the cost of capital of European capital markets. Nevertheless, the available information and the corresponding exemplifications do not allow a complete presentation of a proper derivation of costs of capital. Furthermore, the market participant has to take into account that the company specific costs of capital can vary widely due to individual corporate situations.

The listed information is not specified to anyone, and consequently, it cannot be directed to an individual or juristic person. Although we are always endeavored to present information that is reliable, accurate, and current, we cannot guarantee that the data is applicable to valuation in the present as well as in the future. The same applies to our underlying data from the data provider S&P Capital IQ and Thomson Reuters Aggregates App.

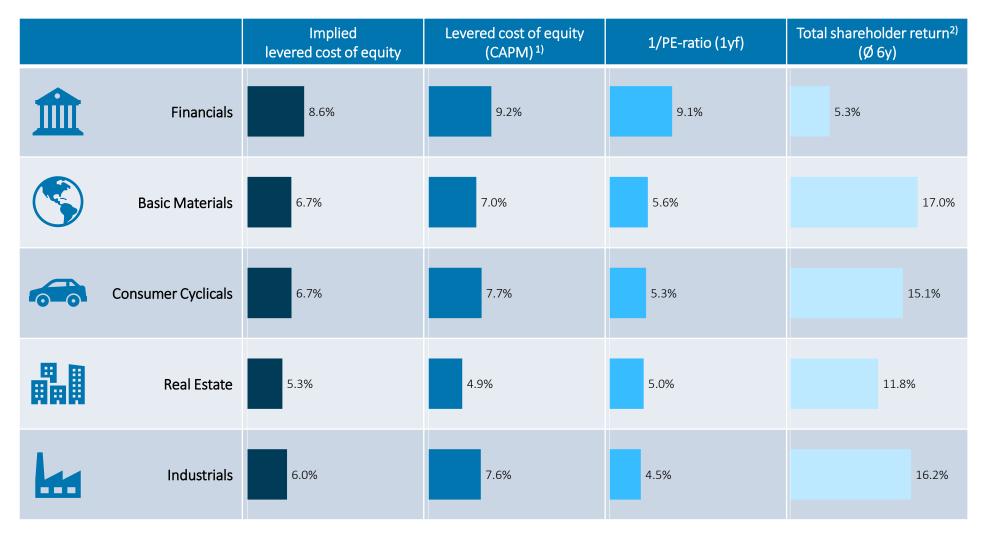
We recommend a self-contained, technical, and detailed analysis of the specific situation, and we dissuade from taking action based on the provided information only.

ValueTrust does not assume any liability for the up-to-datedness, completeness or accuracy of this study or its contents.

Executive summary

Executive Summary (1/2)

Cost of equity per sector according to four different methodologies



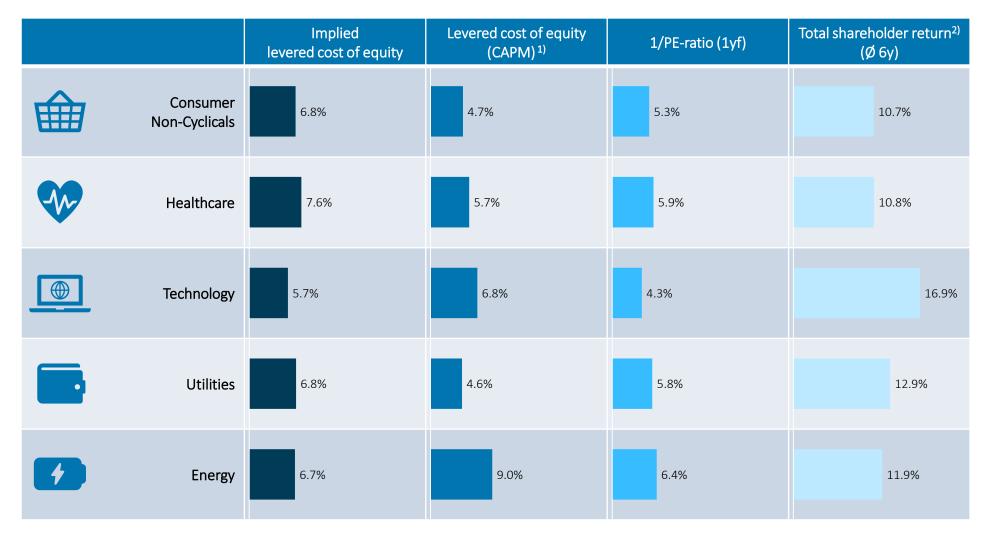
¹⁾ Based on 5-year sector beta, risk-free rate of -0.14% and market risk premium of 7.1% for the European market.

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²⁾ Total shareholder returns can be viewed as historic, realized cost of equity. However, it has to be considered that total shareholder returns vary widely, depending on the relevant time period.

Executive Summary (2/2)

Cost of equity per sector according to four different methodologies



¹⁾ Based on 5-year sector beta, risk-free rate of -0.14% and market risk premium of 7.1% for the European market.

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²⁾ Total shareholder returns can be viewed as historic, realized cost of equity. However, it has to be considered that total shareholder returns vary widely, depending on the relevant time period.

Risk-free rate

Risk-Free Rate

Background & approach

The **risk-free rate** is a return available on a security that the market generally regards as free of risk of default. It serves as an input parameter for the **CAPM** in order to determine the risk-adequate cost of capital.

The risk-free rate is a yield which is obtained from **long-term government bonds** of European countries with top-notch rating. As of the reference date, the AAA-rated countries in the Eurozone included Germany, Luxembourg and the Netherlands. The European Central Bank (ECB) publishes – on a daily basis – the parameters needed to determine the yield curve using the **Svensson method**. By using interest rate data from different maturities, a **yield curve** can be estimated for fictitious zero-coupon bonds (spot rates) for a period of up to 30 years. Based on the respective yield curve, a **uniform risk-free rate** is derived under the assumption of present value equivalence to an infinite time horizon.

To compute the risk-free rate for a specific reference date we used an average value of the daily yield curves of the **past three months**. This method **avoids a misleading semblance of precision** and is recognized in court proceedings.²⁾

Additionally, we illustrate the monthly development of the risk-free rates since December 31, 2014 for the European capital markets.

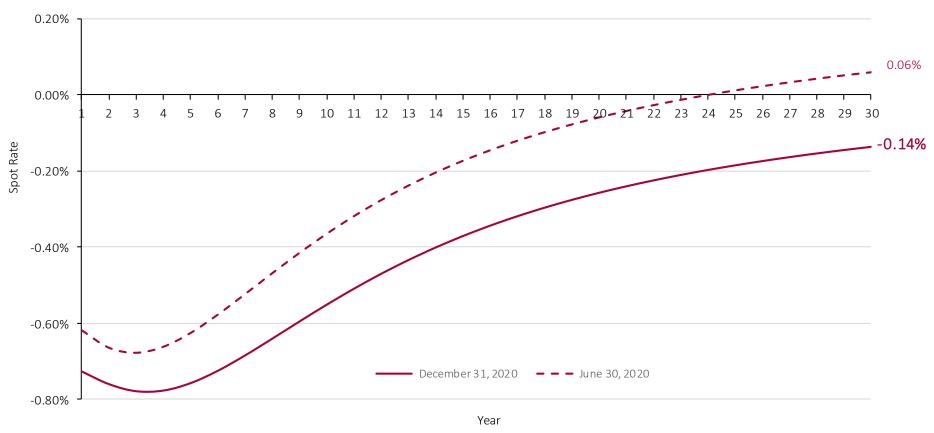
- $1) \qquad \text{European Central Bank (https://www.ecb.europa.eu/stats/financial_markets_and_interest_rates/euro_area_yield_curves/html/index.en.html)}.$
- 2) The Institute of Public Auditors (Institut der Wirtschaftsprüfer, IDW) in Germany also recommends this approach.

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Risk-Free Rate – Europe

Determination according to IDW S 1 Interest rate curve based on long-term bonds (Svensson Method)



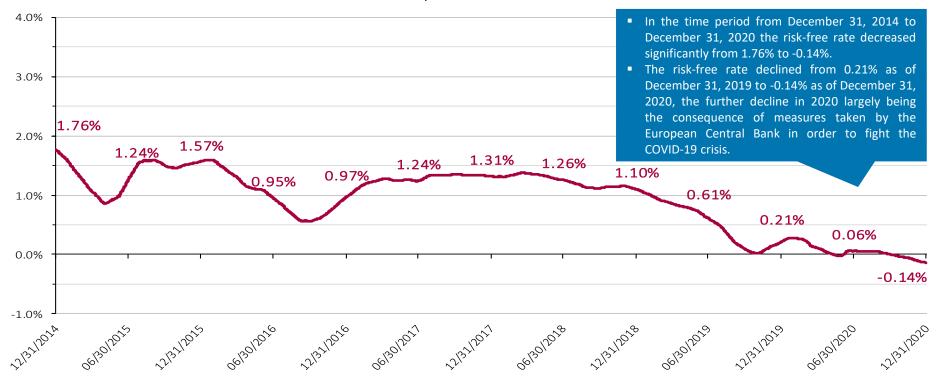


Note: Interest rate as of reference date using 3-month average yield curves in accordance with IDW S 1.

Risk-Free Rate – Europe

Historical development of the risk-free rate (Svensson method) since 2014

Historical development of the risk-free rate in %



Risk-free rate	January	February	March	April	May	June	July	August	September	October	November	December
2020	0.28%	0.24%	0.11%	0.02%	-0.02%	0.06%	0.05%	0.05%	0.01%	-0.04%	-0.09%	-0.14%
2019	1.02%	0.92%	0.86%	0.80%	0.74%	0.61%	0.48%	0.23%	0.10%	0.02%	0.11%	0.21%
2018	1.31%	1.35%	1.37%	1.35%	1.29%	1.26%	1.19%	1.13%	1.12%	1.14%	1.15%	1.10%
2017	1.12%	1.21%	1.27%	1.25%	1.26%	1.24%	1.33%	1.33%	1.36%	1.34%	1.34%	1.31%
2016	1.59%	1.45%	1.29%	1.13%	1.09%	0.95%	0.78%	0.60%	0.56%	0.63%	0.78%	0.97%
2015	1.56%	1.32%	1.07%	0.87%	0.95%	1.24%	1.57%	1.59%	1.51%	1.46%	1.52%	1.57%
2014	2.78%	2.75%	2.67%	2.56%	2.46%	2.40%	2.31%	2.18%	2.07%	1.95%	1.89%	1.76%

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4 Market returns and market risk premium

a. Implied returns (ex-ante analysis)

Implied Market Returns and Market Risk Premium

Background & approach

The future-oriented computation of implied market returns and market risk premiums is based on earnings estimates for public companies and return calculations. This approach is called ex-ante analysis and allows to calculate the "implied cost of capital". It is to be distinguished from the ex-post analysis.

Particularly, the **ex-ante method** offers an **alternative** to the **ex-post approach** of calculating the costs of capital by means of the regression analysis through the **CAPM**. The ex-ante analysis method seeks costs of capital which represent the **return expectations of market participants**. Moreover, it is supposed that the estimates of financial analysts reflect the expectations of the capital market.

The concept of **implied cost of capital** gained in momentum in recent times. For example, it was recognized by the German *Fachausschuss für Unternehmensbewertung* "FAUB".¹⁾ It is acknowledged that implied cost of capital capture the **current capital market situation and** are thus able to reflect the effects of the current **low interest rate environment**.

As of the **reference date**, it offers a more insightful perspective in comparison to the exclusive use of ex-post data.

For the following analysis, we use – simplified to annually – the formula of the Residual Income Valuation Model by *Babbel*:²⁾

$$r_{t} = \frac{NI_{t+1}}{MC_{t}} + \left(1 - \frac{BV_{t}}{MC_{t}}\right) * g$$

 r_t = Cost of equity at time t

 NI_{t+1} = Expected net income in the following time period t+1³⁾

MC_t = Market capitalization at time t BV_t = Book value of equity at time t

g = Projected growth rate

Through dissolving the model to achieve the cost of capital, we obtain the implied return on equity.⁴⁾ Since *Babbel's* model does not need any explicit assumptions, except for the growth rate, it turns out to be **robust**. We source our data (i.e. the expected annual net income, the market capitalizations, and the book value of equity, etc.) of the analyzed sectors from the data supplier Thomson Reuters. Additionally, we apply the European Central Bank target inflation rate of **2.0%** as a typified growth rate.

Henceforth, we determine the **implied market returns** for the STOXX Europe 600. We consider this index as a valid approximation for the total European market. The result builds the starting point for the calculation of the **implied market risk premium** of the European capital market.

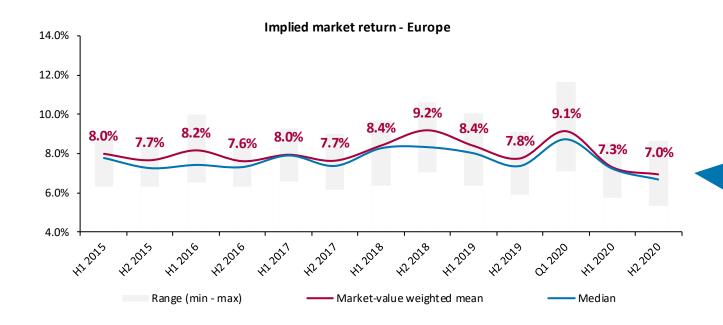
- 1) cf. Castedello/Jonas/Schieszl/Lenckner, Die Marktrisikoprämie im Niedrigzinsumfeld Hintergrund und Erläuterung der Empfehlung des FAUB (WPg, 13/2018, p. 806-825).
- 2) cf. Babbel, Challenging Stock Prices: Share prices and implied growth expectations (Corporate Finance, n. 9, 2015, p. 316-323, especially p. 319).
- 3) Analyst consensus forecasts for the next twelve months are applied.
- 4) cf. Reese, 2007, Estimation of the costs of capital for evaluation purposes; Aders/Aschauer/Dollinger, Die implizite Marktrisikoprämie am österreichischen Kapitalmarkt (RWZ, 6/2016, p. 195 202); ValueTrust, DACH Capital Market Study June 30, 2020.

Implied Market Returns

European Market – STOXX Europe 600

Implied market return - Europe

	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019	Q1 2020	H1 2020	H2 2020
	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019	03/31/2020	06/30/2020	12/31/2020
Minimum	6.3%	6.3%	6.5%	6.3%	6.6%	6.2%	6.4%	7.1%	6.4%	5.9%	7.1%	5.8%	5.3%
Median	7.8%	7.3%	7.4%	7.3%	7.9%	7.4%	8.3%	8.3%	8.0%	7.4%	8.7%	7.3%	6.7%
Arithmetic mean	7.8%	7.4%	7.9%	7.4%	7.8%	7.5%	8.2%	8.9%	8.3%	7.6%	9.0%	7.3%	6.7%
Market-value weighted mean	8.0%	7.7%	8.2%	7.6%	8.0%	7.7%	8.4%	9.2%	8.4%	7.8%	9.1%	7.3%	7.0%
Maximum	9.0%	8.8%	10.0%	8.7%	9.3%	9.0%	9.7%	10.6%	10.0%	9.1%	11.6%	8.5%	8.6%



- After reaching the highest market-value weighted mean at 9.0% as of December 31, 2018 the implied European market return decreased to 7.0% as of December 31, 2020.
- Overall, the implied market return decreased to the lowest level within our observation period.

Note: Range based on implied sector returns.

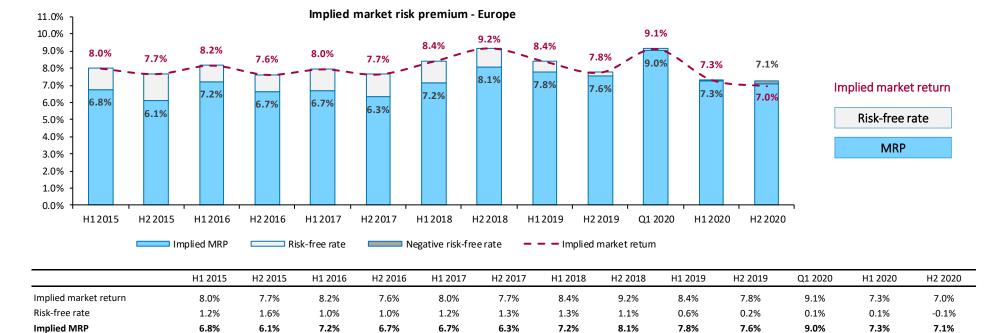
Implied Market Risk Premium

European Market – STOXX Europe 600

Knowing the implied market return and the daily measured risk-free rate of the European capital market, we can determine the implied market risk premium.

In the years from 2015 to 2020 the **implied market returns** ranged from **7.0% to 9.2%**. Subtracting the risk-free rate from the implied market return, we derive a **market risk premium** within the range of **6.1% to 9.0%**.

The implied market return lies at 7.0% as of the reference date December 31, 2020. Taking the risk-free rate of -0.14% into account, we determine an implied market risk premium of 7.1%, which is at the upper end of the range in the observation period. To determine the appropriate market risk premium for valuation purposes, it is important to take also the analysis of historical returns as well as volatility (see p. 20) into account. Especially in times of crisis it can make sense to apply an average market risk premium over several periods instead of a reference date value.



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4 Market returns and market risk premium

b. Historical returns (ex-post analysis)

Historical Market Returns

Background & approach

Besides analyzing the implied market returns through the ex-ante analysis, we analyze **historical (ex-post) returns**. Once this analysis is performed over a **long-term observation period**, an expected **return potential** of the European capital market is assessable. Therefore, the analysis of historical returns can be used for **plausibility checks of the costs of capital**, more specifically **return requirements**, which were evaluated through the CAPM.

To further enable a precise analysis of the historical returns of the European capital market, we use the so-called **return triangle**. ¹⁾ It helps to present the **annually realized returns** from **different investment periods** in a simple and understandable way. Especially the **different buying and selling points in time**, and the different annual holding periods are illustrated comprehensively. To calculate the **average annual returns** over several years, we use both the **geometric and arithmetic mean**.

In this study, we analyze the so-called **total shareholder returns,** which include the **returns on investments** and the **dividend yields**. For our analysis, it is needful to focus on **total return indices** because they include the price and dividend yields. Since the **STOXX Europe 600** is a performance index, it only includes price yields. Hence, we need its total return index. The relevant total return index for Europe is called the STOXX Europe 600 Gross Return ("STOXX Europe 600 GR").

The following slide serves as an introduction by showing the historical development of the STOXX Europe 600 GR since December 2014. Additionally, the EURO STOXX 50 Volatility ("VSTOXX") is displayed for the same period. The VSTOXX serves as an indicator for the stock market's expectations of volatility and can thus be used as a risk measure. The VSTOXX is often named "fear index", high levels are typically associated with more turbulent markets.

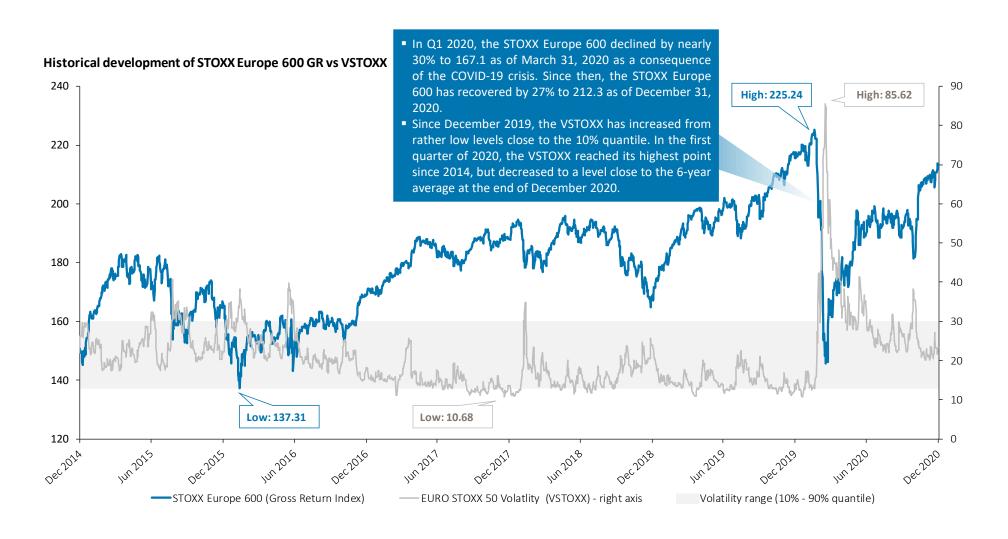
The observation period for the total shareholder returns analysis amounts to 15 years. Therefore, the analyzed data of the STOXX Europe 600 GR Return reaches back to December 31, 2005.

The following slides illustrate how the two calculation methods (arithmetic and geometric mean) differ from each other for the period between December 31, 2005 and December 31, 2020. For the longest **observation period** of **15 years** the average historical mean of the market return amounts to **7.1%**. Using geometrical averaging, we obtain a market return of **5.2%**.

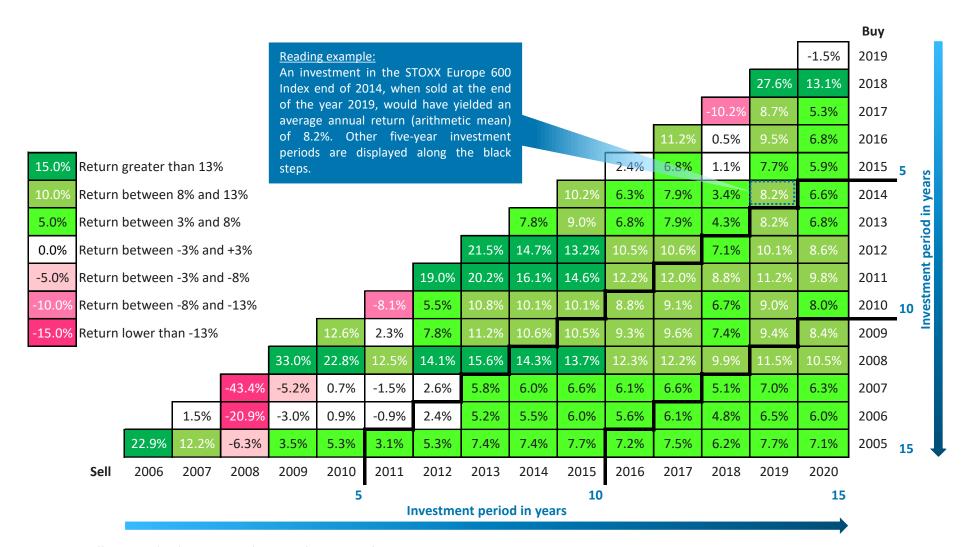
Please note that the historical market return calculations are based on actual index data points, whereas the implied market return and all sector calculations are based on the Thomson Reuters Aggregates App. Therefore, the comparability can be impeded by different aggregation and composition methodologies.

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Historical Market Returns and Volatility – European Market STOXX Europe 600 GR vs. VSTOXX since 2014



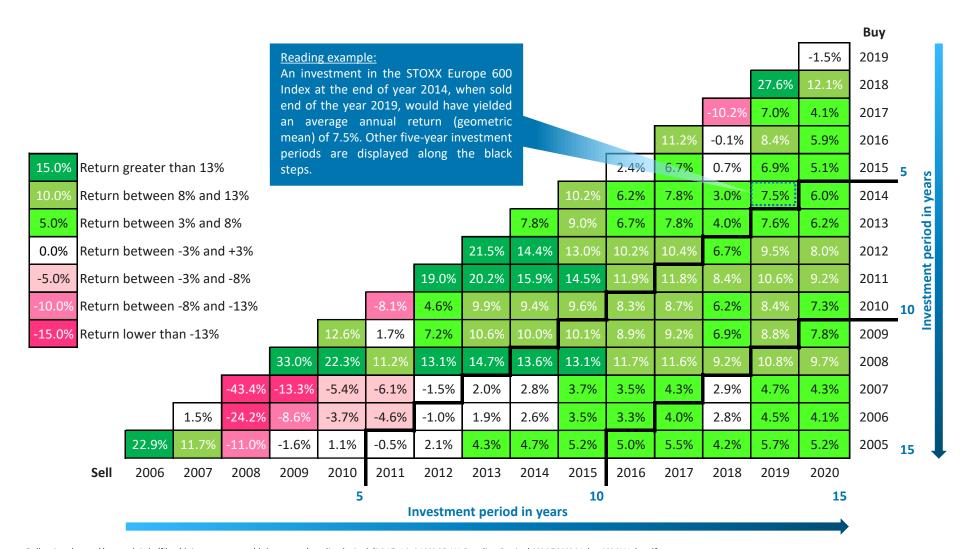
Historical Market Returns (Arithmetic Mean) – European Market STOXX Europe 600 GR Return Triangle as of December 31, 2020



Following: https://www.dai.de/files/dai_usercontent/dokumente/renditedreieck/2015-12-31%20DAX-Rendite-Dreieck%2050%20Jahre%20Web.pdf.

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Historical Market Returns (Geometric Mean) – European Market STOXX Europe 600 GR Return Triangle as of December 31, 2020



Following: https://www.dai.de/files/dai_usercontent/dokumente/renditedreieck/2015-12-31%20DAX-Rendite-Dreieck%2050%20Jahre%20Web.pdf.

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5 Sector classification of European companies

based on STOXX® industry classification

Sector Indices of the European Capital Market

Methodology & approach

The sector indices aim to cover the **whole capital market of Europe**. Therefore, this capital market study contains all equities of the **STOXX Europe 600** as listed in the Thomson Reuters Aggregates App.¹⁾ The STOXX Europe 600 Index represents large, mid and small capitalization companies across **17 countries of the European region**: Austria, Belgium, Denmark, Finland, France, Germany, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland and the United Kingdom.

Compared to the previous studies, the sector classification by Thomson Reuters changed, such that the Telecommunications sector was reclassified as part of the Technology sector and the Real Estate was set up as a separate sector of companies which were previously included in the Financials sector. Therefore, the analyses on the following slides reflect the new sector split.

The **ten sector indices** for this study are defined according to the Thomson Reuters Business Classification:

- Financials
- Basic Materials
- Consumer Cyclicals
- Real Estate
- Industrials
- Consumer Non-Cyclicals
- Healthcare
- Technology
- Utilities
- Energy



Capital market of Europe Representative Index: **STOXX Europe 600**

Classifies European market into 10 sector indices

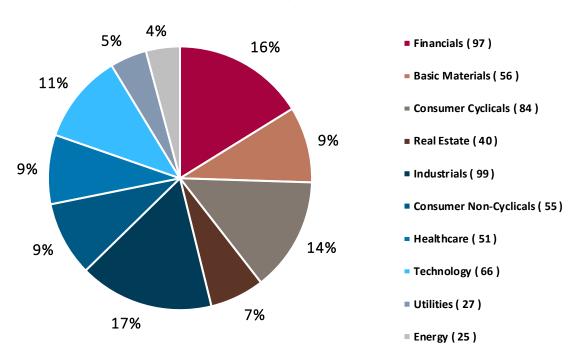
1) The Thomson Reuters Aggregates App offers analyst forecasts and historical values of key financials on an aggregated sector level.

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Sector Indices of Europe as of December 31, 2020

Sector distribution and number of companies

Sector classification of the STOXX Europe 600



The chart shows the percentage distribution of the 600 listed companies in the 10 industries based on the STOXX Europe 600 as listed in the Thomson Reuters Aggregates App (the numerical amounts are listed behind the sector names).

The ten defined sectors can be classified in **two different dimensions**:

- Six different sectors represent a share of less than 10%,
- Four sectors represent a share between 10% and 20%.

Companies within the Financials and Industrials sectors represent 30% of the entire market measured by the number of companies included in the STOXX Europe 600 index.

6 Betas

Betas

Background & approach

Beta is used in the **CAPM** and is also known as the beta coefficient or beta factor. Beta is a measure of **systematic risk** of a security of a specific company (**company beta**) or a specific sector (**sector beta**) in comparison to the market. A beta of less than 1 means that the security is theoretically less **volatile** than the market. A beta of greater than 1 indicates that the security's price is more volatile than the market.

Beta factors are estimated on the basis of historical returns of securities in comparison to an approximate market portfolio. Since the company valuation is forward-looking, it has to be examined whether or what potential risk factors prevailing in the past do also apply for the future. By valuing non-listed companies or companies without meaningful share price performance, it is common to use a beta factor from a group of comparable companies ("peer group beta"), a suitable sector ("sector beta") or one single listed company in the capital market with a similar business model and a similar risk profile ("pure play beta").

The estimation of beta factors is usually accomplished through a **linear regression analysis**. Furthermore, it is important to set a time period, in which the data is collected (**benchmark period**) and whether daily, weekly or monthly returns (**return interval**) are analyzed. In practice, it is common to use **observation periods of two years** with the regression of **weekly returns** or a **five-year observation period** with the regression of **monthly returns**.

In the CAPM, company specific **risk premiums** include besides the **business risk** also the **financial risk**. The beta factor for levered companies ("**levered beta**") is usually higher compared to a company with an identical business model but without debt (due to financial risk). Hence, **changes in the capital structure** require an **adjustment of the betas** and therefore of the company specific risk premiums.

In order to calculate the **unlevered beta**, adjustment formulas have been developed. We prefer to use the **adjustment formula by Harris/Pringle** which assumes a value-based financing policy, stock-flow adjustments without time delay, uncertain tax shields and a so-called **debt beta**. We calculate the debt beta based on the respective sector rating through the application of the **credit spread** derived from the expected cost of debt. The **debt beta** is then derived by dividing the **sector credit spread** by the current **European market risk premium**. For simplification reasons, we do not adjust the credit spread for unsystematic risks.

In this study, we use levered sector betas as determined in the Thomson Reuters Aggregates App. Due to data availability, we only apply the five-year observation period and then calculate unlevered betas.

Betas

Sector specific levered and unlevered betas as of December 31, 2020

	Beta levered	Debt ratio ¹⁾	Leverage	Rating	Credit Spread	Debt Beta	Beta unlevered
Sector	5-years 2020-2015 monthly	5-years 2020-2015 monthly	5-years 2020-2015 monthly	as of Dec. 31, '20	5-years 2020-2015 monthly	5-years 2020-2015 monthly	5-years 2020-2015 monthly
Financials	1.31	68%	216%	BBB+	1.39%	n.a.	n.a. ²⁾
Basic Materials	1.00	35%	54%	BBB	1.56%	0.20	0.72
Consumer Cyclicals	1.11	47%	90%	BBB	1.56%	0.20	0.68
Real Estate	0.71	45%	83%	BBB	1.56%	0.20	0.48
Industrials	1.09	54%	118%	BBB-	1.78%	0.22	0.62
Consumer Non-Cyclicals	0.69	47%	88%	BBB-	1.78%	0.22	0.47
Healthcare	0.82	38%	62%	BBB+	1.39%	0.17	0.57
Technology	0.98	51%	102%	BBB+	1.39%	0.17	0.57
Utilities	0.67	57%	134%	BBB-	1.78%	0.22	0.41
Energy	1.29	36%	57%	ВВ	2.40%	0.30	0.93

AII 1.00³⁾

¹⁾ The debt ratio corresponds to the debt-to-total capital ratio.

²⁾ The debt illustration of the companies of the Financials sector only serves informational purposes. We will not implement an adjustment to the company's specific debt (unlevered) because a bank's indebtedness is part of its operational activities and economic risk. Therefore, a separation of operational and financial obligations is not possible. In addition, bank specific regulations about the minimum capital within financial institutions let us assume that the indebtedness degree is widely comparable. For that reason, it is possible to renounce the adaptation of levered betas.

³⁾ The levered beta of the market does empirically not necessarily exactly amount to 1.00 due to the exclusion of statistically insignificant betas.

7 Sector returns

a. Implied returns (ex-ante analysis)

Background & approach

Besides the future-oriented calculation of **implied market returns**, we calculate **implied returns for sectors**. That offers an **alternative** and simplification to the **ex-post analysis** of the company's costs of capital via the **CAPM**. Using this approach, the calculation of sector betas via regression analyses is not necessary.

The **implied sector returns** shown on the following slides can be used as an **indicator** for the **sector specific levered costs of equity**. Those already consider a **sector specific leverage**. Because of this, another simplification is to renounce making adjustments with regards to the capital structure risk.

Comparable to the calculation of the implied market returns, the following return calculations are based on the Residual Income Valuation Model by *Babbel*.¹⁾ The required data (i.e. net income, market capitalization, and book values of equity) are sourced from the data provider Thomson Reuters on an aggregated sector level. Regarding the profit growth, we assume for all sectors for simplification purposes a growth rate of 2.0%.

We unlever the implied returns with the following **adjusting equation** for the **costs of equity**²⁾ to take the specific leverage into account³⁾:

$$r_{E}^{L} = r_{E}^{U} + \left(r_{E}^{U} - R_{f}\right) * \frac{D}{E}$$

with:

 $r_{\rm E}^{\rm L}$ = Levered cost of equity

 $r_{\rm E}^{\rm U}$ = Unlevered cost of equity

 R_f = Risk-free rate

 $\frac{D}{E}$ = Debt 4) -to-equity ratio

The **implied unlevered sector returns** serve as an indicator for an **aggregated** and **unlevered cost of equity** for **specific sectors**. The process of relevering a company's cost of capital to reflect a company specific debt situation (cf. calculation example on the next slide) can be worked out without using the CAPM.

¹⁾ cf. Babbel, Challenging Stock Prices: Share prices and implied growth expectations (Corporate Finance, n. 9, 2015, p. 316-323, especially p. 319); Aders/Aschauer/Dollinger, Die implizite Marktrisikoprämie am österreichischen Kapitalmarkt (RWZ, 6/2016, p. 195 – 202).

In situations in which the debt betas in the market are distorted, we would have to adjust these betas to avoid unsystematic risks. For simplification reasons, we deviate from our typical analysis strategy to achieve the enterprise value (Debt beta > 0) and assume that the costs of capital are at the level of the risk-free rate. This process is designed by the so-called Practitioners formula (uncertain tax shields, debt beta = 0), cf. Pratt/Grabowski, Cost of Capital, 5th ed., 2014, p. 253.

³⁾ We assume that the cash and cash equivalents are used entirely for operational purposes. Consequently, we do not deduct excess cash from the debt.

^{4) &}quot;Debt" is defined as all interest-bearing liabilities. The debt illustration of the companies of the "Financials" sector only serves an informational purpose. We will not implement an adjustment to the company's specific debt (unlevered) because a bank's indebtedness is part of its operational activities and economic risk.

Exemplary calculation to adjust for the company specific capital structure

Calculation example:

As of the reference date December 31, 2020, we observe sector specific, levered cost of equity of **6.7%** (market-value weighted mean) in the European Basic Materials sector. Taking the sector-specific leverage into account, we derive unlevered cost of equity of **4.5%**. For the exemplary company X, which operates in the European Basic Materials sector, the following assumptions have been made:

- The debt-to-equity ratio of the exemplary company X: 40%
- The risk-free rate: -0.14%

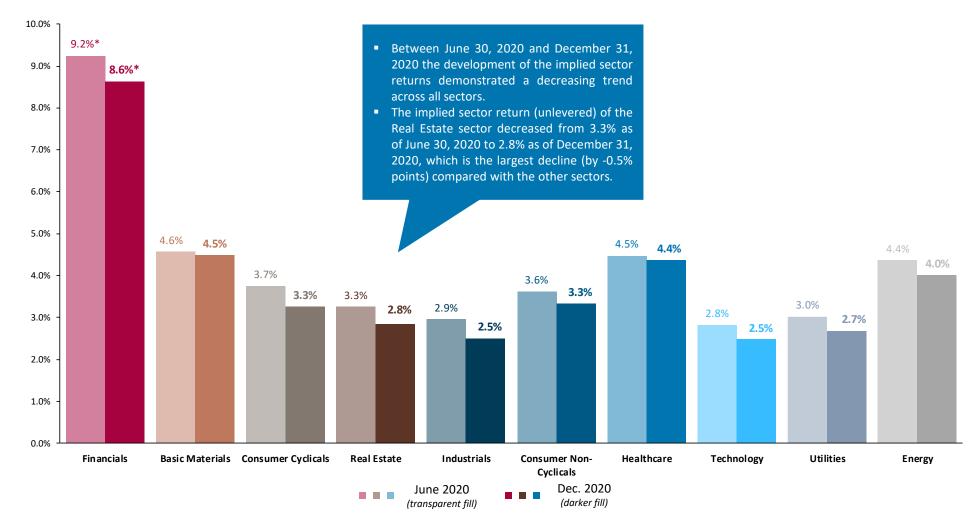
Based on these numbers, we can calculate the relevered costs of equity of company X with the adjustment formula:

$$r_{\rm E}^{\rm L} = 4.5\% + (4.5\% - (-0.14\%)) * 40\% = 6.4\%$$

Thus, **6.4%** is the company's relevered cost of equity. In comparison, the levered cost of equity of the Basic Materials sector is **6.7%**, reflecting the sectors' higher average leverage.

Implied Sector Returns (unlevered)*

Overview as of December 31, 2020 vs. June 30, 2020



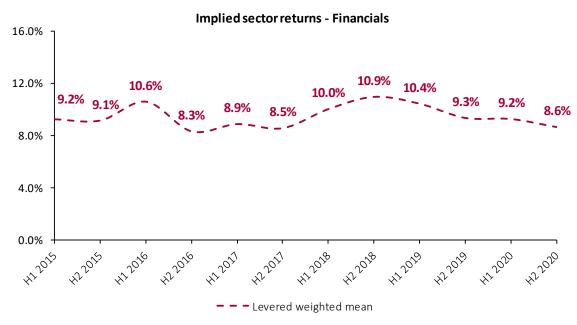
^{*} The returns for the Financials sector refer to levered sector returns. For all other sectors unlevered returns are displayed.

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Financials¹⁾

Implied sector returns - Financials

	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019	H1 2020	H2 2020
	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019	06/30/2020	12/31/2020
Levered weighted mean	9.2%	9.1%	10.6%	8.3%	8.9%	8.5%	10.0%	10.9%	10.4%	9.3%	9.2%	8.6%
Leverage ²⁾	231.6%	231.4%	216.1%	215.1%	212.4%	212.3%	208.3%	208.3%	216.7%	216.6%	213.2%	213.1%



- The implied sector return of the Financials sector decreased from 9.2% as of June 30, 2020 to 8.6% as of December 31, 2020.
- In comparison to other sectors, the Financials sector still has the highest levered sector return as of December 31, 2020.
- Overall, we can observe a fluctuation between 8.3% and 10.9% of the levered weighted mean since June 30, 2015.

December 31, 2020 33

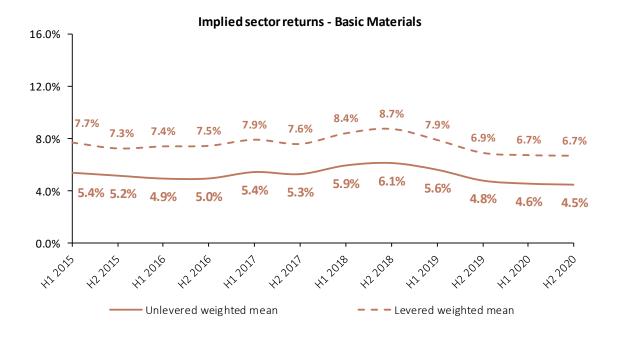
Sector classification was updated in this study according to Thomson Reuters;

²⁾ The debt illustration of the companies of the Financials sector only serves informational purposes. We will not implement an adjustment to the company's specific debt (unlevered) because a bank's indebtedness is part of its operational activities and economic risk.

Basic Materials

Implied sector returns - Basic Materials

	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019	H1 2020	H2 2020
	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019	06/30/2020	12/31/2020
Levered weighted mean	7.7%	7.3%	7.4%	7.5%	7.9%	7.6%	8.4%	8.7%	7.9%	6.9%	6.7%	6.7%
Leverage	56.1%	58.3%	61.8%	62.9%	59.4%	58.4%	53.1%	52.5%	45.9%	46.4%	48.5%	47.9%
Unlevered weighted mean	5.4%	5.2%	4.9%	5.0%	5.4%	5.3%	5.9%	6.1%	5.6%	4.8%	4.6%	4.5%

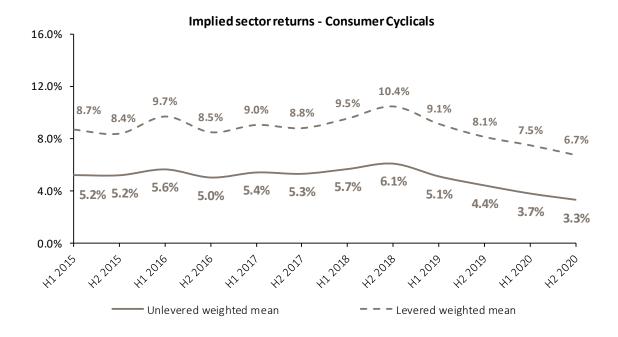


- The implied sector return (unlevered) in the Basic Materials sector decreased from 4.6% as of June 30, 2020 to 4.5% as of December 31, 2020.
- In comparison to other sectors, the Basic Materials sector has the highest unlevered implied sector return as of December 31, 2020.

Consumer Cyclicals

Implied sector returns - Consumer Cyclicals

	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019	H1 2020	H2 2020
	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019	06/30/2020	12/31/2020
Levered weighted mean	8.7%	8.4%	9.7%	8.5%	9.0%	8.8%	9.5%	10.4%	9.1%	8.1%	7.5%	6.7%
Leverage	88.2%	88.5%	86.5%	86.3%	87.7%	88.0%	87.9%	87.8%	89.9%	89.4%	100.9%	101.8%
Unlevered weighted mean	5.2%	5.2%	5.6%	5.0%	5.4%	5.3%	5.7%	6.1%	5.1%	4.4%	3.7%	3.3%



- The implied sector return (unlevered) in the Consumer Cyclicals sector further decreased to 3.3% as of December 31, 2020, reaching by far its lowest level in our observation period.
- Overall, the unlevered weighted mean has fluctuated between 3.3% and 6.1% since June 30, 2015.

Real Estate¹⁾

Implied sector returns - Real Estate

	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019	H1 2020	H2 2020
	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019	06/30/2020	12/31/2020
Levered weighted mean	5.6%	5.6%	5.6%	5.5%	5.7%	5.5%	5.9%	6.3%	6.0%	5.3%	5.9%	5.3%
Leverage	93.7%	92.7%	84.0%	83.2%	80.4%	80.3%	79.7%	79.8%	80.0%	79.9%	83.1%	83.4%
Unlevered weighted mean	3.5%	3.7%	3.5%	3.5%	3.7%	3.6%	3.9%	4.0%	3.6%	3.1%	3.3%	2.8%



- In the Real Estate sector the implied return (unlevered) further decreased to 2.8% as of December 31, 2020, reaching its lowest level in our observation period.
- Overall, the unlevered weighted mean has fluctuated between 2.8% and 4.0% since June 30, 2015.

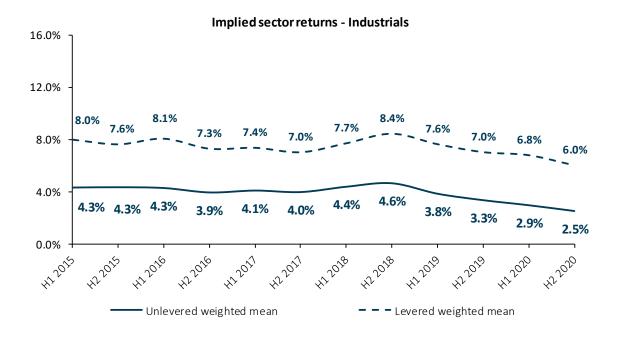
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¹⁾ The Real Estate sector was previously included in the Financials sector. In accordance with Thomson Reuters, it is now set up as a separate sector.

Industrials

Implied sector returns - Industrials

	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019	H1 2020	H2 2020
	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019	06/30/2020	12/31/2020
Levered weighted mean	8.0%	7.6%	8.1%	7.3%	7.4%	7.0%	7.7%	8.4%	7.6%	7.0%	6.8%	6.0%
Leverage	120.1%	119.9%	114.4%	113.9%	116.2%	116.1%	107.8%	107.8%	118.4%	118.4%	133.4%	133.3%
Unlevered weighted mean	4.3%	4.3%	4.3%	3.9%	4.1%	4.0%	4.4%	4.6%	3.8%	3.3%	2.9%	2.5%

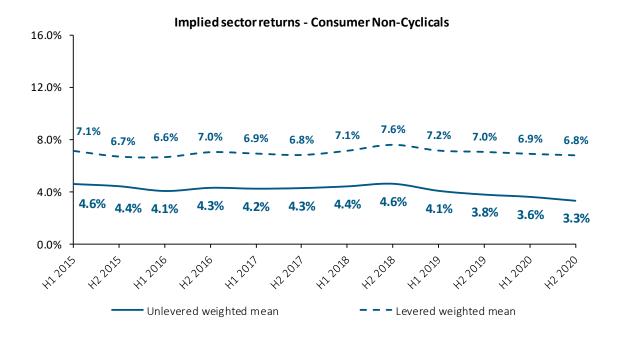


- The implied sector return (unlevered) in the Industrials sector further declined from an already low value of 2.9% as of June 30, 2020 to 2.5% as of December 31, 2020 which marks a new low.
- Since June 2015, the unlevered weighted mean varied within a range of 2.5% to 4.6%.

Consumer Non-Cyclicals

Implied sector returns - Consumer Non-Cyclicals

	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019	H1 2020	H2 2020
	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019	06/30/2020	12/31/2020
Levered weighted mean	7.1%	6.7%	6.6%	7.0%	6.9%	6.8%	7.1%	7.6%	7.2%	7.0%	6.9%	6.8%
Leverage	76.6%	80.1%	83.3%	82.6%	90.1%	85.7%	87.4%	86.4%	89.3%	91.3%	92.2%	99.6%
Unlevered weighted mean	4.6%	4.4%	4.1%	4.3%	4.2%	4.3%	4.4%	4.6%	4.1%	3.8%	3.6%	3.3%

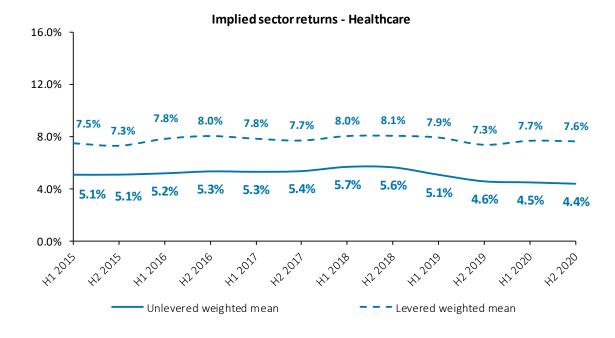


In the Consumer Non-Cyclicals sector the implied sector return (unlevered) showed a steadily decreasing trend since the observation period high of 4.6% in June 2018 and a new low was reached at 3.3% as of December 31, 2020.

Healthcare

Implied sector returns - Healthcare

	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019	H1 2020	H2 2020
	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019	06/30/2020	12/31/2020
Levered weighted mean	7.5%	7.3%	7.8%	8.0%	7.8%	7.7%	8.0%	8.1%	7.9%	7.3%	7.7%	7.6%
Leverage	62.4%	62.3%	62.4%	62.4%	62.4%	57.7%	53.4%	53.3%	64.1%	64.0%	72.3%	72.2%
Unlevered weighted mean	5.1%	5.1%	5.2%	5.3%	5.3%	5.4%	5.7%	5.6%	5.1%	4.6%	4.5%	4.4%

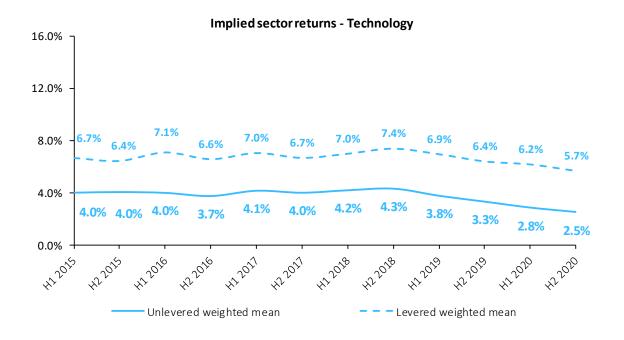


- The implied sector return (unlevered) in the Healthcare sector fluctuated between 5.1% and 5.7% until June 30, 2019.
- Since the second half of the year 2019 the implied sector return has steadily been decreasing from 5.1% to 4.4% as of December 31, 2020.

Technology¹⁾

Implied sector returns - Technology

	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019	H1 2020	H2 2020
	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019	06/30/2020	12/31/2020
Levered weighted mean	6.7%	6.4%	7.1%	6.6%	7.0%	6.7%	7.0%	7.4%	6.9%	6.4%	6.2%	5.7%
Leverage	96.4%	95.9%	102.1%	102.2%	98.9%	99.3%	95.4%	95.0%	101.2%	100.5%	120.6%	121.7%
Unlevered weighted mean	4.0%	4.0%	4.0%	3.7%	4.1%	4.0%	4.2%	4.3%	3.8%	3.3%	2.8%	2.5%



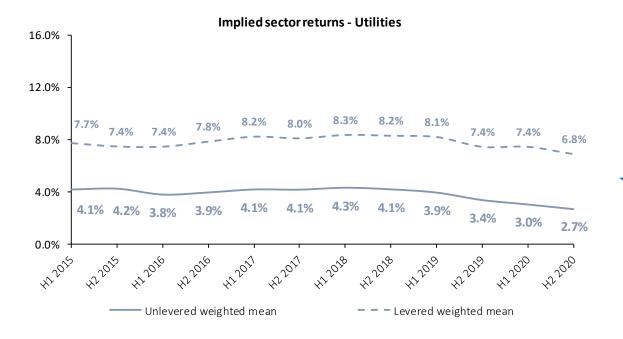
- The implied sector return (unlevered) in the Technology sector decreased to 2.5% as of December 31, 2020 from 3.3% a year before.
- In comparison to other sectors the Technology sector – together with Industrials – has the lowest unlevered weighted mean as of December 31, 2020.

⁾ Sector classification was updated in this study according to Thomson Reuters.

Utilities

Implied sector returns - Utilities

	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019	H1 2020	H2 2020
	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019	06/30/2020	12/31/2020
Levered weighted mean	7.7%	7.4%	7.4%	7.8%	8.2%	8.0%	8.3%	8.2%	8.1%	7.4%	7.4%	6.8%
Leverage	122.7%	123.4%	130.3%	131.9%	139.8%	139.8%	134.9%	134.9%	129.0%	128.9%	147.4%	147.4%
Unlevered weighted mean	4.1%	4.2%	3.8%	3.9%	4.1%	4.1%	4.3%	4.1%	3.9%	3.4%	3.0%	2.7%



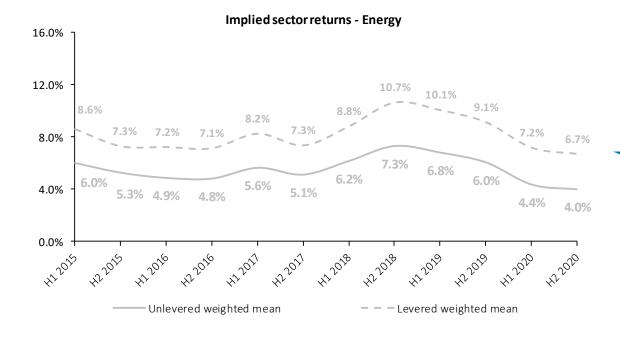
- The unlevered implied sector return of the Utilities sector steadily declined since June 30, 2018 from 4.3% to 2.7% as of December 31, 2020.
- The high average leverage indicates favourable financing conditions for the companies in the Utilities sector. This can be attributed to the relatively low operational risk profile of the sector.

December 31, 2020

Energy

Implied sector returns - Energy

	H1 2015	H2 2015	H1 2016	H2 2016	H1 2017	H2 2017	H1 2018	H2 2018	H1 2019	H2 2019	H1 2020	H2 2020
	06/30/2015	12/31/2015	06/30/2016	12/31/2016	06/30/2017	12/31/2017	06/30/2018	12/31/2018	06/30/2019	12/31/2019	06/30/2020	12/31/2020
Levered weighted mean	8.6%	7.3%	7.2%	7.1%	8.2%	7.3%	8.8%	10.7%	10.1%	9.1%	7.2%	6.7%
Leverage	54.2%	54.2%	59.6%	59.5%	59.1%	58.1%	54.0%	54.2%	52.9%	52.8%	64.9%	64.5%
Unlevered weighted mean	6.0%	5.3%	4.9%	4.8%	5.6%	5.1%	6.2%	7.3%	6.8%	6.0%	4.4%	4.0%



 Overall, the sector's implied return experienced a volatile development. In recent years we observed a declining trend from 7.3% as of December 31, 2018 to 4.0% as of December 31, 2020.

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7 Sector returns

b. Historical returns (ex-post analysis)

Historical Sector Returns

Background & approach

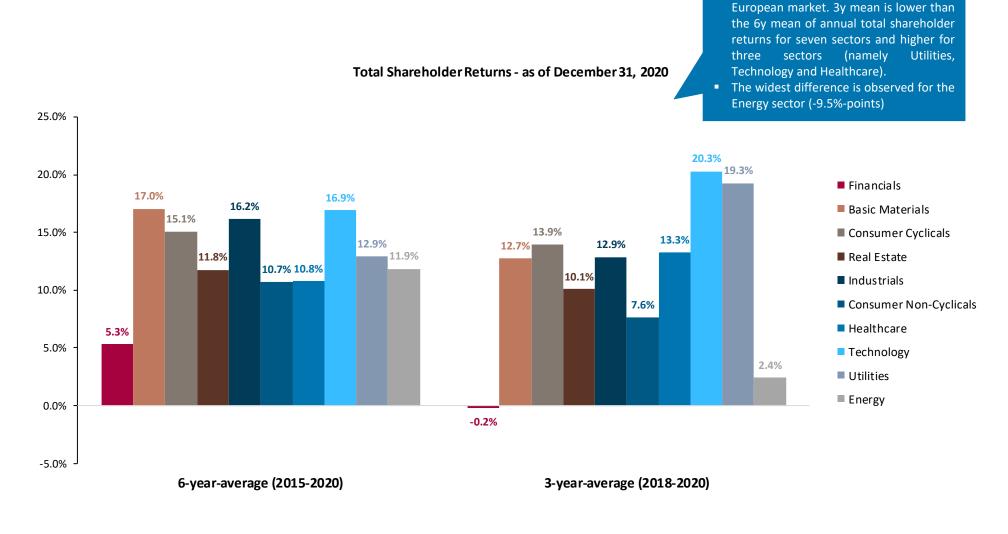
In addition to the determination of historical market returns, we calculated the historical sector returns p.a. This option is an alternative approach, like the implied sector returns, for the ex-post analysis of the determination of costs of capital based on regression analyses following the CAPM.

Our analysis contains so-called **total shareholder returns** (TSR) p.a. analogous to the return triangles for the European total return indices. This means, we consider the **share price development** as well as the **dividend yield**, whereas the share price development generally represents the main component of the total shareholder returns.

We derive the annual total shareholder returns between December 31, 2015 and December 31, 2020 for every STOXX Europe 600 sector. Since annual total shareholder returns tend to fluctuate to a great extent, their explanatory power is limited. Therefore, we do not only calculate the 1-year market-value weighted means, we additionally calculate the 3-year (2018-2020) and the 6-year (2015-2020) averages.

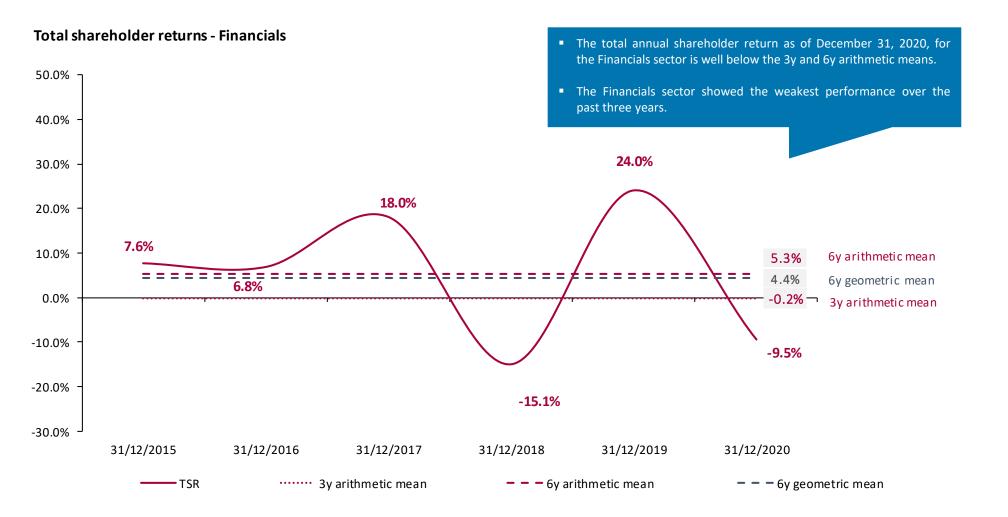
Historical Sector Returns

Average total shareholder returns as of December 31, 2020



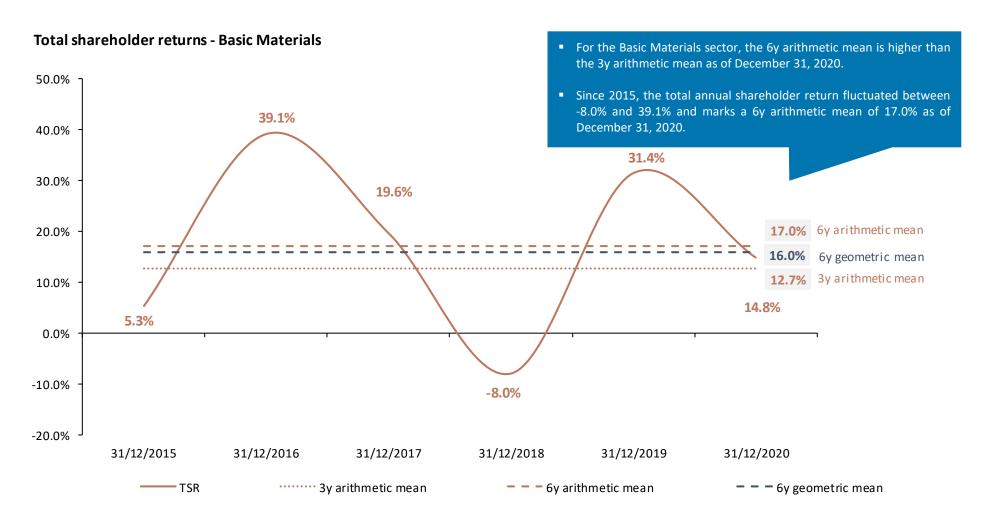
 We see a mixed picture for average annual total shareholder returns in the

Financials¹⁾

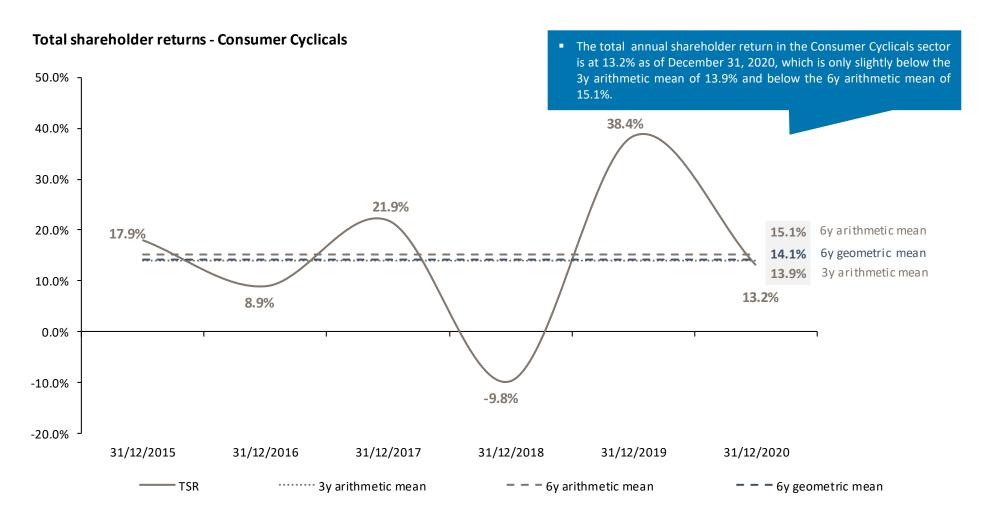


L) Sector classification was updated in this study according to Thomson Reuters

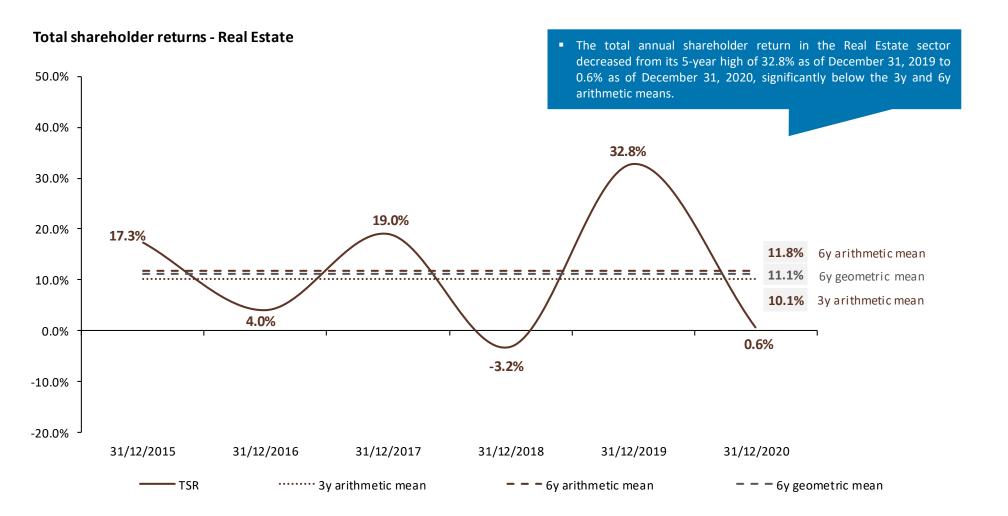
Basic Materials



Consumer Cyclicals

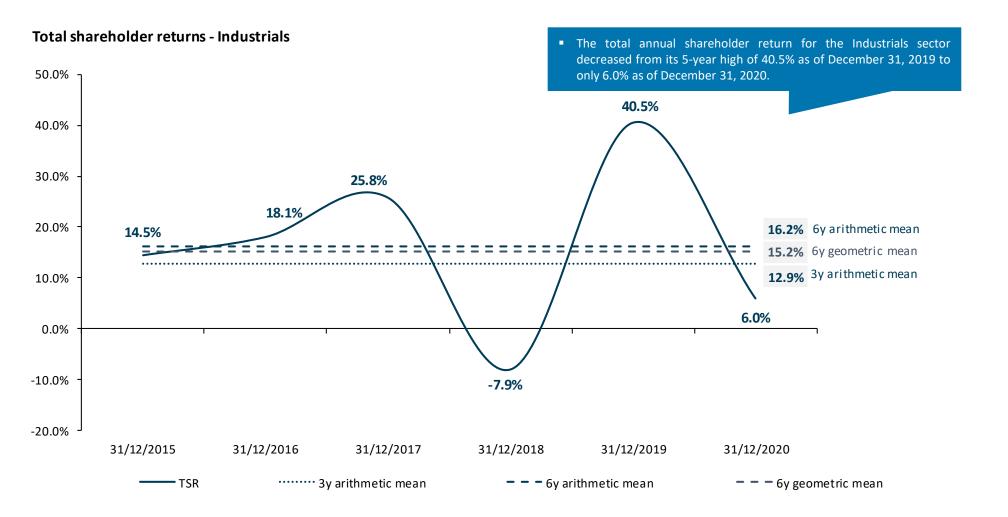


Real Estate¹⁾



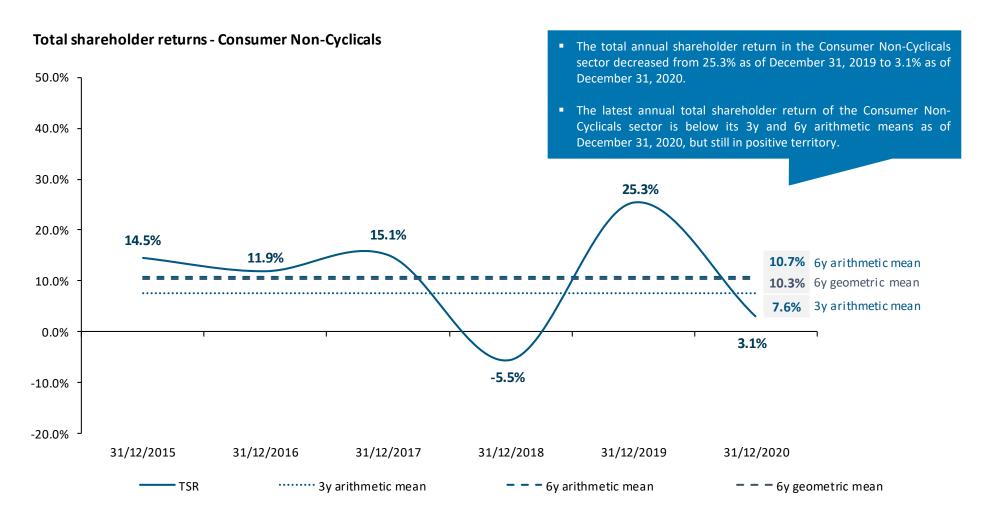
1) Sector classification was updated in this study according to Thomson Reuters

Industrials

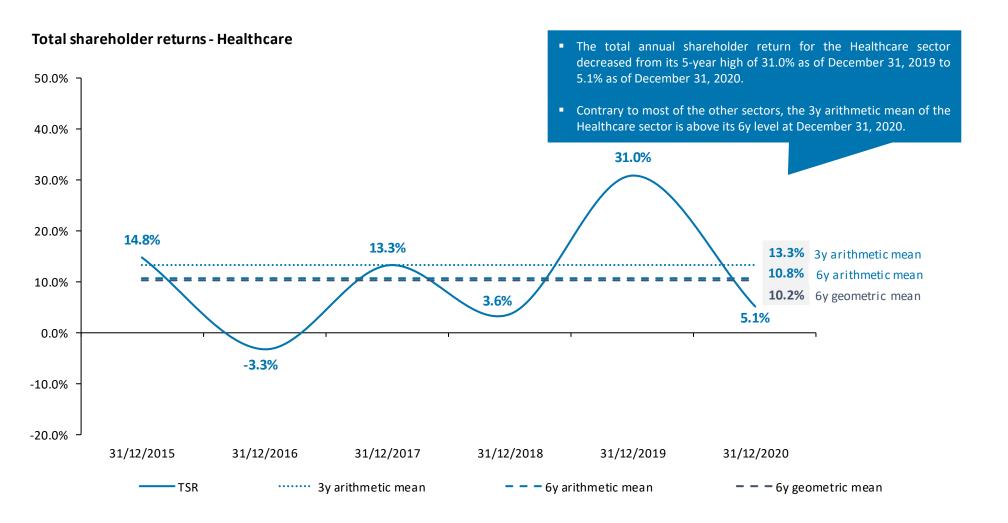


ValueTrust

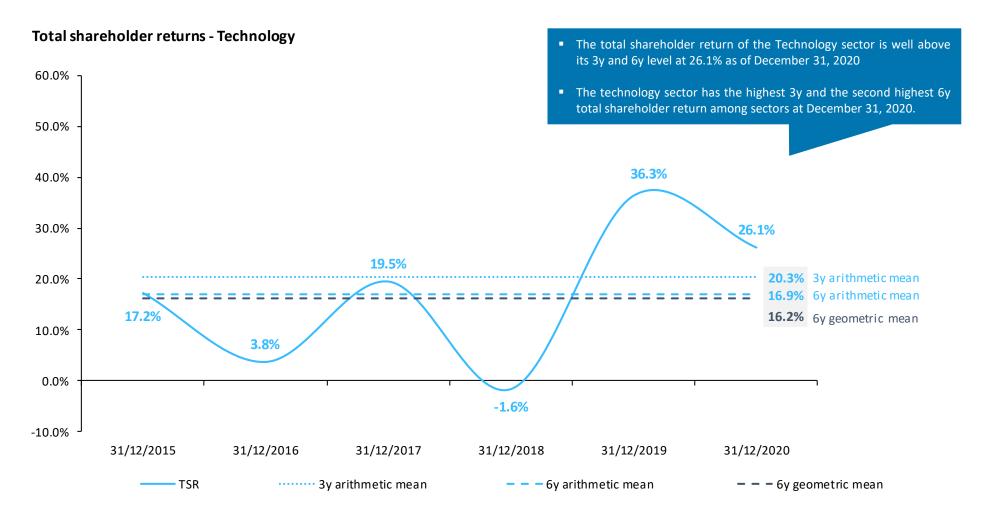
Consumer Non-Cyclicals



Healthcare

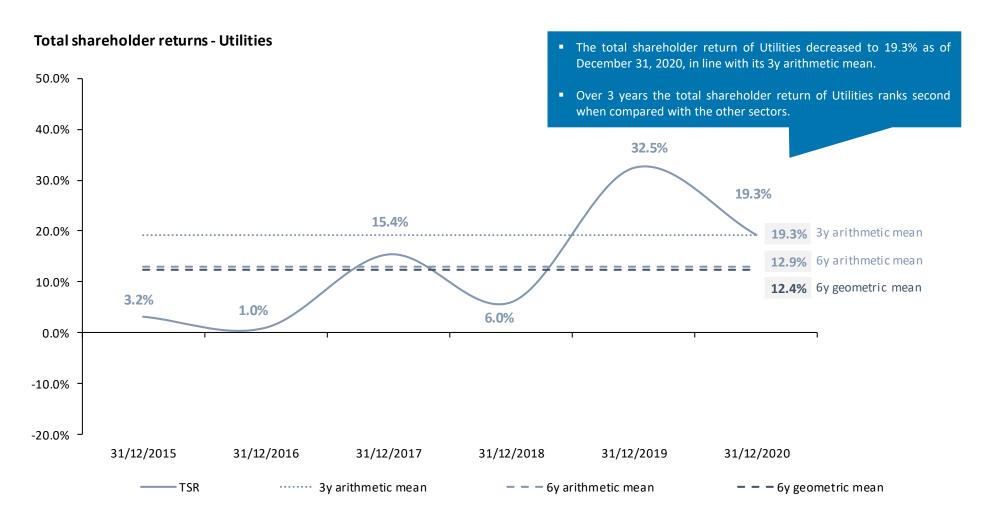


Technology¹⁾



) Sector classification was updated in this study according to Thomson Reuters

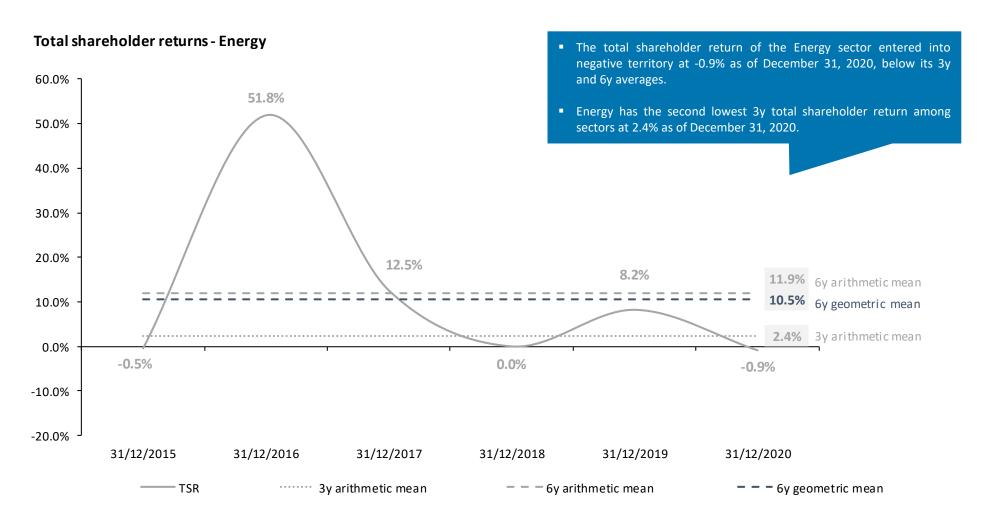
Utilities



- ValueTrust

December 31, 2020

Energy



8 Trading multiples

Trading Multiples

Background & approach

Besides absolute valuation models (earnings value, DCF), the **multiples approach** offers a practical way for an enterprise value estimation. The multiples method estimates a company's value **relative** to another company's value. Following this approach, the enterprise value results from the product of a reference value (revenue or earnings values are frequently used) of the company with the respective multiples of **similar companies**.

Within this capital market study, we analyze **multiples for the STOXX Europe 600 sectors**. We will look at the following multiples:

- Revenue-Multiples ("EV¹)/Revenue")
- EBIT-Multiples ("EV1)/EBIT")
- Price-to-Earnings-Multiples ("P/E")
- Price-to-Book Value-Multiples ("EqV²)/BV")

Multiples are presented for two different reference dates. The reference values are based on one-year forecasts of analysts (so-called **forward-multiples**, in the following "**1yf**"). Solely the Price-to-Book Value-Multiples are calculated with book values as of the reference dates (December 31, 2020).

To calculate the multiples, we source the data from the data provider Thomson Reuters. We provide a tabular illustration of the sector specific weighted averages of the multiples as of December 31, 2020 on the following slide.

Additionally, we present a **ranking table** of the sector multiples. In a first step, the sector multiples are sorted from highest to lowest for each analyzed multiple. The resulting score in the ranking is displayed in the table and visualized by a color code that assigns a **red color** to the **highest rank** and a dark **green color** to the **lowest rank**. Thus, a red colored high rank indicates a high valuation level, whereas a green colored low rank suggests a low valuation level. In a second step, we aggregate the rankings and calculate an average of all single rankings for each sector multiple. This is shown in the right column of the ranking table. This **average ranking** indicates the overall **relative valuation levels** of the sectors when using multiples.

- 1) Enterprise Value.
- 2) Equity Value.

Trading Multiples

Sector multiples as of December 31, 2020 and June 30, 2020

	EV/Reve	EV/Revenue 1yf		SIT 1yf	P/E	1yf	EqV/BV LTM		
Sector	30/06/2020	31/12/2020	30/06/2020	31/12/2020	30/06/2020	31/12/2020	30/06/2020	31/12/2020	
Financials	n.a.	n.a.	n.a.	n.a.	11.1x	11.0x	0.7x	0.9x	
Basic Materials	1.8x	2.1x	14.7x	13.8x	18.6x	18.0x	1.8x	2.4x	
Consumer Cyclicals	1.3x	1.6x	19.0x	17.1x	19.9x	18.8x	1.7x	2.6x	
Real Estate	18.9x	21.0x	24.6x	26.9x	17.4x	20.1x	0.9x	1.2x	
Industrials	1.6x	1.7x	18.3x	18.6x	21.7x	22.0x	3.1x	4.2x	
Consumer Non-Cyclicals	2.2x	2.2x	16.5x	16.7x	18.5x	18.8x	3.2x	3.7x	
Healthcare	3.7x	3.6x	15.2x	14.6x	17.3x	16.8x	3.9x	4.6x	
Technology	2.8x	3.0x	18.4x	20.2x	22.3x	23.5x	2.8x	3.4x	
Utilities	1.4x	1.6x	14.4x	15.5x	16.1x	17.4x	1.8x	2.1x	
Energy	0.8x	0.8x	14.9x	13.5x	18.9x	15.7x	0.9x	1.3x	
All	1.9x	2.0x	15.4x	15.3x	17.2x	17.1x	1.7x	2.3x	

Reading example:

The weighted average of the Real Estate EV/EBITratio calculated based on 1yf EBIT is 26.9x.

EUR 200 m in EBIT over the next year hence result in an enterprise value of EUR 5,380 m.

Forward P/E multiple of the Energy sector decreased with decreasing global surplus of crude oil in response to lower demand in connection with the COVID-19 crisis.

Note: For companies in the Financials sector, Revenue- and EBIT-Multiples are not meaningful and thus are not reported.

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Trading Multiples

Sector multiples ranking as of December 31, 2020 and June 30, 2020

	EV/Revenue 1yf		EV/EBIT 1yf		P/E	1yf	EqV/BV LTM		Ø Ranking	
Sector	30/06/2020	31/12/2020	30/06/2020	31/12/2020	30/06/2020	31/12/2020	30/06/2020	31/12/2020		
Financials	n.a.	n.a.	n.a.	n.a.	10	10	10	10	10.0	The Financials sector
Basic Materials	5	5	8	8	5	6	5	6	6.0	continues to have the least
Consumer Cyclicals	8	8	2	4	3	4	7	5	5.1	expensive valuation level of all sectors.
Real Estate	1	1	1	1	7	3	9	9	4.0	or an sectors.
Industrials	6	6	4	3	2	2	3	2	3.5	
Consumer Non-Cyclicals	4	4	5	5	6	5	2	3	4.3	The Technology sector shows
Healthcare	2	2	6	7	8	8	1	1	4.4	the highest multiples on
Technology	3	3	3	2	1	1	4	4	2.6	average, followed by the
Utilities	7	7	9	6	9	7	6	7	7.3	Industrials sector.
Energy	9	9	7	9	4	9	8	8	7.9	

The EqV/BV-Multiple of the Utilities sector ranks 7th highest in a sector comparison. Overall, the average ranking of the Utilities sector is 7.3, indicating a low valuation level.

Note: Multiples are ranked from highest to lowest values: 1 – highest (red), 9/10 – lowest (dark green)).

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Composition of the sectors as of December 31, 2020

Composition of the STOXX sectors as of December 31, 2020

Financials

31 GROUP PLC. ABN AMRO BANK NV ADMIRAL GROUP PLC.

AEGON AGEAS SA ALLIANZ SE AMUNDI

ASHMORE GROUP PLC. ASR NEDERLAND

ASSICURAZIONI GENERALI

AVIVA PLC.

AXA

BALOISE HOLDING AG
BANCO DE SABADELL SA
BANCO POPOLARE
BANCO SANTANDER SA
BANK OF IRELAND

BANK POLSKA KASA OPIEKI

BANKINTER SA BANQUE CANTON.VE. BARCLAYS PLC. BAWAG PSK BK.AG

BBVA SA BEAZLEY PLC. BNP PARIBAS CAIXABANK SA

CEMBRA MONEY BANK N ORD CLOSE BROTHERS GP.PLC.

CNP ASSURANCES
COMMERZBANK AG
CREDIT AGRICOLE SA
CREDIT SUISSE GROUP AG
DANSKE BANK A/S
DEUTSCHE BANK AG

DIRECT LINE IN GP. PLC.

DNB ASA EQT AB

ERSTE GROUP BANK AG

EURAZEO SE EURONEXT FINECOBANK SPA GJENSIDIGE FORSIKRING HANNOVER RUCK.AG

HARGREAVES LANSDOWN PLC.

HELVETIA HOLDING AG
HISCOX DI LTD.
HSBC HOLDINGS PLC.
IG GROUP HOLDINGS PLC.
INDUSTRIVARDEN AB

ING GROEP

INTERMEDIATE CAPITAL
INTESA SANPAOLO
INVESTOR AB

JULIUS BAER GRUPPE AG

KBC GROEP NV KINNEVIK 'B'

LEGAL & GENERAL GP.PLC.

LIFCO B

LLOYDS BANKING GP.PLC. LONDON STOCK EXCHANGE LUNDBERGFORETAGEN AB

M&G PLC.
MAN GROUP PLC.
MEDIOBANCA BC.FIN SA
MUENCHENER RUECK

NATIXIS NN GROUP NORDEA BANK AB

PARTNERS GROUP HOLDING

Basic Materials (1/2)
OUP HDG AIR LIQUIDE

PHOENIX GROUP HDG
PKO BANK SA
PRUDENTIAL PLC.
PZU GROUP SA
QUILTER PLC

RAIFFEISEN BANK INTL.AG ROYAL BK.OF SCTL.GP.PLC. RSA INSURANCE GROUP PLC.

SAMPO PLC. SCHRODERS PLC. SCOR SE SEB 'A' SA

SOCIETE GENERALE SA

SOFINA SA

ST.JAMES'S PLACE PLC. STANDARD CHARTERED PLC. STANDARD LIFE ABERDEEN

STOREBRAND ASA

SVENSKA HANDBKN.'A' PLC.

SWEDBANK AB

SWISS LIFE HOLDING AG

SWISS RE AG TOPDANMARK A/S TRYG A/S UBS GROUP

ZURICH INSURANCE

UNICREDIT

AKZO NOBEL NV
ANGLO AMERICAN PLC.
ANTOFAGASTA PLC.
ARCELORMITTAL
ARKEMA
BASF SE
BHP GROUP PLC.
BILLERUD KORSNAS AB
BOLIDEN AB

BOLIDEN AB
BRENNTAG AG
CLARIANT AG
CORBION
COVESTRO AG
CRH PLC.

CRODA INTERNATIONAL PLC. EMS-CHEMIE HOLDING AG EVONIK INDUSTRIES AG

EVRAZ PLC.
FRESNILLO PLC.
FUCHS PETROLUB AG
GIVAUDAN SA

GROEP BRUSSEL LAMBERT NV HEIDELBERGCEMENT AG HENKEL PREFERENCE AG.

HEXPOL AB HOLMEN AB HUHTAMAKI OYJ IMCD GROUP

JOHNSON MATTHEY PLC. KGHM POLSKA MIEDZ SA KONINKLIJKE DSM LAFARGEHOLCIM LTD

LANXESS AG LINDE PLC.

DEUTSCHE BOERSE AG

Composition of the STOXX sectors as of December 31, 2020

Basic Materials (2/2)

MONDI PLC. NORSK HYDRO ASA NOVOZYMES A/S POLYMETAL INTL.PLC. RIO TINTO PLC.

SCA AB SIG COMBIBLOC SVS.AG

SIKA AG

SMITH (DS) PLC.

SMURFIT KAPPA GROUP PLC.

SOLVAY SA STORA ENSO OYJ SYMRISE AG THYSSENKRUPP AG UMICORE SA

UPM-KYMMENE OYJ

VICTREX PLC.
VISCOFAN SA
VOESTALPINE AG
WIENERBERGER AG

YARA INTERNATIONAL ASA

Consumer Cyclicals

ACCOR ADIDAS AG ASSA ABLOY AB

B&M EUROPEAN VALUE RETAIL

BARRATT DEVS.PLC. BELLWAY PLC.

BERKELEY GROUP HDG.PLC.

BMW AG. BOLLORE SE

BURBERRY GROUP PLC.

CARNIVAL PLC.
CD PROJECT RED SA
COMPASS GROUP PLC.
CONTINENTAL AG

COUNTRYSIDE PROPS.PLC.

CTS EVENTIM AG

DAIMLER AG DOMETIC GROUP ELECTROLUX AB ENTAIN PLC.

ESSILORLUXOTTICA SA EVOLUTION GMG.GP.AB

EXOR FAURECIA SE

FERGUSON PLC.

FIAT CHRYSLER AUTOS. FLUTTER ENTM.PLC. GAMES WORKSHOP GP.PLC.

GEBERIT AG

H&M HENNES & MAURITZ AB HERMES INTERNATIONAL HOWDEN JOINERY GP.PLC.

HUSQVARNA AB INCHCAPE PLC.

INDITEX SA INFORMA PLC.

INTERCONTINENTAL HOTELS

ITV PLC.

JD SPORTS FASHION PLC.

KERING SAS KINGFISHER PLC. KINGSPAN GROUP PLC. LA FRANCAISE DES JEUX SA

LVMH

MARKS & SPENCER GP.PLC.

MICHELIN MONCLER NEXT PLC.

NOKIAN RENKAAT OYJ

NORDIC ENTERTAINMENT GROUP

OCADO GROUP PLC. PANDORA A/S PEARSON PLC. PERSIMMON PLC. PEUGEOT SA

PORSCHE HOLDING
PROSIEBENSAT 1 MEDIA AG

PUBLICIS GROUPE SA

PUMA SE
RATIONAL AG
RENAULT SA
RHEINMETALL AG
RICHEMONT N SA
ROCKWOOL INTL.A/S
SAINT GOBAIN
SCHIBSTED A
SEB SA
SIGNIFY NV

SWATCH GROUP AG TAYLOR WIMPEY PLC. THULE GROUP TRAINLINE PLC. TRAVIS PERKINS PLC.

TUI AG

UBISOFT ENTERTAINMENT SA

VALEO
VIVENDI SE
VOLKSWAGEN AG
WHITBREAD PLC.
WILLIAM HILL PLC.

WPP PLC. ZALANDO

ValueTrust

SODEXO

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Composition of the STOXX sectors as of December 31, 2020

Real Estate

ADLER GROUP SA AEDIFICA

ALLREAL HOLDING AG ALSTRIA OFFICE REIT AG

AROUNDTOWN ASSURA PLC.

BRITISH LAND CO.PLC.

CASTELLUM AB

COFINIMMO COVIVIO SA

DERWENT LONDON PLC.
DEUTSCHE WOHNEN

ENTRA

FABEGE AB

FASTIGHETS BALDER AB

GECINA

GRAINGER PLC.

GRAND CITY PROPERTIES SA

ICADE

INMOBILIARIA COLONIAL SOCIMI

KLEPIERRE KOJAMO OYJ

LAND SECURITIES GP.PLC.

LEG IMMOBILIEN AG

LONDONMETRIC PROPERTY

MERLIN PROPERTIES REIT

PRIMARY HEALTH PROPS.

PSP SWISS PROPERTY AG

SAGAX AB

SAMHALLSBYGGNADSBOL AGET NORD

SEGRO PLC.

SWISS PRIME SITE

TAG IMMOBILIEN AG

TRITAX BIG BOX REIT PLC.

UNIBAIL RODAMCO WESTFIELD

UNITE GROUP PLC. VONOVIA SE PRE

WALLENSTAM AB

WAREHOUSES DE PAUW NV WIHLBORGS FASTIGHETER AB

Industrials (1/2)

A P MOLLER - MAERSK A/S

AALBERTS NV AB SKF

ABB LTD N

ACCIONA SA

ACKERMANS & VAN HAAREN
ACS ACTIV.CONSTR.Y SERV.

ADDTECH AB ADECCO SA

ADP

AENA SME SA AF POYRY AB

AIRBUS SE ALFA LAVAL AB

ALSTOM SA ANDRITZ AG

ASHTEAD GROUP PLC.

ATLANTIA ATLAS COPCO AB

BAE SYSTEMS PLC.

BEIJER REF AB
BELIMO HOLDING AG

BOUYGUES SA BUNZL PLC.

BUREAU VERITAS INTL. CNH INDUSTRIAL NV

DASSAULT AVIATION

DEUTSCHE LUFTHANSA AG DEUTSCHE POST AG

DIPLOMA PLC.
DSV PANALPINA A/S

EDENRED EIFFAGE

ELIS EPIROC AB NPV A **EUROFINS SCIENTIFIC AG**

EXPERIAN PLC.

FERROVIAL SA

FLUGHAFEN ZURICH AG

G4S PLC.

GEA GROUP AG
GEORG FISCHER AG

GETLINK SE

HALMA PLC.

HAYS PLC.

IAG SA IMI PLC.

INDUTRADE AB

INTERPUMP GROUP
INTERTEK GROUP PLC.

ISS AS

IWG PLC KION GP.AG PREREIN.

KNORR BREMSE AG

KONE OYJ

KUEHNE+NAGEL INTL.G

LEGRAND LEONARDO SPA

MEGGITT PLC.
METSO OUTOTEC CORP.

MTU AERO ENGINES HLDG.AG

NEXI SPA

NIBE INDUSTRIER AB

PENNON GROUP PLC.
POSTE ITALIANE

PRYSMIAN

RANDSTAD NV RELX PLC.

RENTOKIL INITIAL PLC.

REXEL

Composition of the STOXX sectors as of December 31, 2020

Industrials (2/2)

ROLLS-ROYCE HOLDINGS PLC

ROTORK PLC. ROYAL MAIL PLC. RYANAIR HOLDINGS PLC.

SAAB AB SAFRAN SA SANDVIK AB

SCHINDLER HOLDING AG SCHNEIDER ELECTRIC SE

SECURITAS AB SGS SA SKANSKA AB SPIE SA

SPIRAX-SARCO ENGR.PLC.

STADLER RAIL AG

SUEZ CO. **SWECO AB**

TELEPERFORMANCE

THALES SA

TOMRA SYSTEMS ASA TRELLEBORG AB VALMET OYJ VARTA AG **VAT GROUP** VINCI SA VOLVO AB

WENDEL

WOLTERS KLUWER NV

WEIR GROUP PLC.

Consumer Non-Cyclicals

AARHUSKARLSHAMN AB

AHOLD DELHAIZE

ANHEUSER-BUSCH INBEV SA ASSOCIATED BRIT.FDS.PLC.

AXFOOD AB **BAKKAFROST ASA** BARRY CALLEBAUT AG **BEIERSDORF AG**

BRITISH AMERICAN TOBACCO

BRITVIC PLC. CARLSBERG AS **CARREFOUR SA**

CHR HANSEN HOLDING AS

COCA COLA HBC AG

COLRUYT

CRANSWICK PLC.

DANONE

DAVIDE CAMPARI MILANO

DIAGEO PLC. DINO POLSKA SA ESSITY AB **GALENICA SANTE** GLANBIA PLC.

HEINEKEN HOLDING PLC.

HEINEKEN NV HELLOFRESH SE HOMESERVE PLC. ICA GRUPPEN AB IMPERIAL BRANDS PLC. INVESTMENT AB LATOUR

JDE PEETS NV

JERONIMO MARTINS SA KERRY GROUP PLC.

KESKO OYJ

LINDT & SPRUENGLI AG

I 'ORFAI

MELROSE INDUSTRIES

MOWI ASA **NESTLE AG ORKLA ASA** PERNOD-RICARD

RECKITT BENCKISER GP.PLC

REMY COINTREAU ROYAL UNIBREW A/S SAINSBURY J PLC. SALMAR ASA SIEMENS AG SMITHS GROUP PLC. **SWEDISH MATCH AB** TATE & LYLE PLC. TESCO PLC. UNILEVER PLC. WARTSILA OYJ ABP

WM MORRISON SPMKTS PLC.

7UR ROSE

Healthcare (1/2)

ALCON AG AMBU 'B'A/S **AMPLIFON SPA** ARGENX SE

ASTRAZENECA PLC.

BAYER AG

BIOMERIEUX SA

CARL ZEISS MEDITEC AG

COLOPLAST A/S

CONVATEC GROUP PLC. DECHRA PHARMS PLC.

DEMANT A/S DIASORIN **ELEKTA AB EVOTEC SE FRESENIUS**

FRESENIUS MED.CARE AG

GALAPAGOS GENMAB A/S GENUS PLC. **GERRESHEIMER AG**

GETINGE AB GLAXOSMITHKLINE PLC.

GN STORE NORD A/S

GRIFOLS SA

HIKMA PHARMS.PLC. **IDORSIA LIMITED**

IPSFN SA

LONZA GROUP AG MERCK KGAA MORPHOSYS AG **NOVARTIS AG NOVO NORDISK A/S** ORION CORP. (FINLAND)

ORPEA SA

VALUETRUST

December 31, 2020

Composition of the STOXX sectors as of December 31, 2020

Healthcare (2/2)

PHILIPS QIAGEN NV

RECORDATI INDUA.CHIMICA

ROCHE HOLDING AG

SANOFI

SARTORIUS AG

SARTORIUS STEDIM BIOTECH

SIEGFRIED HOLDING AG

SIEMENS HEALTHINEERS

SMITH & NEPHEW PLC. SONOVA HOLDING AG

STRAUMANN HOLDING AG

SWED.ORPHAN BIOVITRUM AB

UCB SA

UDG HEALTHCARE PUB.LTD.

VIFOR PHARMA

Technology

ADEVINTA ASA ADYEN NV ALLEGRO EU SA

ALTEN

ALTICE EUROPE NV AMADEUS IT GROUP

AMS AG

ASM INTERNATIONAL ASML HOLDING NV

ATOS

AUTO TRADER GROUP PLC.

AVAST PLC

AVEVA GROUP PLC.

BE SEMICONDUCTOR INDS.

BECHTLE AG

BT GROUP PLC. CAPGEMINI SE

CELLNEX TELECOM

DASSAULT SYSTEMES SE

DELIVERY HERO AG.

DEUTSCHE TELEKOM AG DIALOG SEMICON.AG.

ELECTROCOMPONENTS

ELECTROCOMPONENTS

ELISA OYJ

ERICSSON LM AB FREENET AG

INCLINETAG

HEXAGON AB

ILIAD SA

INFINEON TECHNOLOGIES AG INFRASTRUTTURE WIRELESS

JUST EAT TAKEAWAY COM NV

KONINKLIJKE KPN NV

LOGITECH INTL.SA

NEMETSCHEK AG

NETCOMPANY HOLDING I A/S

NOKIA OYJ ORANGE SA PROSUS NV

PROXIMUS SA

RIGHTMOVE PLC.

SAP AG

SCOUT24 AG

SES SA

SILTRONIC AG SIMCORP A/S

SINCH AB

SOFTWAREONE HOLDING AG

SOITEC

SOPRA STERIA GROUP

SPECTRIS PLC.

STMICROELECTRONICS NV

SWISSCOM

TEAMVIEWER AG

TECAN GROUP AG

TELE2 AB

TELECOM ITALIA

TELEFONICA DTL.HLDG.AG

TELEFONICA SA

TELENOR ASA

TELIA COMPANY AB

TEMENOS AG

THE SAGE GROUP PLC.

THG PLC.

UNITED INTERNET AG

VODAFONE GROUP PLC.

WORLDLINE

Utilities

A2A SPA

CENTRICA PLC.

E ON SE

EDP ENERGIAS DE PORTL.SA

EDP RENOVAVEIS

ELECTRICITE DE FRANCE

ELIA GROUP SA

ENDESA SA

ENEL SPA

FNGIF

FORTUM OYI

HERA SPA

IBERDROLA SA

ITALGAS

NATIONAL GRID PLC.

NATURGY ENERGY GROUP SA

ORSTED A/S

RED ELECTRICA CORPN.SA

RWE AG.

SCATEC ASA

SEVERN TRENT PLC.

SSE PLC.

TERNA RETE ELETTRICA NAZ

UNIPER SE

UNITED UTILITIES GP.PLC.

VEOLIA ENVIRONNEMENT

VERBUND AG

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Composition of the STOXX sectors as of December 31, 2020

Energy

AKER BP

BP PLC.

DCC PLC.

ENAGAS SA

ENI

EQUINOR ASA

GALP ENERGIA SGPS

GLENCORE PLC

KONINKLIJKE VOPAK NV

LUNDIN PETROLEUM AB

NEL ASA

NESTE

OMV AG PKNORLEN

REPSOL YPF SA

ROYAL DUTCH SHELL

RUBIS

SBM OFFSHORE NV

SIEMENS ENERGY AG

SIEMENS GAMESA

SNAM SPA

TECHNIPFMC PLC.

TENARIS SA

TOTAL SA

VESTAS WINDSYSTEMS A/S

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