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# European Capital Market Study

## December 31, 2022

Analysis of cost of capital parameters and multiples for  
European capital markets



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# 1 Preface & people

# European Capital Market Study

## Preface

Dear business partners and friends of ValueTrust,

We are pleased to release our eleventh edition of the **ValueTrust European Capital Market Study**. With this study, we provide a data compilation of **capital market parameters** which enable an enterprise valuation in Europe. The purpose of the study is to serve as a tool and data source, as well as to show trends in the parameters analysed.

In this study, we analyse the relevant parameters used to calculate the cost of capital using the Capital Asset Pricing Model (**risk-free rate, market risk premium and beta**). Additionally, we determine both **implied** as well as **historical market and sector returns**. Moreover, this study includes capital structure-adjusted implied sector returns, which serve as an indicator for the **unlevered cost of equity**. The **relevered cost of equity** can be calculated by **adapting the unlevered cost of equity to the company specific debt situation**. This procedure serves as an alternative to the CAPM.

Furthermore, we provide an analysis of empirical (ex-post) cost of equity in the form of **total shareholder returns**, which consist of capital gains and dividends. The total shareholder returns can be used as a plausibility check for the implied (ex-ante) returns. Lastly, **trading multiples** frame the end of this study.

We examine the before mentioned parameters for the **European capital market** (in form of the STOXX Europe 600). This index includes the countries Austria, Belgium, Denmark, Finland, France, Germany, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland as well as the UK and has been subdivided into **ten sector indices by industry<sup>1)</sup>**: Financials, Basic Materials, Consumer Cyclicals, Real Estate, Industrials, Consumer Non-Cyclical, Healthcare, Technology, Utilities and Energy.

Mostly, the historical data has been compiled from the reference dates between December 31, 2016 and December 31, 2022.

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ValueTrust Financial Advisors  
Switzerland AG

1) Based on Thomson Reuters Business Classification.



# European Capital Market Study

## People



**Prof. Dr. Christian Aders**

Senior Managing Director

---

- Almost 30 years of experience in corporate valuation and financial advisory
- Previously Partner at KPMG and Managing Director at Duff & Phelps
- Honorary professor for "Practice of transaction-oriented company valuation and value-oriented management" at LMU Munich
- Member of the DVFA Expert Group "Fairness Opinions" and "Best Practice Recommendations Corporate Valuation"
- Co-Founder of the European Association of Certified Valuers and Analysts (EACVA e.V.)



**Fredrik Müller**

Vice President

---

- More than 6 years of project experience in corporate valuation and financial advisory
- Extensive experience in valuation and value management projects in various industries



**Benedikt Brambs**

Managing Director

---

- More than 15 years experience in transaction and strategy consulting projects
- Business enterprise valuations, intangible asset analyses, business modelling and portfolio assessments
- Company strategy, operational efficiency and commercial due diligence projects
- Company performance, market, industry and competitive landscape analysis as decision support
- Strategic planning, mergers and acquisitions, legal compliance, financial reporting, tax and reorganizations



**Marion Swoboda-Brachvogel, MSc**

Director

---

- More than 15 years of project experience in financial advisory, investment banking and investment management
- Previously with McKinsey & Company, Unicredit, C.A. Cheuvreux and B&C Industrieholding
- Extensive experience in the valuation of listed and private companies in various industries and in advising on strategic and financial issues

# European Capital Market Study

## Disclaimer

This study presents an empirical analysis, which serves the purpose of illustrating the cost of capital of European capital markets. Nevertheless, the available information and the corresponding exemplifications do not allow for a complete presentation of a proper derivation of costs of capital. Furthermore, the market participant has to take into account that the company specific costs of capital can vary significantly due to individual corporate situations.

The listed information is not specific to anyone and consequently, it cannot be directed toward an individual or juristic person. Although we always endeavor to present information that is reliable, accurate and current, we cannot guarantee that the data is applicable to both valuation in the present and the future. The same applies to our underlying data from the data provider S&P Capital IQ and Refinitiv Eikon Aggregates App.


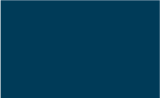

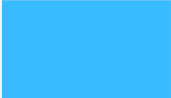
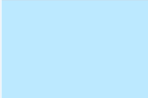

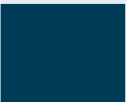

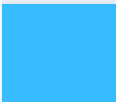
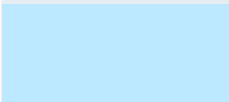



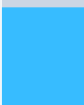
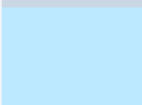



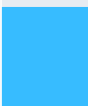
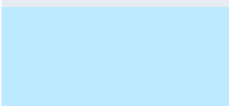


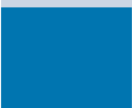
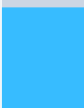
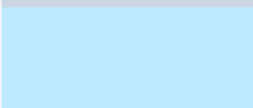
We recommend a self-contained, technical and detailed analysis of the specific situation; we dissuade from taking action solely based on the provided information.

ValueTrust does not assume any liability for the up-to-dateness, completeness or accuracy of this study or its contents.

## 2 Executive summary

# Executive Summary (1/2)

## Cost of equity per sector according to four different methodologies

		Implied levered cost of equity	Levered cost of equity (CAPM) <sup>1)</sup>	1/PE-ratio (1yf)	Total shareholder return <sup>2)</sup> (Ø 6y)
	Financials	 12.1%	 11.0%	 12.3%	 9.1%
	Consumer Cyclicals	 9.5%	 10.4%	 8.3%	 13.9%
	Consumer Non-Cyclicals	 7.5%	 7.3%	 6.1%	 8.7%
	Healthcare	 8.0%	 7.5%	 6.4%	 13.8%
	Technology	 7.1%	 9.6%	 6.0%	 15.5%




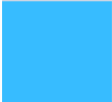
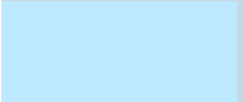

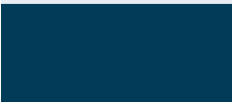

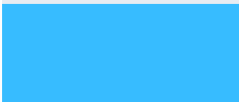
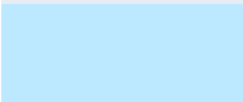

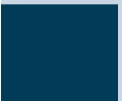
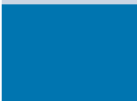
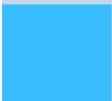
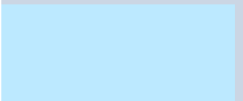



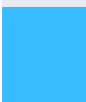
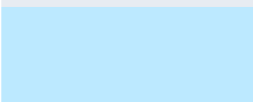



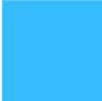
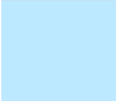
1) Based on 5-year sector beta, risk-free rate of 2.12% and market risk premium of 7.2% for the European market.

2) Total shareholder returns can be viewed as historic, realized cost of equity. However, it has to be considered that total shareholder returns vary widely, depending on the relevant time period.



## Executive Summary (2/2)

### Cost of equity per sector according to four different methodologies

		Implied levered cost of equity	Levered cost of equity (CAPM) <sup>1)</sup>	1/PE-ratio (1yf)	Total shareholder return <sup>2)</sup> (Ø 6y)
	Utilities	 8.9%	 7.3%	 8.0%	 14.1%
	Energy	 17.0%	 10.7%	 17.1%	 14.6%
	Basic Materials	 8.6%	 10.0%	 7.9%	 14.0%
	Industrials	 7.6%	 10.2%	 6.3%	 15.1%
	Real Estate	 6.2%	 9.1%	 7.3%	 7.1%

1) Based on 5-year sector beta, risk-free rate of 2.12% and market risk premium of 7.2% for the European market.

2) Total shareholder returns can be viewed as historic, realized cost of equity. However, it has to be considered that total shareholder returns vary widely, depending on the relevant time period.

## 3 Risk-free rate

# Risk-Free Rate

## Background & approach

The **risk-free rate** is a return available on a security that the market generally regards as free from risk of default. It serves as an input parameter for the **CAPM** in order to determine the risk-adequate cost of capital.

The risk-free rate is a yield which is obtained from **long-term government bonds** of European countries with top-notch ratings. As of the reference date, the AAA-rated countries in the Eurozone included Germany, Luxembourg and the Netherlands. The European Central Bank (ECB) publishes – on a daily basis – the parameters needed to determine the yield curve using the **Svensson method**.<sup>1)</sup> By using interest rate data from different maturities, a **yield curve** can be estimated for fictitious zero-coupon bonds (spot rates) for a period of up to 30 years. Based on the respective yield curve, a **uniform risk-free rate** is derived under the assumption of present value equivalence to an infinite time horizon.

To compute the risk-free rate for a specific reference date we used an average value of the daily yield curves of the **past three months**. This method **avoids a misleading semblance of precision** and is recognized in court proceedings.<sup>2)</sup>

Additionally, we illustrate the monthly development of the risk-free rates since December 31, 2016 for the European capital markets.

1) European Central Bank ([https://www.ecb.europa.eu/stats/financial\\_markets\\_and\\_interest\\_rates/euro\\_area\\_yield\\_curves/html/index.en.html](https://www.ecb.europa.eu/stats/financial_markets_and_interest_rates/euro_area_yield_curves/html/index.en.html)).

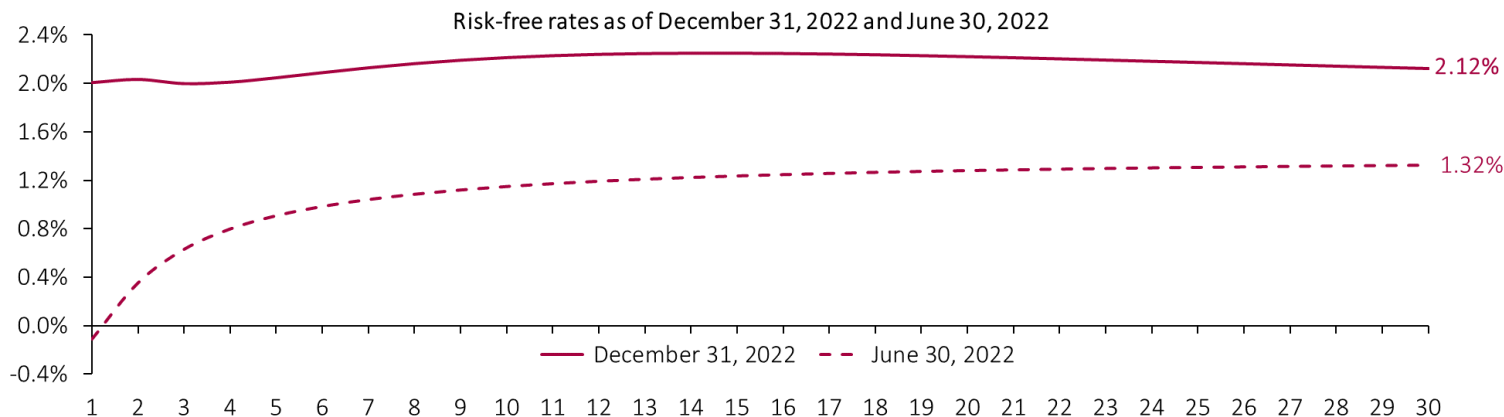
2) The Institute of Public Auditors (Institut der Wirtschaftsprüfer, IDW) in Germany also recommends this approach.

## Risk-Free Rate – Europe

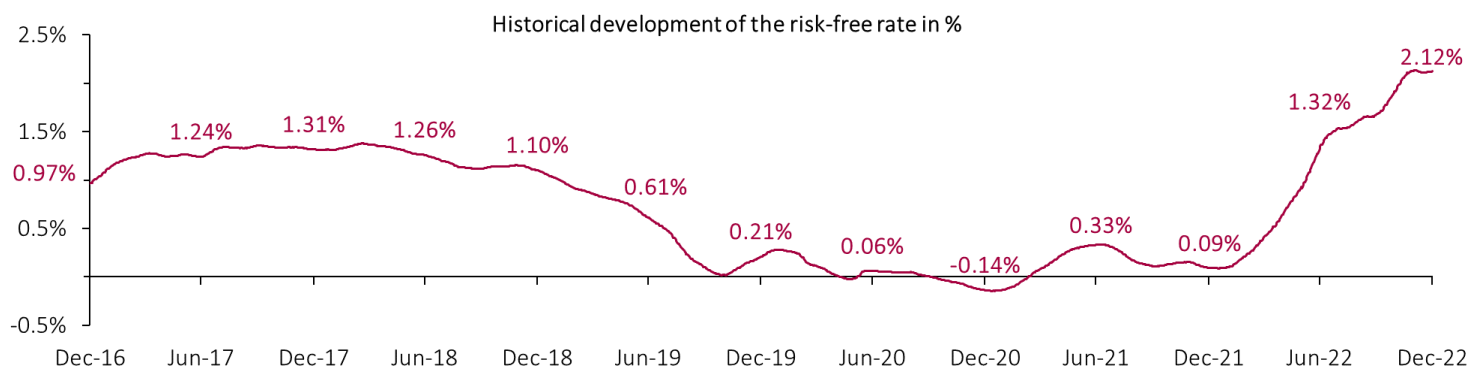
Interest rate curve based on long-term bonds and historical development of the risk-free rate in Europe (Svensson Method)



Interest rate  
curve based on  
long-term bonds  
(IDW S1)



Historical  
development of  
the risk-free rate  
in %



Note: Interest rate as of reference date using 3-month average yield curves in accordance with IDW S 1.

## 4 Market returns and market risk premium

### a. Implied returns (ex-ante analysis)

# Implied Market Returns and Market Risk Premium

## Background & approach

The **future-oriented** computation of **implied market returns** and **market risk premiums** is based on earnings estimates for public companies and return calculations. This approach is called ex-ante analysis and allows for the calculation of the “**implied cost of capital**”. It is to be distinguished from the **ex-post analysis**.

In particular, the **ex-ante method** offers an **alternative** to the **ex-post approach** of calculating the costs of capital, by means of the regression analysis through the **CAPM**. The ex-ante analysis method seeks costs of capital which represent the **return expectations of market participants**. Moreover, it is supposed that the estimates of financial analysts reflect the expectations of the capital market.

The concept of the **implied cost of capital** has gained momentum in recent years. For example, it was recognized by the German *Fachausschuss für Unternehmensbewertung* “**FAUB**”.<sup>1)</sup> It is acknowledged that the implied cost of capital captures the **current capital market situation** and thus reflect the effects of the current **low interest rate environment**.

As of the **reference date**, it offers a more insightful perspective in comparison to the exclusive use of ex-post data.

For the following analysis, we use – simplified to annually – the formula of the Residual Income Valuation Model by *Babbel*:<sup>2)</sup>

$$r_t = \frac{NI_{t+1}}{MC_t} + \left(1 - \frac{BV_t}{MC_t}\right) * g$$

$r_t$  = Cost of equity at time t

$NI_{t+1}$  = Expected net income in the following time period t+1<sup>3)</sup>

$MC_t$  = Market capitalization at time t

$BV_t$  = Book value of equity at time t

$g$  = Projected growth rate

Through solving the model for the cost of capital, we obtain the implied return on equity.<sup>4)</sup> Since *Babbel's* model does not need any explicit assumptions, except for the growth rate, it turns out to be **robust**. We source our data (i.e. the expected annual net income, the market capitalizations, and the book value of equity, etc.) of the analyzed sectors from the data supplier Thomson Reuters. Additionally, we apply the European Central Bank target inflation rate of **2% as a typified growth rate**.

Accordingly, we determine the **implied market returns** for the STOXX Europe 600. We consider this index as a valid approximation for the total European market. The result builds the starting point for the calculation of the **implied market risk premium** of the European capital market.

1) cf. Castedello/Jonas/Schieszl/Lenckner, Die Marktrisikoprämie im Niedrigzinsumfeld – Hintergrund und Erläuterung der Empfehlung des FAUB (WPg, 13/2018, p. 806-825).

2) cf. Babbel, Challenging Stock Prices: Share prices and implied growth expectations (Corporate Finance, n. 9, 2015, p. 316-323, especially p. 319).

3) Analyst consensus forecasts for the next twelve months are applied.

4) cf. Reese, 2007, Estimation of the costs of capital for evaluation purposes; Aders/Aschauer/Dollinger, Die implizite Marktrisikoprämie am österreichischen Kapitalmarkt (RWZ, 6/2016, p. 195 – 202); ValueTrust, DACH Capital Market Study June 30, 2022.



# Implied Market Returns and Market Risk Premium

## European Market – STOXX Europe 600

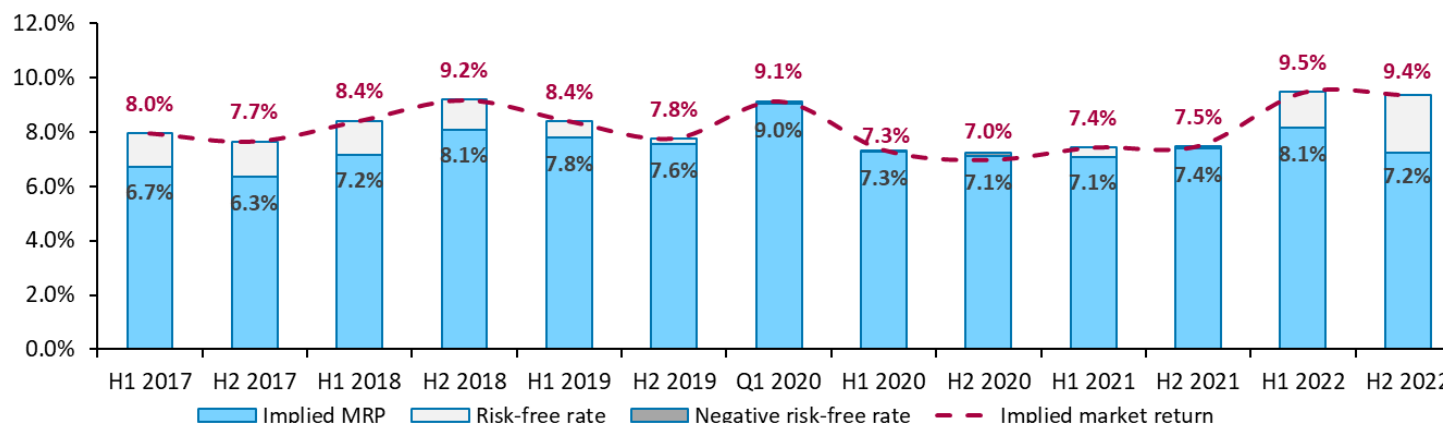
Knowing the **implied market return** and the daily measured risk-free rate of the European capital market, we can determine the implied **market risk premium**.

In the years from June 2017 to December 2022 the **implied market returns** ranged from **7.0% to 9.5%**. Subtracting the risk-free rate from the implied market return, we derive a **market risk premium** within the range of **6.3% to 9.0%**.

The **implied market return** lies at **9.4%** as of the reference date December 31, 2022. Taking the **risk-free rate of 2.12%** into account, we determine an **implied market risk premium of 7.2%**. To determine the appropriate market risk premium for valuation purposes, it is important to take also the analysis of historical returns as well as volatility (see p. 18) into account. Especially in times of crisis it can make sense to apply an average market risk premium over several periods instead of a reference date value.



### Implied market risk premium - Europe



## 4 Market returns and market risk premium

b. Historical returns (ex-post analysis)

# Historical Market Returns

## Background & approach

In addition to examining the implied market returns through the ex-ante analysis, we analyze **historical (ex-post) returns**. Once this analysis is performed over a **long-term observation period**, an expected **return potential** of the European capital market is assessable. Therefore, the analysis of historical returns can be used as **plausibility checks of the costs of capital**, more specifically **return requirements**, evaluated through the CAPM.

To further enable a precise analysis of the historical returns of the European capital market, we use the so-called **return triangle**.<sup>1)</sup> This helps to present the **annually realized returns** from **different investment periods** in a simple and coherent way. Specifically, the **different buying and selling points in time** and the different annual holding periods are illustrated comprehensively. To calculate the **average annual returns** over several years, we use both the **geometric and arithmetic means**.

In this study, we analyze the so-called **total shareholder returns**, which consists of the **returns on investments** and the **dividend yields**. For our analysis, it is necessary to focus on **total return indices** because they include both the price and dividend yields. Since the **STOXX Europe 600** is a performance index, it only includes price yields. Hence, we need its total return index. The relevant total return index for Europe is called the STOXX Europe 600 Gross Return ("**STOXX Europe 600 GR**").

The following slide serves as an introduction by showing the historical development of the **STOXX Europe 600 GR** as of **December 2016**. Additionally, the EURO STOXX 50 Volatility ("**VSTOXX**") is displayed for the same period. The VSTOXX serves as an indicator for the **stock market's expectations of volatility** and can thus be used as a risk measure. The **VSTOXX** is often named the "fear index", higher levels are typically associated with more turbulent markets.

The observation period for the total shareholder returns analysis amounts to 15 years. Therefore, the analysed data of the STOXX Europe 600 GR Return reaches back to December 31, 2007.

The following slides illustrate how the two calculation methods (arithmetic and geometric mean) differ from each other for the period between December 31, 2007 and December 31, 2022. For the longest **observation period of 15 years** the average historical mean of the market return amounts to **6.5%**. Using geometrical averaging, we obtain a market return of **4.5%**.

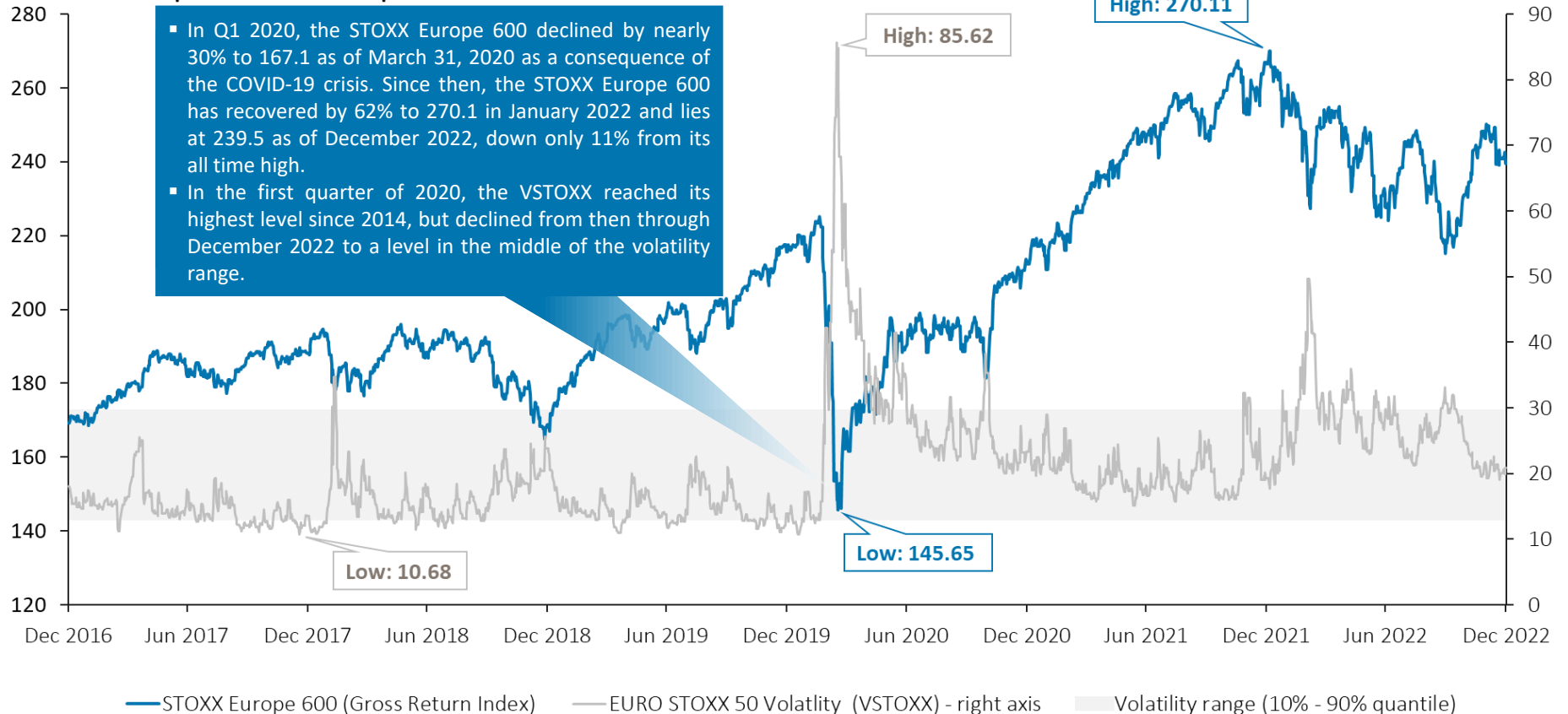
Please note that the historical market return calculations are based on actual index data points, whereas the implied market return and all sector calculations are based on the Refinitiv Eikon Aggregates App. Therefore, the comparability can be impeded by different aggregation and composition methodologies.

1) The German Stock Institute e.V. (DAI) developed the return triangle for DAX and EURO STOXX.

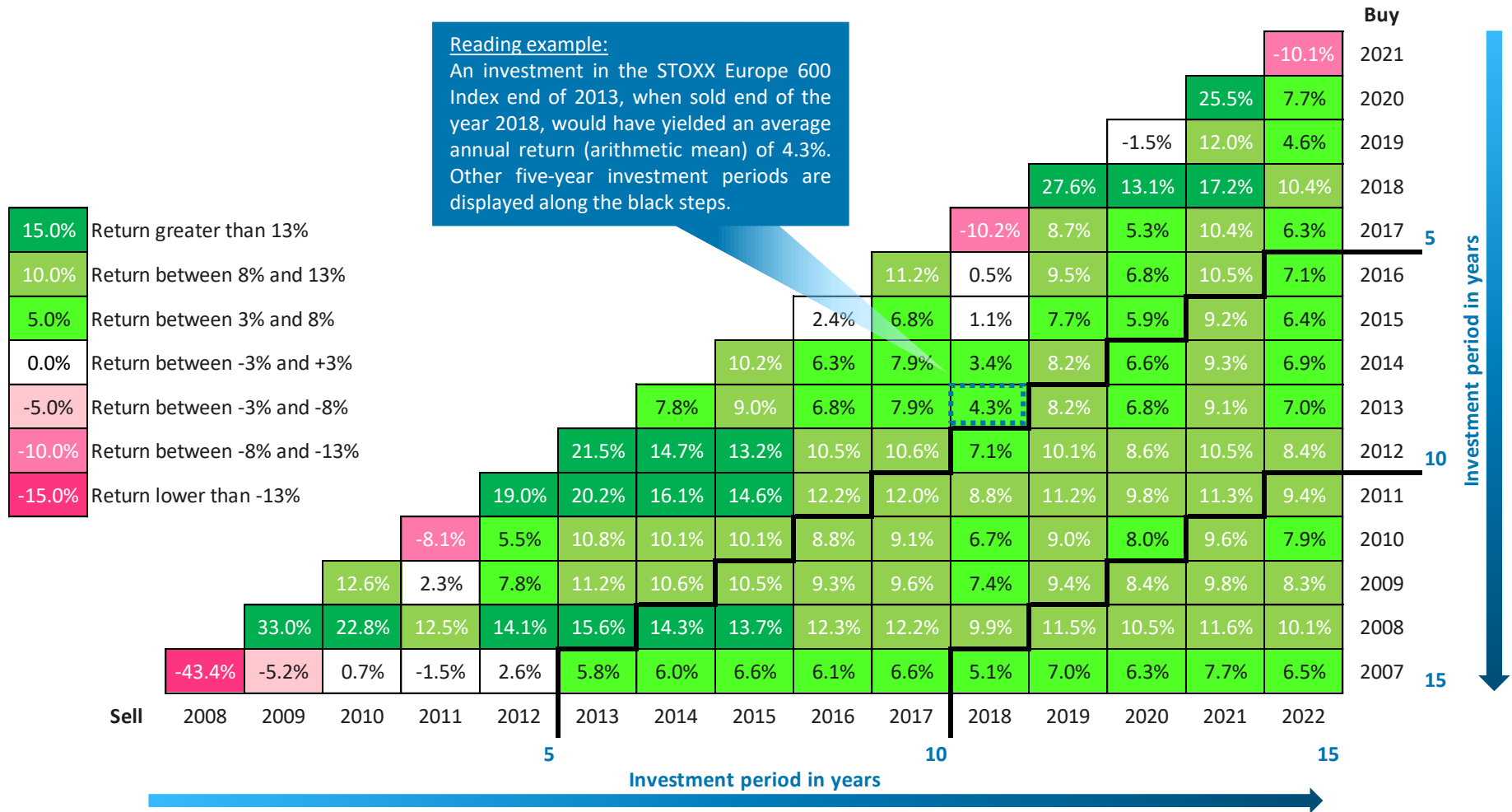
# Historical Market Returns and Volatility – European Market

## STOXX Europe 600 GR vs. VSTOXX since December 2016

Historical development of STOXX Europe 600 GR vs VSTOXX

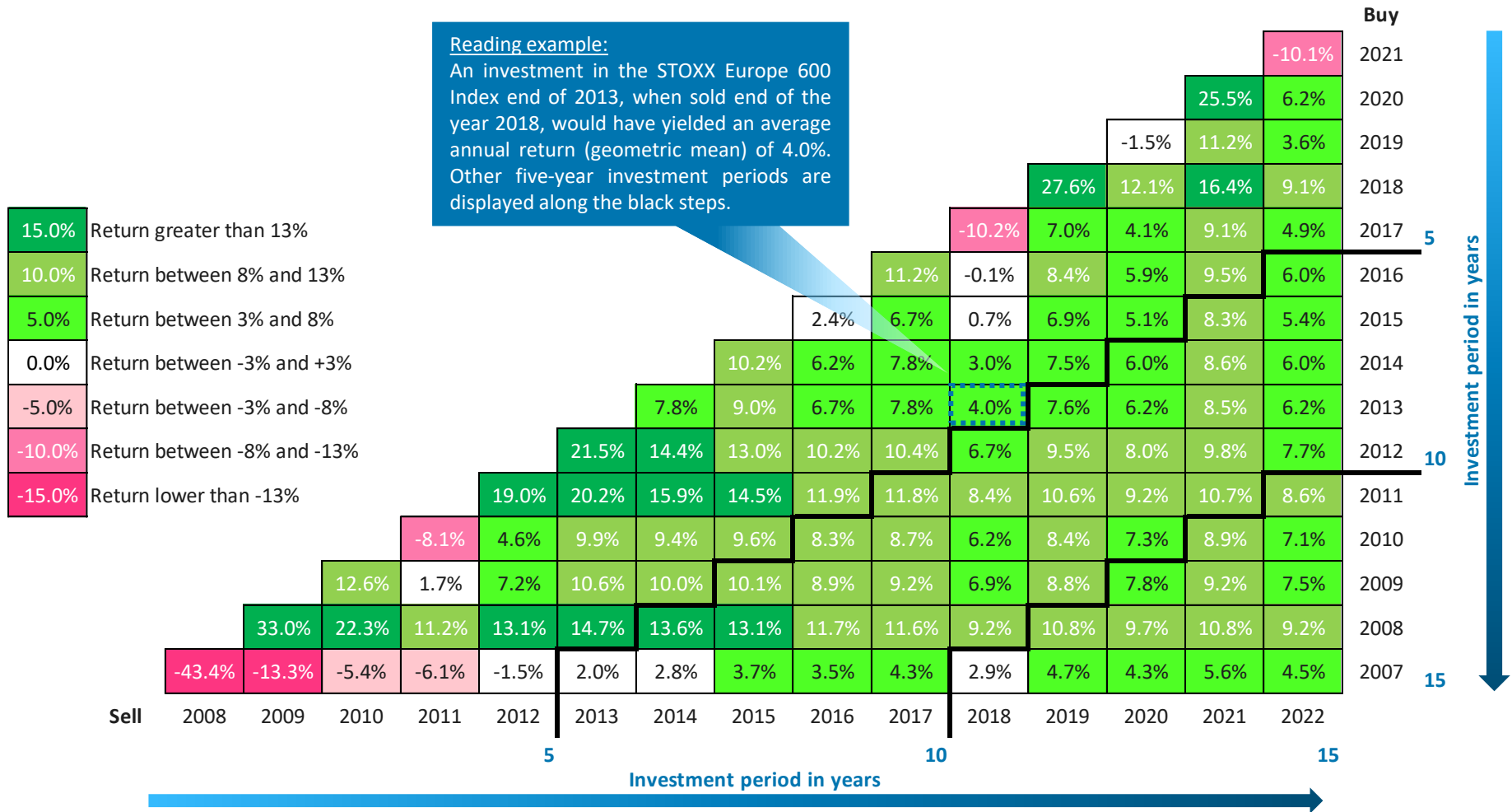


## Historical Market Returns (Arithmetic Mean) – European Market STOXX Europe 600 GR Return Triangle as of December 31, 2022



Following: [https://www.dai.de/files/dai\\_usercontent/dokumente/renditedreieck/2015-12-31%20DAX-Rendite-Dreieck%2050%20Jahre%20Web.pdf](https://www.dai.de/files/dai_usercontent/dokumente/renditedreieck/2015-12-31%20DAX-Rendite-Dreieck%2050%20Jahre%20Web.pdf).

## Historical Market Returns (Geometric Mean) – European Market STOXX Europe 600 GR Return Triangle as of December 31, 2022



Following: [https://www.dai.de/files/dai\\_usercontent/dokumente/renditedreieck/2015-12-31%20DAX-Rendite-Dreieck%2050%20Jahre%20Web.pdf](https://www.dai.de/files/dai_usercontent/dokumente/renditedreieck/2015-12-31%20DAX-Rendite-Dreieck%2050%20Jahre%20Web.pdf).



## 5 Sector classification of European companies

*based on STOXX® industry classification*

# Sector Indices of the European Capital Market

## Methodology & approach

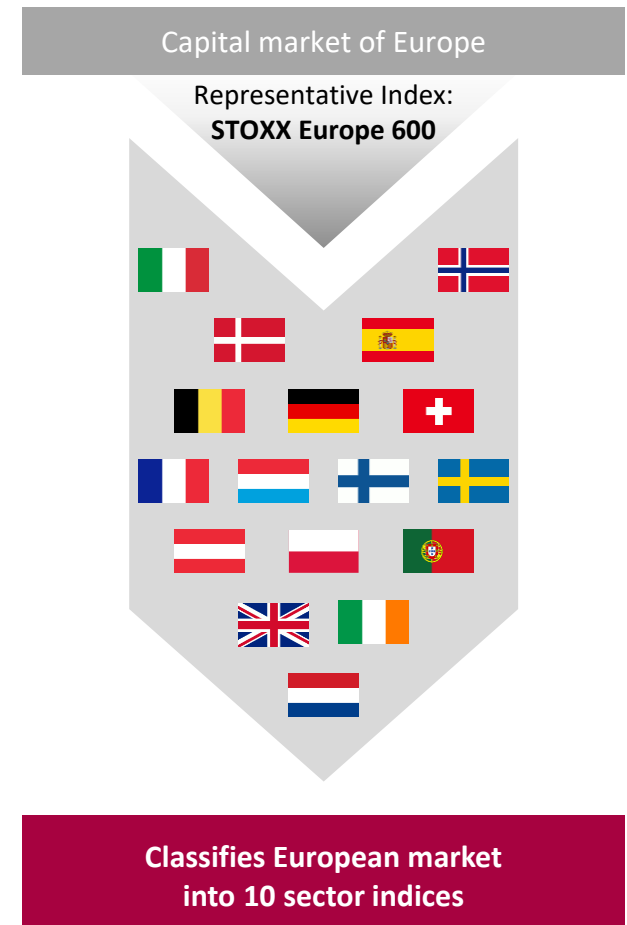
The sector indices aim to cover the **whole capital market of Europe**. Therefore, this capital market study contains all equities of the **STOXX Europe 600** as listed in the Thomson Reuters Aggregates App.<sup>1)</sup> The STOXX Europe 600 Index represents large, mid and small capitalization companies across **17 countries of the European region**: Austria, Belgium, Denmark, Finland, France, Germany, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland and the United Kingdom.

Once again our analyses were carried out in accordance with the change in the sector classification by Thomson Reuters, such that the Telecommunications sector was reclassified as part of the Technology sector and the Real Estate was set up as a separate sector of companies which were previously included in the Financials sector. Therefore, the analyses on the following slides reflect the new sector split.

The **ten sector indices** for this study are defined according to the Thomson Reuters Business Classification:

- Financials
- Consumer Cyclicals
- Consumer Non-Cyclicals
- Healthcare
- Technology
- Utilities
- Energy
- Basic Materials
- Industrials
- Real Estate

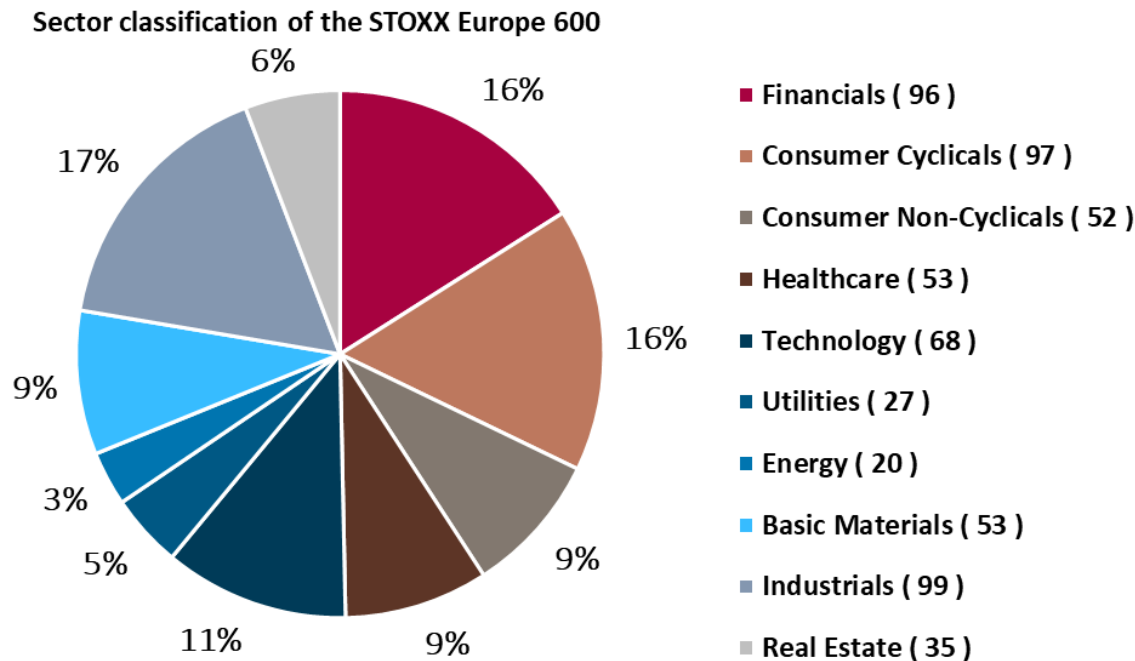
sector indices



1) The Refinitiv Eikon Aggregates App offers analyst forecasts and historical values of key financials on an aggregated sector level.

# Sector Indices of Europe as of December 31, 2022

## Sector distribution and number of companies



The chart shows the percentage distribution of the 600 listed companies in the 10 industries based on the STOXX Europe 600 as listed in the Refinitiv Eikon Aggregates App (the numerical amounts are listed behind the sector names).

The ten defined sectors can be classified in **two different dimensions**:

- Six different sectors represent a share of less than 10%,
- Four sectors represent a share between 10% and 20%.

Companies within the **Financials, Healthcare and Industrials** sectors represent **about half of the entire market** measured by the number of companies included in the STOXX Europe 600 index.

# 6 Betas

# Betas

## Background & approach

**Beta** is used in the **CAPM** and is also known as the beta coefficient or beta factor. Beta is a measure of **systematic risk** of a security of a specific company (**company beta**) or a specific sector (**sector beta**) in comparison to the market. A beta less than 1 means that the security is theoretically less **volatile** than the market. A beta greater than 1 indicates that the security's price is more volatile than the market.

Beta factors are estimated on the basis of **historical returns of securities** in comparison to an **approximate market portfolio**. Since the company valuation is **forward-looking**, one must examine whether or what potential risk factors prevailing in the past could also apply for the future. By valuing non-listed companies or companies without meaningful share price performance, it is common to use a beta factor from a group of comparable companies ("**peer group beta**"), a suitable sector ("**sector beta**") or one single listed company in the capital market with a similar business model and a similar risk profile ("**pure play beta**").

The estimation of beta factors is usually accomplished through a **linear regression analysis**. Furthermore, it is important to set a time period, in which the data is collected (**benchmark period**) and whether daily, weekly or monthly returns (**return interval**) are analyzed. In practice, it is common to use **observation periods of two years** with the regression of **weekly returns** or a **five-year observation period** with the regression of **monthly returns**.


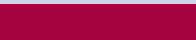












In the CAPM, company specific **risk premiums** include in addition to the **business risk** also the **financial risk**. The beta factor for levered companies ("**levered beta**") is usually higher compared to a company with an identical business model but without debt (due to financial risk). Hence, **changes in the capital structure** require an **adjustment of the betas** and therefore of the company specific risk premiums.



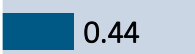




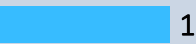
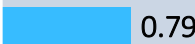

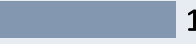



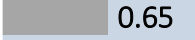
In order to calculate the **unlevered beta**, adjustment formulas have been developed. We prefer to use the **adjustment formula by Harris/Pringle** which assumes a value-based financing policy, stock-flow adjustments without time delay, uncertain tax shields and a so-called **debt beta**. We calculate the debt beta based on the respective sector rating through the application of the **credit spread** derived from the expected cost of debt. The **debt beta** is then derived by dividing the **sector credit spread** by the current **European market risk premium**. For simplification reasons, we do not adjust the credit spread for unsystematic risks.

In this study, we use levered sector betas as determined in the Refinitiv Eikon Aggregates App. Due to data availability, we only apply the five-year observation period and then calculate unlevered betas.

# Betas

## Sector-specific levered and unlevered betas (5-years monthly) as of December 31, 2022

Sector	Beta levered <sup>1)</sup>	Beta unlevered
 Financials	 1.23	n.a.
 Consumer Cyclicals	 1.14	 0.69
 Consumer Non- Cyclicals	 0.71	 0.48
 Healthcare	 0.74	 0.54
 Technology	 1.03	 0.61

Sector	Beta levered	Beta unlevered
 Utilities	 0.71	 0.44
 Energy	 1.18	 0.87
 Basic Materials	 1.08	 0.79
 Industrials	 1.12	 0.63
 Real Estate	 0.96	 0.65

### Sector specific debt ratio, leverage and rating

		Financials <sup>2)</sup>	Consumer Cyclicals	Consumer Non-Cyclicals	Healthcare	Technology	Utilities	Energy	Basic Materials	Industrials	Real Estate
5-years 2017-2022 monthly	Debt ratio <sup>3)</sup>	67.5%	48.0%	48.1%	38.4%	51.0%	59.1%	37.5%	34.9%	54.4%	44.7%
	Leverage	207.4%	92.4%	92.5%	62.3%	104.0%	144.7%	60.1%	53.7%	119.4%	81.0%
	Rating	BBB+	BBB+	BBB	BBB	BBB+	BBB-	BB-	BBB-	BBB	BB+

1) The levered beta of the market does empirically not necessarily exactly amount to 1.00 due to the exclusion of statistically insignificant betas. We observe a levered beta for the market of 1.00.

2) The debt illustration of the companies of the Financials sector only serves informational purposes. We will not implement an adjustment to the company's specific debt (unlevered) because a bank's indebtedness is part of its operational activities and economic risk. Therefore, a separation of operational and financial obligations is not possible. In addition, bank specific regulations about the minimum capital within financial institutions let us assume that the indebtedness degree is widely comparable. For that reason, it is possible to renounce the adaptation of levered betas.

3) The debt ratio corresponds to the debt-to-total capital ratio.



## 7 Sector returns

### a. Implied returns (ex-ante analysis)

# Implied Sector Returns

## Background & approach

In addition to the future-oriented calculation of **implied market returns**, we also calculate **implied returns for sectors**. This offers an **alternative** to and a simplification of the **ex-post analysis** of the company's costs of capital via the **CAPM**. Using this approach, the calculation of sector betas via regression analyses are not necessary.

The **implied sector returns** shown on the following slides can be used as an **indicator** for the **sector specific levered costs of equity**. These already consider a **sector specific leverage**. As a result, an additional simplification is to renounce making adjustments with regards to the capital structure risk.

Comparable to the calculation of the implied market returns, the following return calculations are based on the Residual Income Valuation Model by *Babbel*.<sup>1)</sup> The required data (i.e. net income, market capitalization, and book values of equity) are sourced from the data provider Thomson Reuters on an aggregated sector level. Regarding the profit growth, we assume for all sectors for simplification purposes a growth rate of 2.0%.

We unlever the implied returns with the following **adjusting equation** for the **costs of equity**<sup>2)</sup> to take the specific leverage into account<sup>3)</sup>:

$$r_E^L = r_E^U + (r_E^U - R_f) * \frac{D}{E}$$

with:

$r_E^L$  = Levered cost of equity

$r_E^U$  = Unlevered cost of equity

$R_f$  = Risk-free rate

$\frac{D}{E}$  = Debt<sup>4)</sup>-to-equity ratio

The **implied unlevered sector returns** serve as an indicator for an **aggregated** and **unlevered cost of equity** for **specific sectors**. The process of relevering a company's cost of capital to reflect a company specific debt situation (cf. calculation example on the next slide) can be calculated without using the CAPM.

- 1) cf. Babbel, Challenging Stock Prices: Share prices and implied growth expectations (Corporate Finance, n. 9, 2015, p. 316-323, especially p. 319); Aders/Aschauer/Dollinger, Die implizite Marktrisikoprämie am österreichischen Kapitalmarkt (RWZ, 6/2016, p. 195 – 202).
- 2) In situations in which the debt betas in the market are distorted, we would have to adjust these betas to avoid unsystematic risks. For simplification reasons, we deviate from our typical analysis strategy to achieve the enterprise value (Debt beta > 0) and assume that the costs of capital are at the level of the risk-free rate. This process is designed by the so-called Practitioners formula (uncertain tax shields, debt beta = 0), cf. Pratt/Grabowski, Cost of Capital, 5th ed., 2014, p. 253.
- 3) We assume that the cash and cash equivalents are used entirely for operational purposes. Consequently, we do not deduct excess cash from the debt.
- 4) "Debt" is defined as all interest-bearing liabilities. The debt illustration of the companies of the "Financials" sector only serves an informational purpose. We will not implement an adjustment to the company's specific debt (unlevered) because a bank's indebtedness is part of its operational activities and economic risk.

# Implied Sector Returns

## Exemplary calculation to adjust for the company specific capital structure

### Calculation example:

As of the reference date December 31, 2022, we observe the sector specific, levered cost of equity of **8.6%** (market-value weighted mean) in the European Basic Materials sector. Taking the sector-specific leverage into account, we derive an unlevered cost of equity of **6.6%**. For the exemplary company X, which operates in the European Basic Materials sector, the following assumptions have been made:

- The debt-to-equity ratio of the exemplary company X: **40%**
- The risk-free rate: **2.12%**

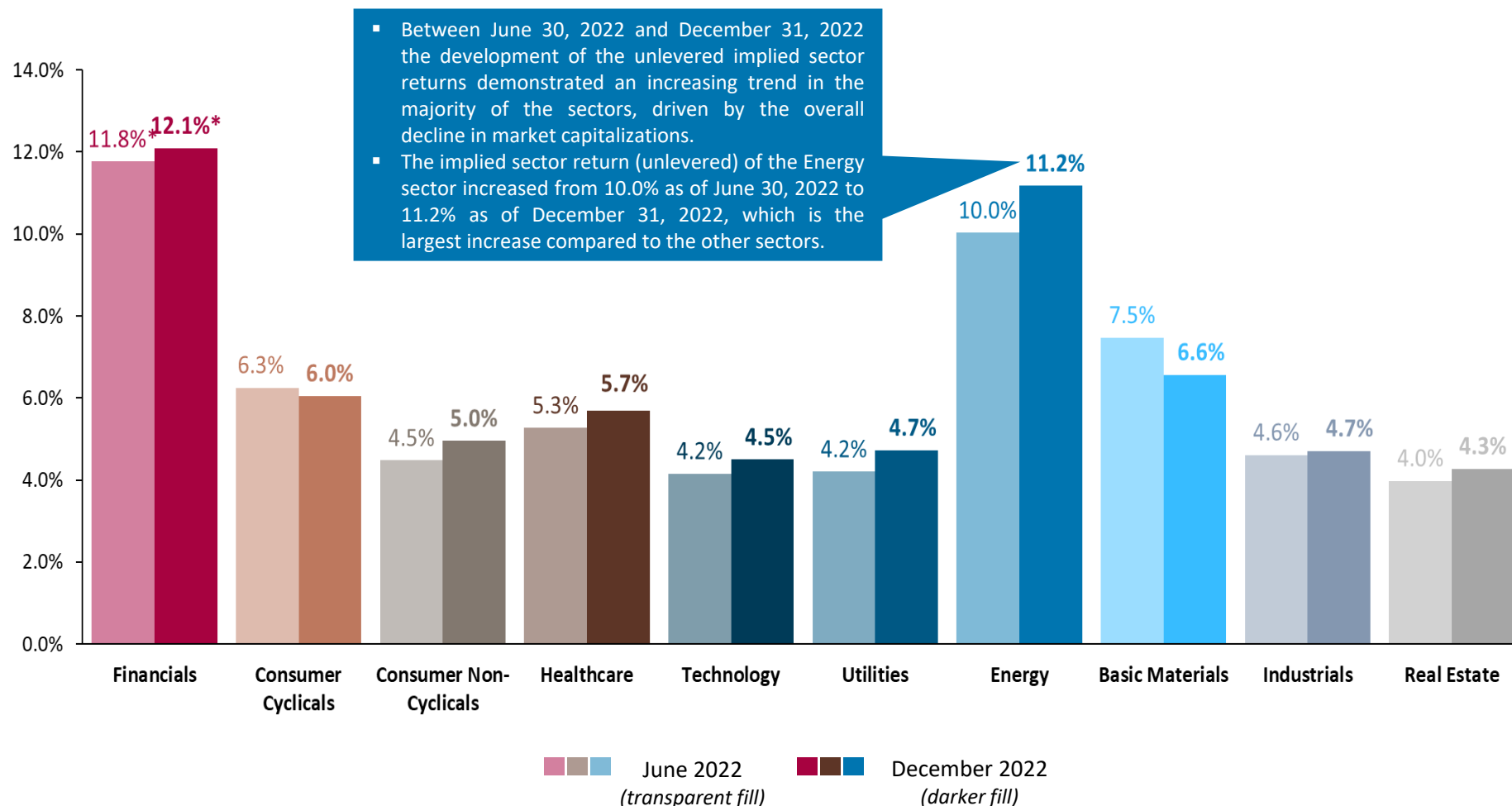
Based on these numbers, we can calculate the relevered cost of equity of company X with the adjustment formula:

$$r_E^L = 6.6\% + (6.6\% - 2.12\%) * 40\% = 8.4\%$$

Thus, **8.4%** is the company's relevered cost of equity. In comparison, the levered cost of equity of the Basic Materials sector is **8.6%**, reflecting the sectors' higher average leverage.

# Implied Sector Returns (unlevered)\*

## Overview as of December 31, 2022 vs. June 30, 2022



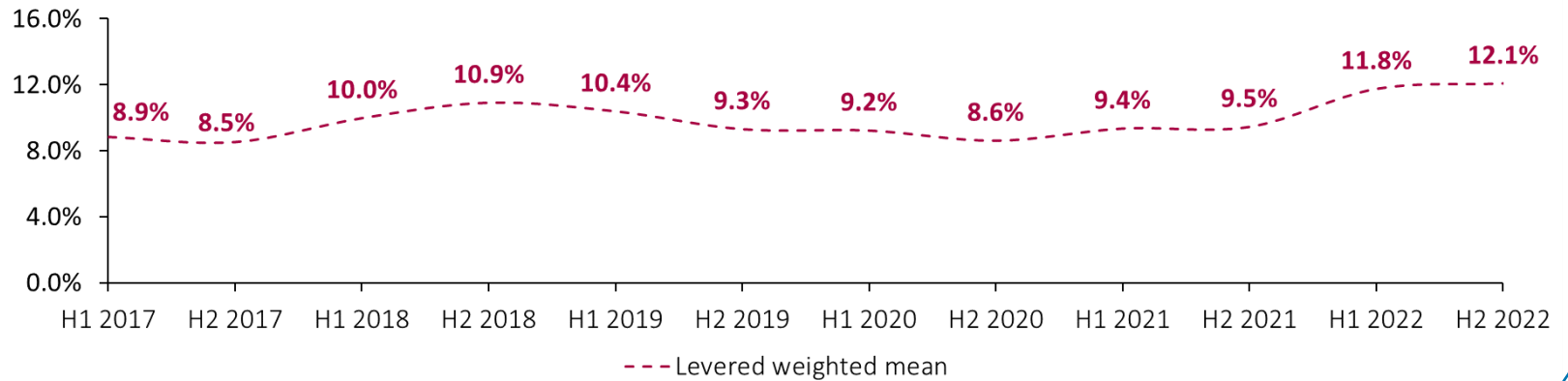
\* The returns for the Financials sector refer to levered sector returns. For all other sectors unlevered returns are displayed.

# Implied Sector Returns

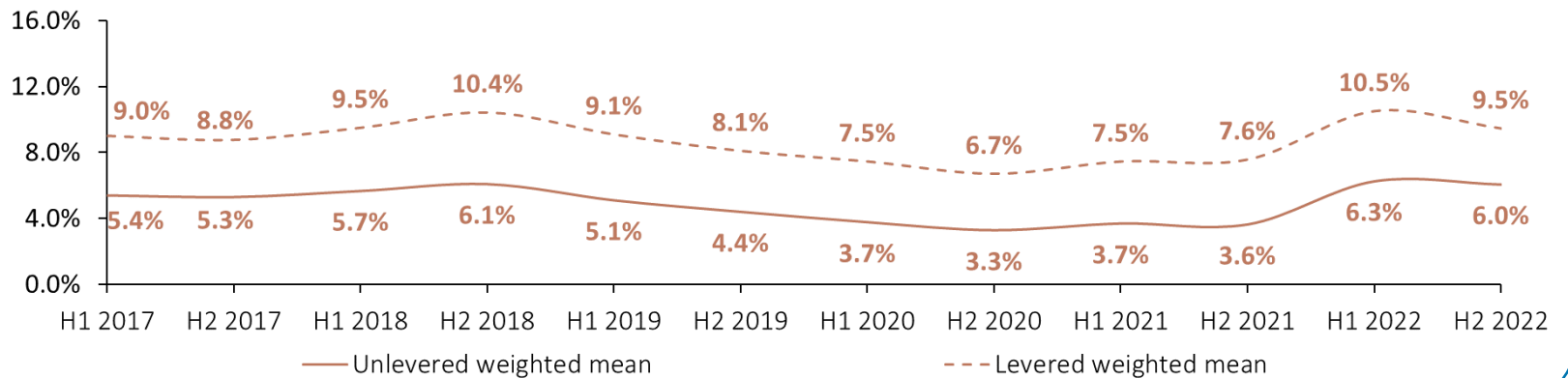
## Financials, Consumer Cyclicals



### Financials



### Consumer Cyclicals

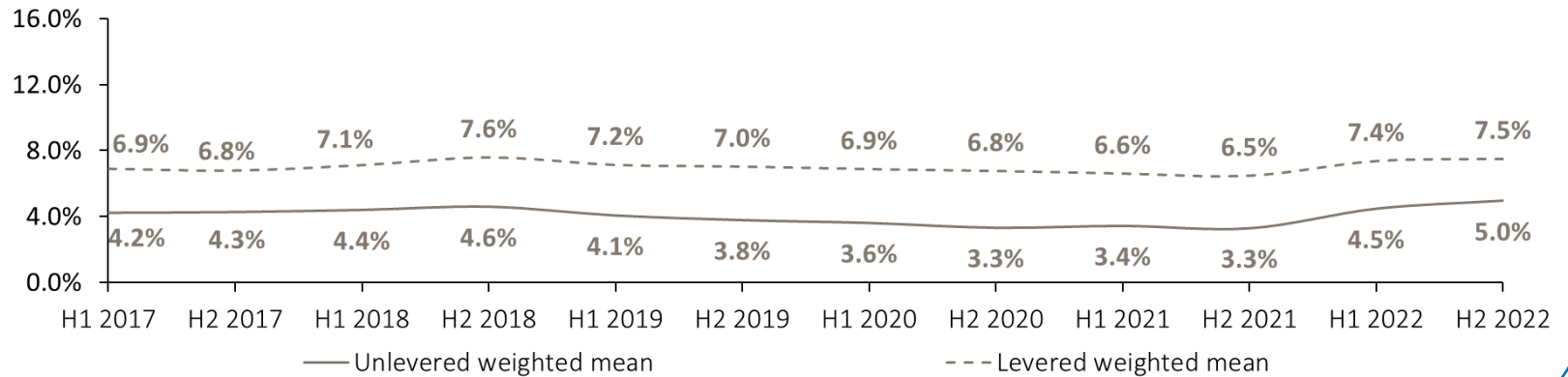


# Implied Sector Returns

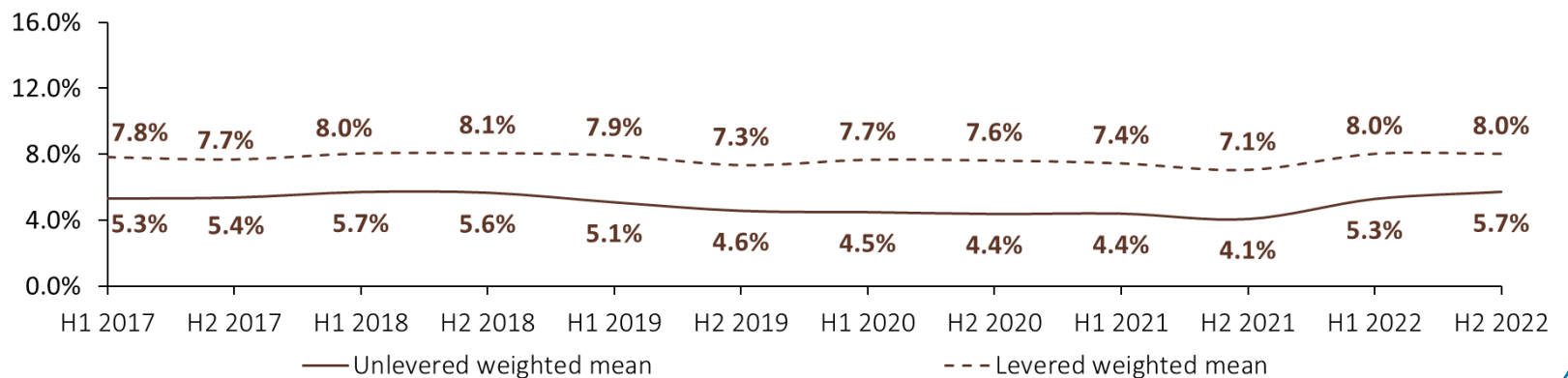
## Consumer Non-Cyclicals, Healthcare



### Consumer Non-Cyclicals



### Healthcare



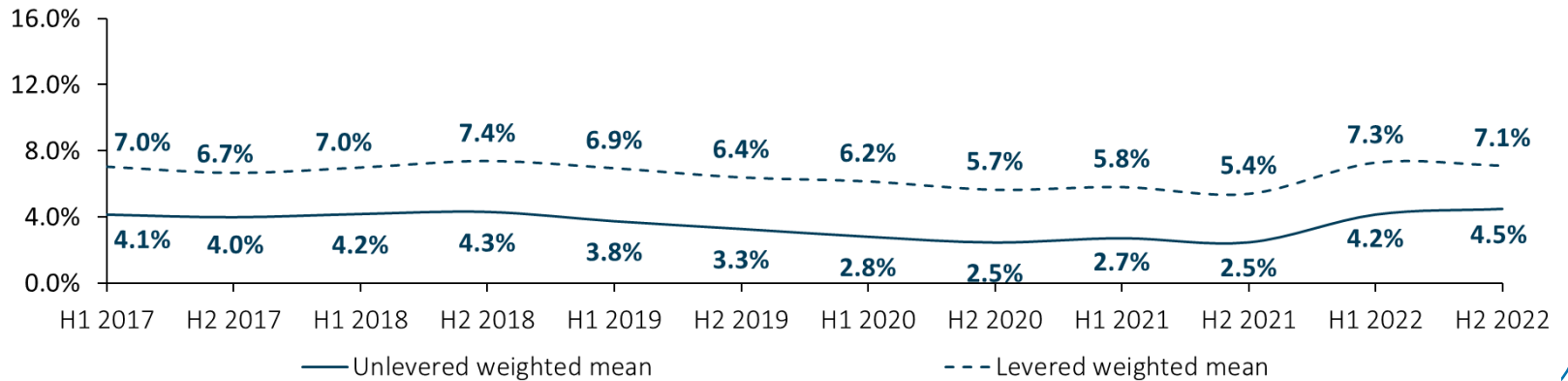


# Implied Sector Returns

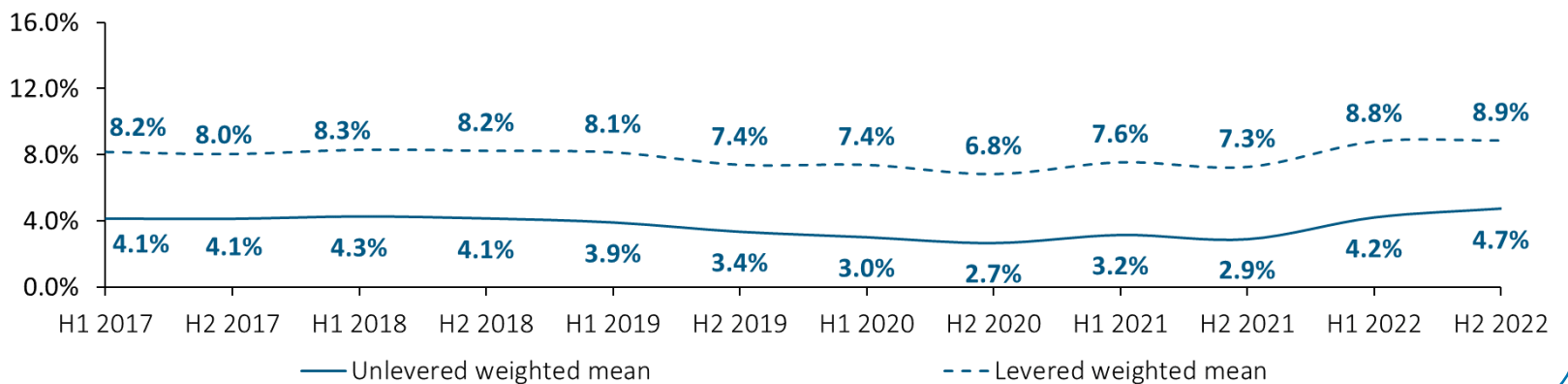
## Technology, Utilities



### Technology



### Utilities

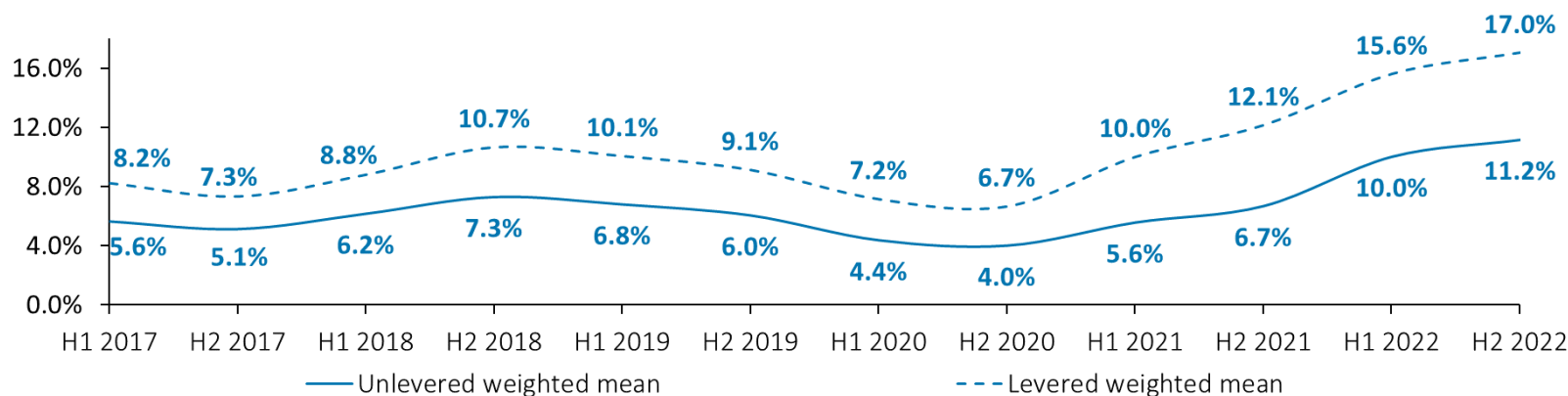


# Implied Sector Returns

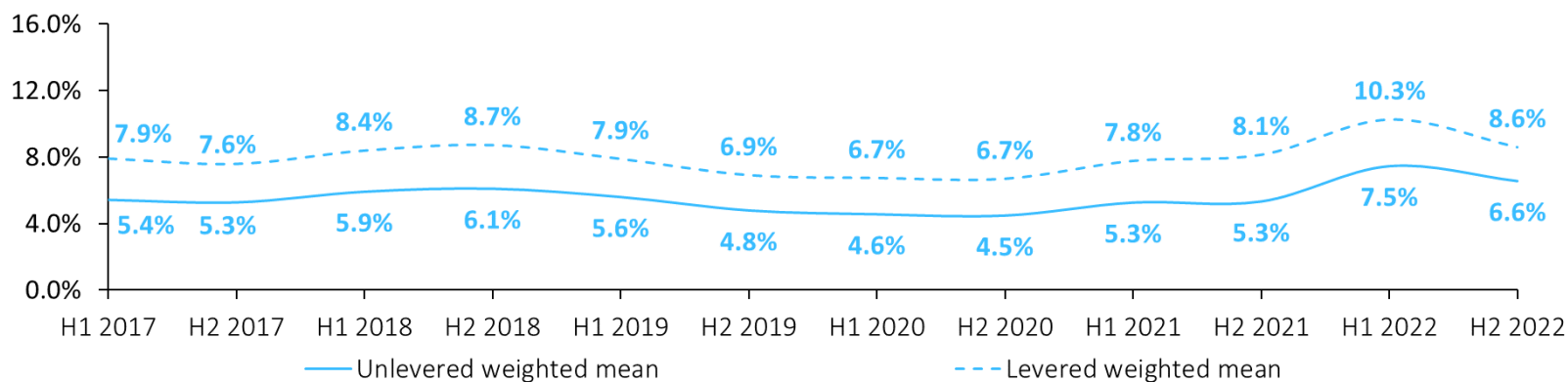
## Energy, Basic Materials



### Energy



### Basic Materials

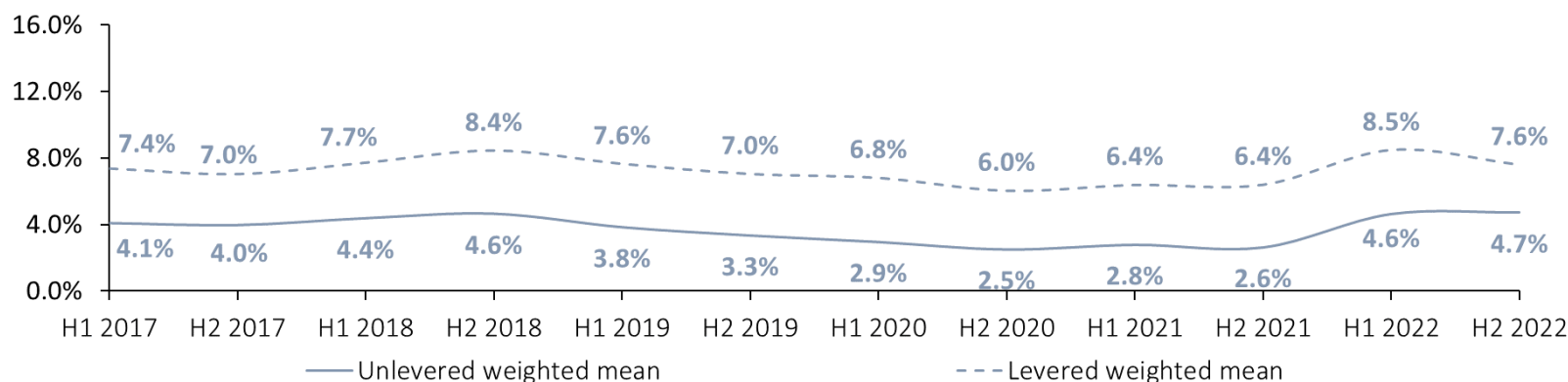


# Implied Sector Returns

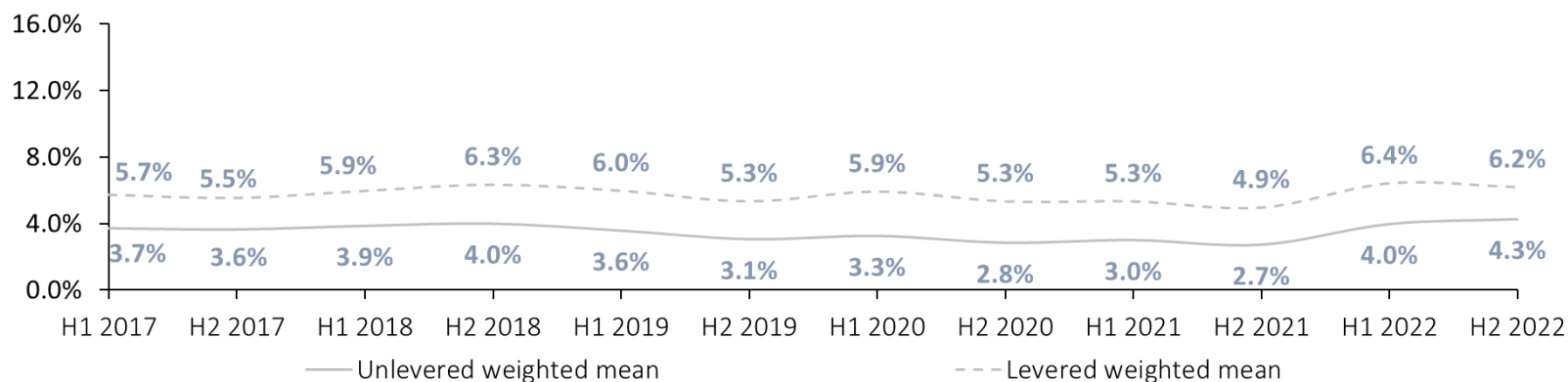
## Industrials, Real Estate



Industrials



Real Estate



## 7 Sector returns

b. Historical returns (ex-post analysis)

# Historical Sector Returns

## Background & approach

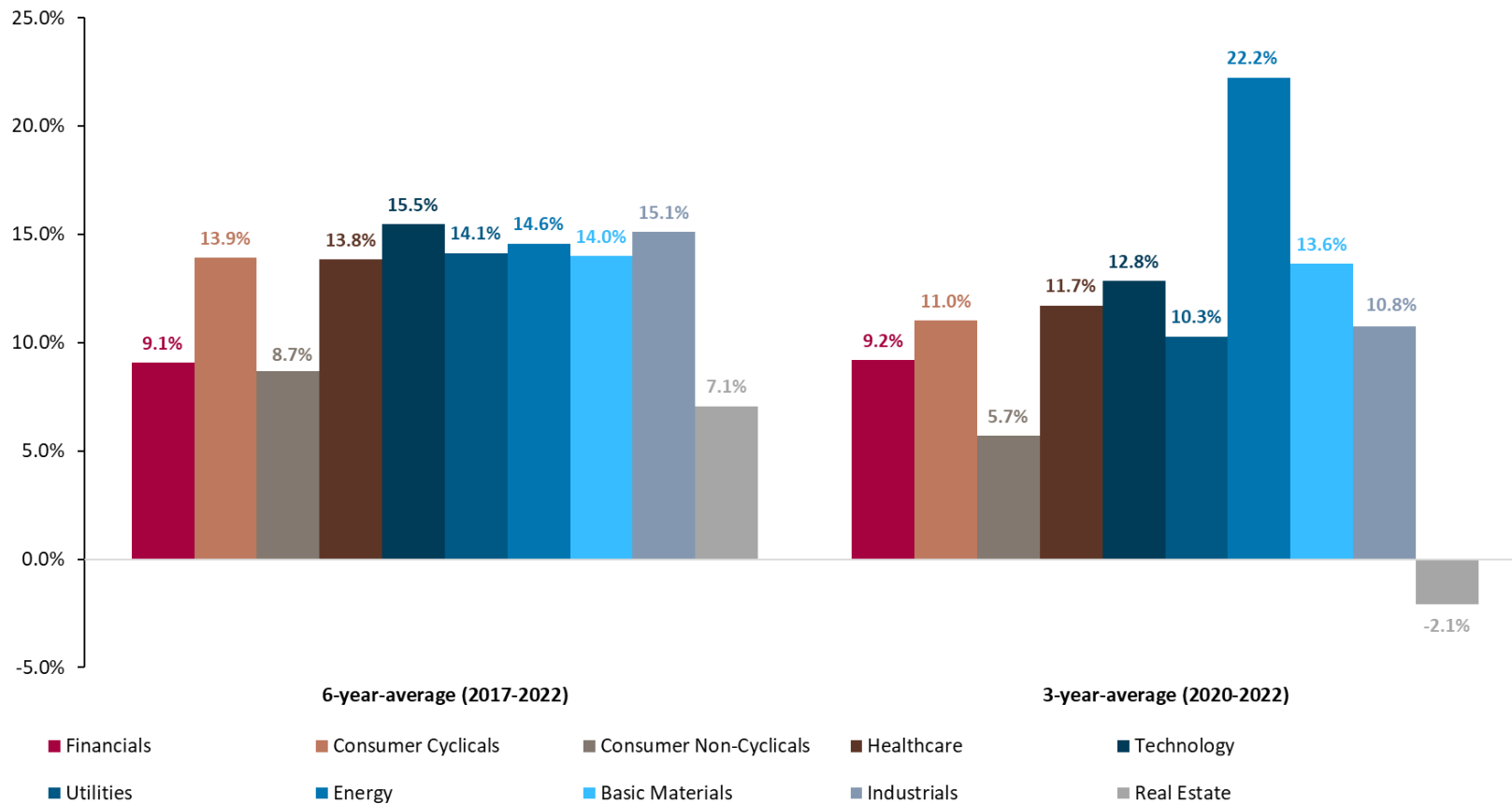
In **addition** to the **determination of historical market returns**, we calculated the **historical sector returns p.a.** This option is an **alternative approach**, like the implied sector returns, for the ex-post analysis of the determination of costs of capital based on regression analyses following the **CAPM**.

Our analysis contains so-called **total shareholder returns (TSR)** p.a. analogous to the return triangles for the European total return indices. This means, we consider the **share price development** as well as the **dividend yield**, where the share price development generally represents the main component of the total shareholder returns.

We derive the **annual total shareholder returns between December 31, 2017 and December 31, 2022** for every STOXX Europe 600 sector. Since annual total shareholder returns tend to fluctuate to a great extent, their explanatory power is limited. Therefore, we do not only calculate the 1-year market-value weighted means, additionally we calculate the 3-year (2020-2022) and the 6-year (2017-2022) averages.

# Historical Sector Returns

Average total shareholder returns as of December 31, 2022

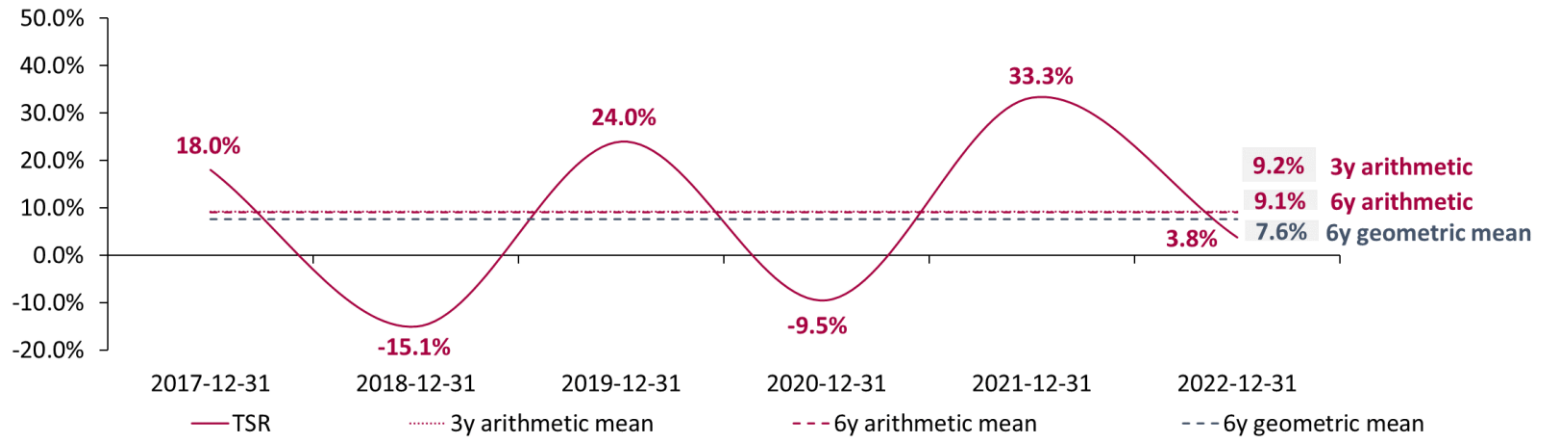


# Total Shareholder Returns

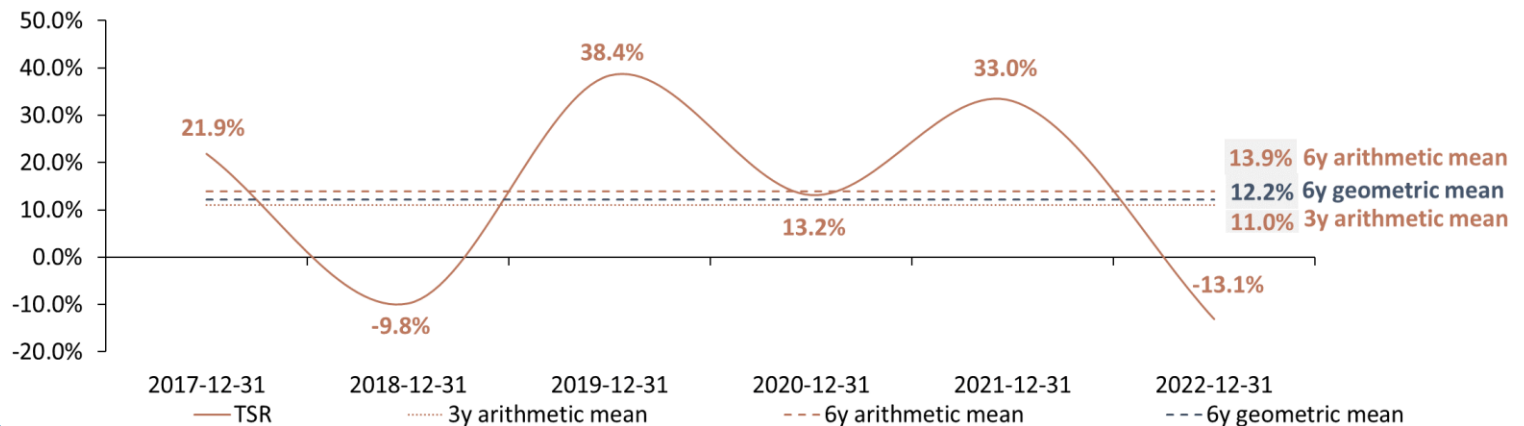
## Financials, Consumer Cyclical



### Financials



### Consumer Cyclical

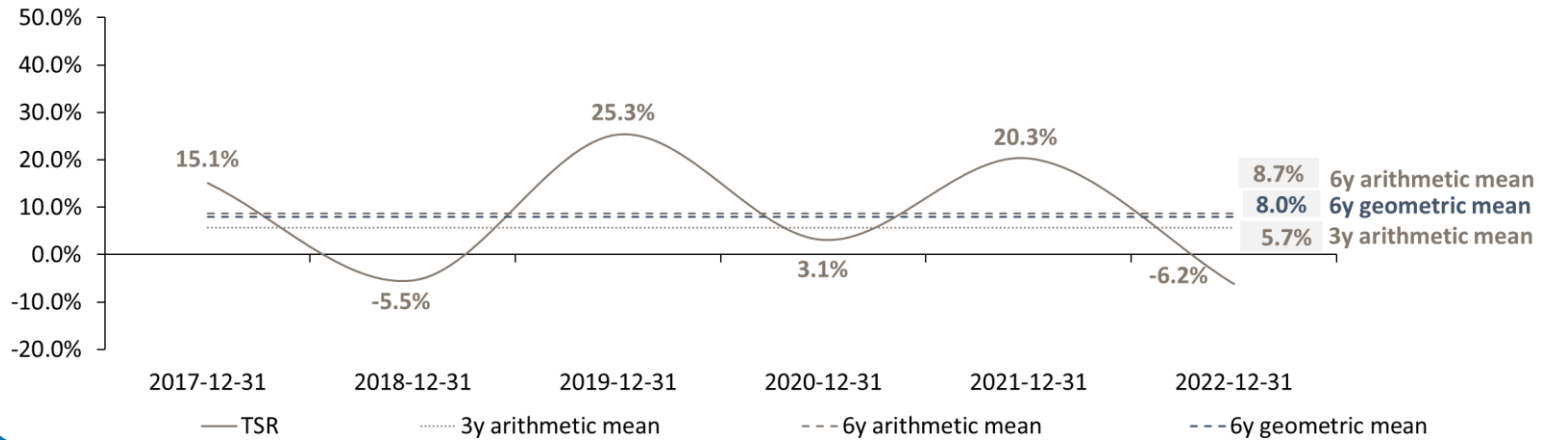


# Total Shareholder Returns

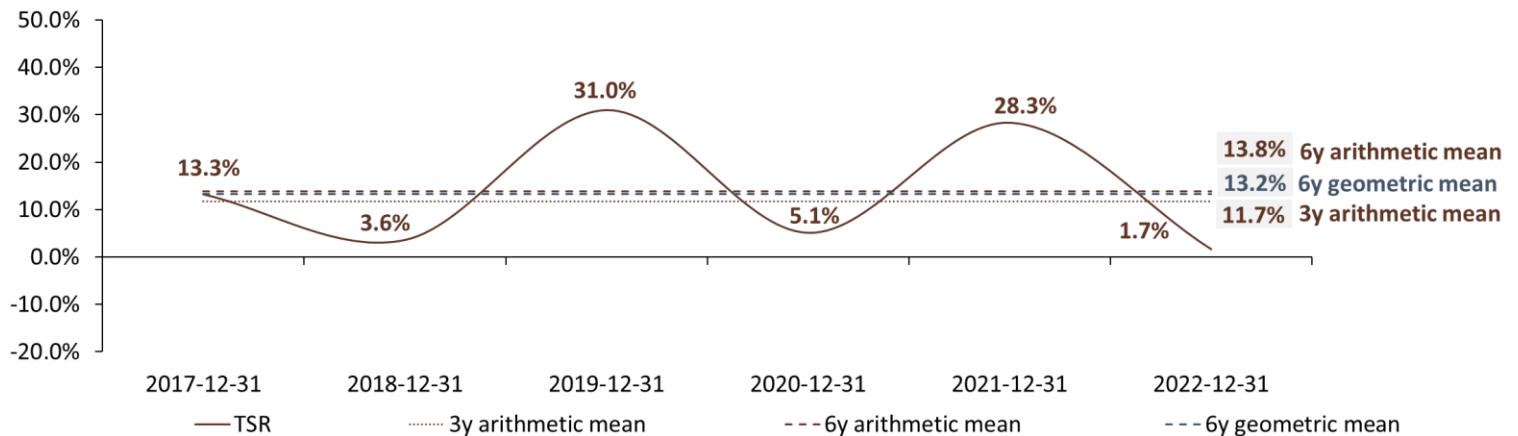
## Consumer Non-Cyclicals, Healthcare



### Consumer Non-Cyclicals



### Healthcare



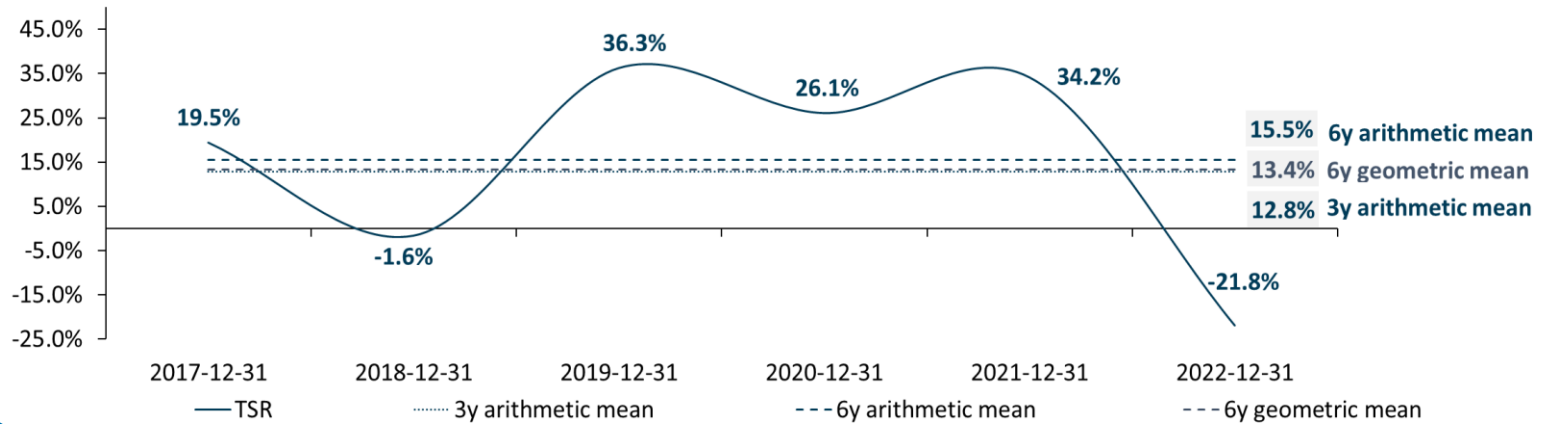


# Total Shareholder Returns

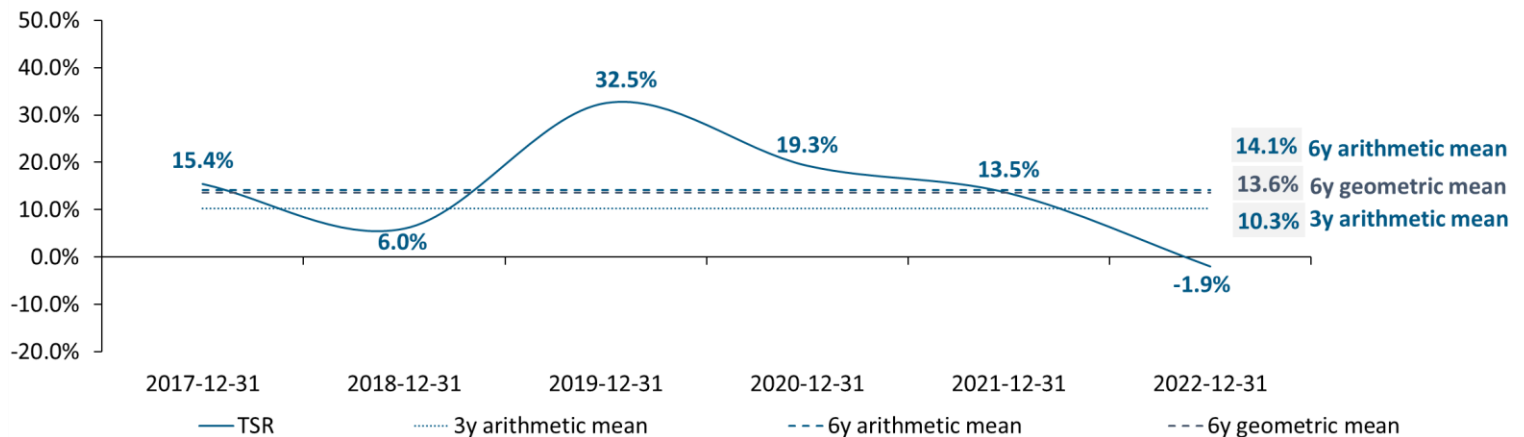
## Technology, Utilities



### Technology



### Utilities

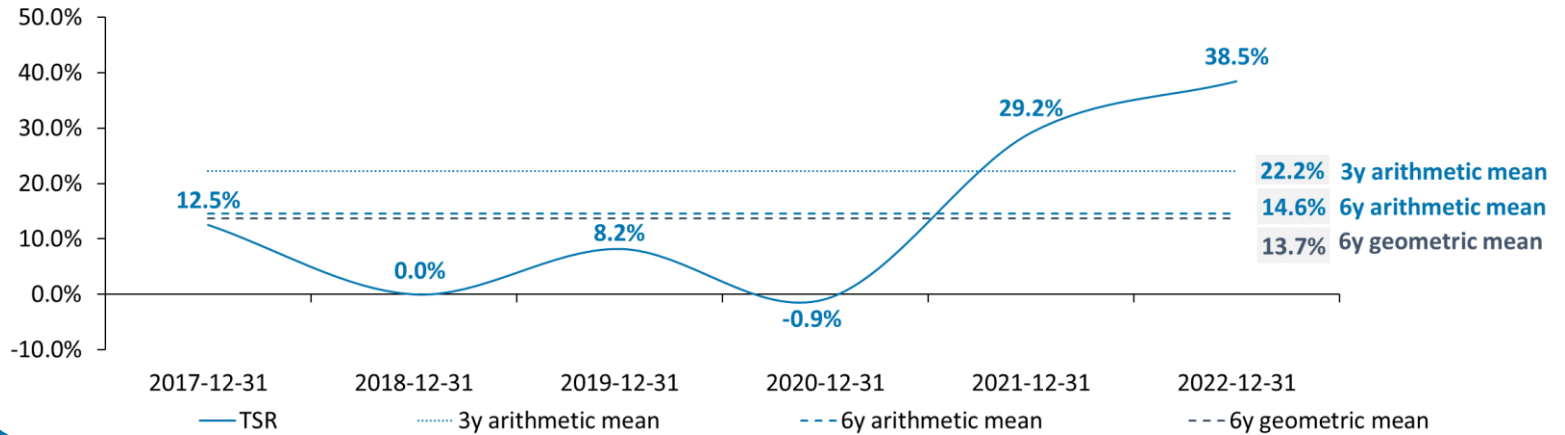


# Total Shareholder Returns

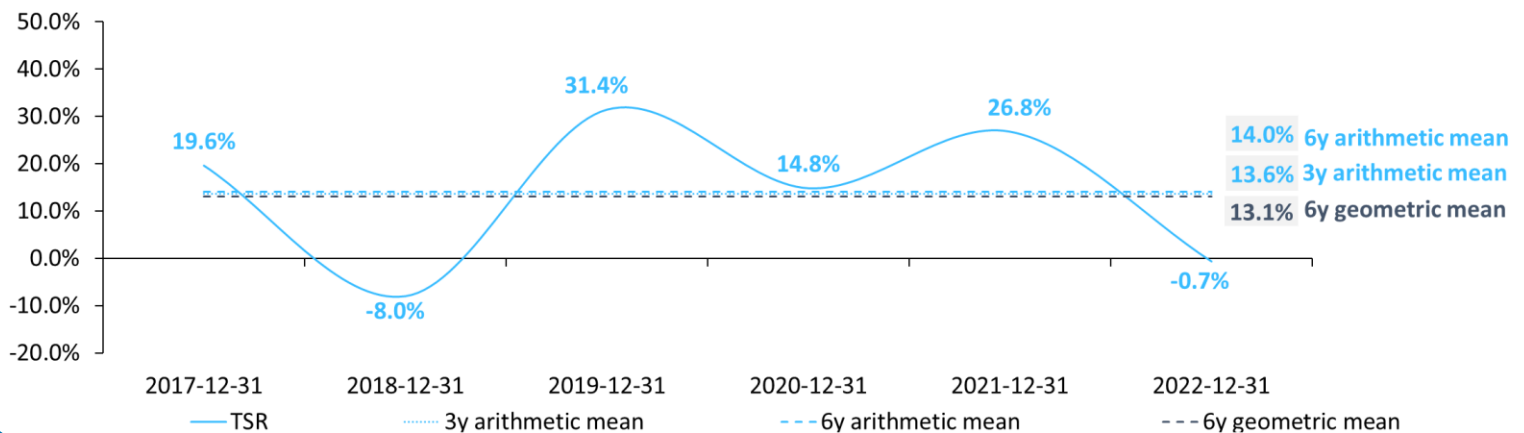
## Energy, Basic Materials



### Energy



### Basic Materials

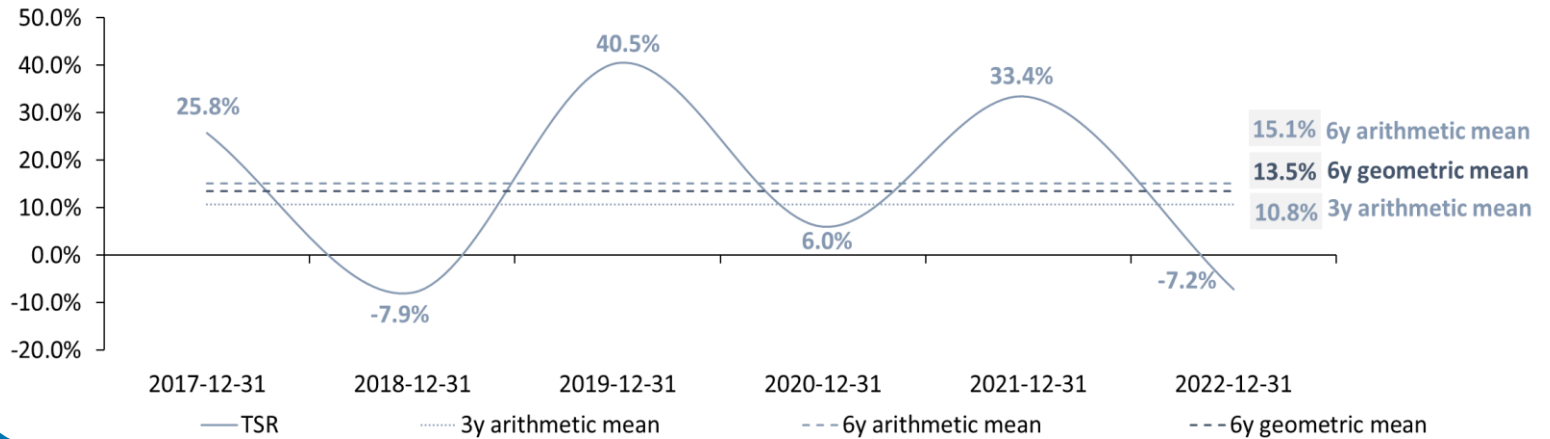


# Total Shareholder Returns

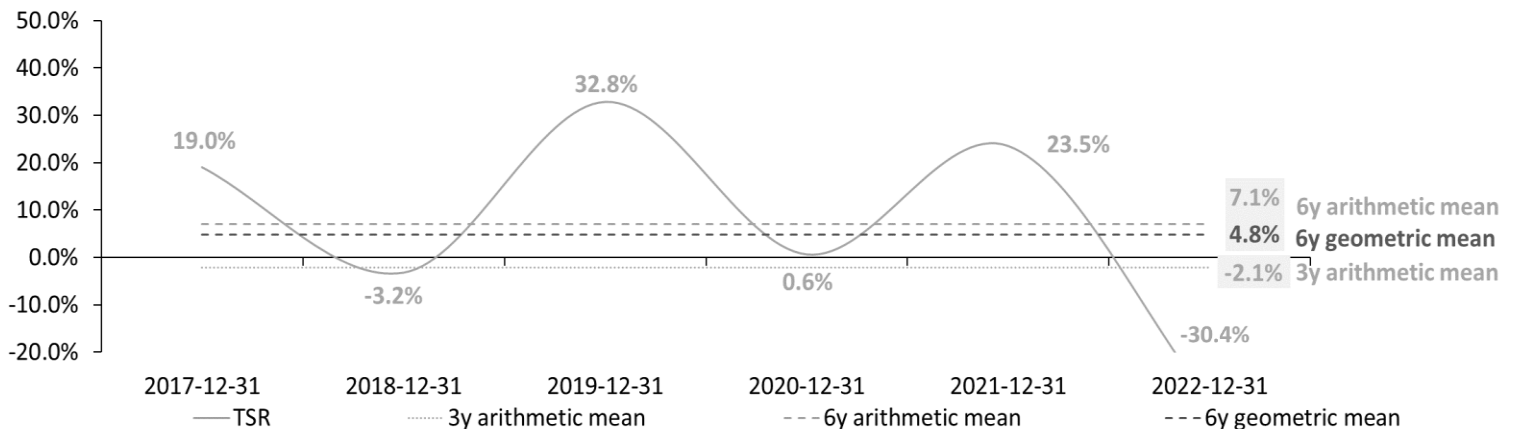
## Industrials, Real Estate



### Industrials



### Real Estate



## 8 Trading multiples

# Trading Multiples

## Background & approach

In comparison to absolute valuation models (earnings value, DCF), the **multiples approach** offers a practical method for an enterprise value estimation. The multiples method estimates a company's value **relative** to another company's value. Following this approach, the enterprise value arises from the product of a reference value (revenue or earnings values are frequently used) of the company with the respective multiples of **similar companies**.

Within this capital market study, we analyze **multiples for the STOXX Europe 600 sectors**. We will look at the following multiples:

- Revenue-Multiples (" $EV^1$ /Revenue")
- EBIT-Multiples (" $EV^1$ /EBIT")
- Price-to-Earnings-Multiples (" $P/E$ ")
- Price-to-Book Value-Multiples (" $EqV^2$ /BV")

Multiples are presented for the reference date December 31, 2022. The reference values are based on one-year forecasts of analysts (so-called **forward-multiples**, in the following "**1yf**"). Solely the Price-to-Book Value-Multiples are calculated with book values as of the reference date.

To calculate the multiples, we source data from the data provider Thomson Reuters. We provide a tabular illustration of the sector specific weighted averages of the multiples as of December 31, 2022 on the following slide.






Additionally, we present a **ranking table** of the sector multiples. First of all, the sector multiples are sorted from highest to lowest for each analyzed multiple. The resulting score in the ranking is displayed in the table and visualized by a color code that assigns a **red color** to the **highest rank** and a dark **green color** to the **lowest rank**. Thus, a red colored high rank indicates a high valuation level, whereas a green colored low rank suggests a low valuation level. Secondly, we aggregate the rankings and calculate an average of all single rankings for each sector multiple. This is shown in the right column of the ranking table. This **average ranking** indicates the overall **relative valuation levels** of the sectors when using multiples.



1) Enterprise Value.

2) Equity Value.

# Trading Multiples (1/2)

Sector multiples as of December 31, 2022 and June 30, 2022 (1yf)

Sector	EV / Revenue	EV / EBIT	P / E	P / BV
 Financials <sup>1)</sup>	n.a.	n.a.	<div>8.1x</div> <div>8.2x</div>	<div>1.0x</div> <div>0.7x</div>
 Consumer Cyclicals	<div>1.3x</div> <div>1.2x</div>	<div>10.8x</div> <div>9.8x</div>	<div>12.0x</div> <div>10.8x</div>	<div>2.0x</div> <div>1.6x</div>
 Consumer Non-Cyclicals	<div>1.9x</div> <div>2.0x</div>	<div>14.5x</div> <div>14.8x</div>	<div>16.4x</div> <div>16.7x</div>	<div>3.1x</div> <div>2.9x</div>
 Healthcare	<div>3.4x</div> <div>3.5x</div>	<div>13.7x</div> <div>14.1x</div>	<div>15.7x</div> <div>16.1x</div>	<div>3.9x</div> <div>3.5x</div>
 Technology	<div>2.6x</div> <div>2.6x</div>	<div>15.3x</div> <div>15.5x</div>	<div>16.5x</div> <div>16.8x</div>	<div>2.5x</div> <div>2.3x</div>



 June 30, 2022  
 (transparent fill)









 December 31, 2022  
 (darker fill)

Notes:

1) For companies in the Financials sector, Revenue- and EBIT-Multiples are not meaningful and thus are not reported.

# Trading Multiples (2/2)

Sector multiples as of December 31, 2022 and June 30, 2022 (1yf)

Sector	EV / Revenue	EV / EBIT	P / E	P / BV
 Utilities	1.5x 1.3x	12.1x 12.3x	12.6x 12.8x	1.6x 1.5x
 Energy	0.7x 0.7x	4.1x 4.4x	5.8x 5.6x	1.4x 1.2x
 Basic Materials	1.3x 1.1x	10.5x 7.9x	12.6x 9.5x	1.7x 1.6x
 Industrials	1.4x 1.4x	13.8x 12.6x	15.9x 14.1x	3.1x 2.7x
 Real Estate <sup>1)</sup>	16.8x 15.4x	23.5x 23.2x	13.6x 14.2x	0.6x 0.7x
 Europe (All)	1.6x 1.6x	10.9x 10.6x	11.8x 11.4x	2.0x 1.5x











 June 30, 2022 (transparent fill)
  December 31, 2022 (darker fill)

Notes:

1) A high positive difference between the 1yf and LTM P/E-Multiples of the Real Estate sector indicates an expected increase in earnings.

# Trading Multiples

Sector multiples ranking as of December 31, 2022

	EV/Revenue 1yf	EV/EBIT 1yf	P/E 1yf	EqV/BV LTM	Ø Ranking
 Financials	n.a.	n.a.	9	9	9.0
 Consumer Cyclicals	7	7	8	5	6.8
 Consumer Non-Cyclicals	4	3	2	2	2.8
 Healthcare	2	5	4	1	3.0
 Technology	3	2	1	4	2.5
 Utilities	5	6	7	7	6.3
 Energy	9	9	10	8	9.0
 Basic Materials	8	8	6	6	7.0
 Industrials	6	4	3	3	4.0
 Real Estate	1	1	5	10	4.3

The Financials and Energy sectors have the least expensive valuation level of all sectors

The EqV/BV-Multiple of the Utilities sector ranks 7th highest in a sector comparison. Overall, the average ranking of the Utilities sector is 6.3, indicating a low valuation level.

The Technology sector shows the highest multiples on average, followed by the Healthcare sector.

Note: Multiples are ranked from highest to lowest values: 1 – highest (red), 9/10 – lowest (dark green)).



# Appendix

Composition of the sectors as of December 31, 2022

# Appendix

## Composition of the STOXX sectors as of December 31, 2022

### Financials

3I GROUP PLC.  
ABN AMRO BANK NV  
ABRDN PLC  
ADMIRAL GROUP PLC  
AEGON  
AGEAS SA  
ALLIANZ SE  
AMUNDI  
ASR NEDERLAND  
ASSICURAZIONI GENERALI  
AVANZA BANK HOLDING AB  
AVIVA PLC  
AXA  
BALOISE HOLDING AG  
BANCO BILBAO VIZCAYA ARGENTARIA SA  
BANCO DE SABADELL SA  
BANCO POPOLARE  
BANCO SANTANDER SA  
BANK OF IRELAND  
BANK PKA.KASA OPIEKI SA  
BANKINTER SA  
BARCLAYS PLC  
BAWAG PSK BK.AG  
BEAZLEY PLC  
BNP PARIBAS  
BRIDGEPOINT GROUP WI  
CAIXABANK SA  
CLOSE BROTHERS GP.PLC  
CNP ASSURANCES  
COMMERZBANK AG  
CREDIT AGRICOLE SA  
CREDIT SUISSE GROUP AG  
DANSKE BANK A/S  
DEUTSCHE BANK AG  
DEUTSCHE BOERSE AG  
DIRECT LINE IN.GP.PLC  
DNB ASA  
EQT AB  
ERSTE GROUP BANK AG  
EURAZEO SE  
EURONEXT  
FINCOBANK SPA  
GJDG.FORSIKRING ASA  
GROEP BRUSSEL LAMBERT NV  
HANNOVER RUCK.AG  
HARGREAVES LANSDOWN PLC  
HELVETIA HOLDING AG  
HISCOX DI LTD  
HSBC HOLDINGS PLC  
IG GROUP HOLDINGS PLC  
INDUSTRIVARDEN AB  
ING GROEP  
INTERMEDIATE CAP.GP.PLC  
INTESA SANPAOLO  
INVESTOR AB  
JULIUS BAER GRUPPE AG  
KBC GROEP NV  
KINNEVIK 'B'  
LEGAL & GENERAL GP.PLC  
LIFCO B  
LLOYDS BANKING GP.PLC  
LONDON STOCK EX.GP.PLC  
M&G PLC  
MAN GROUP PLC  
MEDIABANCA BC.FIN SA  
MUENCHENER RUECK. AG  
NATWEST GROUP PLC  
NN GROUP  
NORDEA BANK AB  
PARTNERS GROUP HOLDING

PHNX.GHG.PLC  
PKO BANK SA  
PRUDENTIAL PLC  
PZU GROUP SA  
QUILTER PLC  
RAIFFEISEN BANK INTL.AG  
RINGJOBING LANDBOBANK  
SAMPO PLC  
SCHRODERS PLC  
SCOR SE  
SEB 'A' SA  
SOCIETE GENERALE SA  
SOFINA SA  
ST JAMES S PLACE PLC  
STD.CHARTERED PLC  
STOREBRAND ASA  
STORSKOGEN GROUP AB  
SVENSKA HANDBKN.'A' PLC  
SWEDBANK AB  
SWISS LIFE HOLDING AG  
SWISS RE AG  
TRYG A/S  
UBS GROUP  
UNICREDIT  
VIRGIN MONEY UK PLC

### Consumer Cyclical (1/3)

ACCOR  
ADIDAS AG  
ALLEGRO EU SA  
ASSA ABLOY AB  
B&M EUR.VAL.RET.PLC  
BARRATT DEVELOPMENTS PLC  
BELLWAY PLC  
BERKELEY GROUP HDG.PLC  
BMW AG.  
BOLLORE SE  
BURBERRY GROUP PLC  
CD PROJECT RED SA  
CHRISTIAN DIOR SA  
CMPG.DES ETS.MICH.SCA  
COMPASS GROUP PLC  
CONTINENTAL AG  
COUNTRYSIDE PROPS.PLC  
CTS EVENTIM AG  
D IETEREN GROUP NV  
DAIMLER AG  
DAIMLER TRUCK HOLDING AG  
DOMETIC GROUP  
DR MARTENS PLC  
DUFREY AG  
ELECTROLUX AB  
ENTAIN PLC  
ESSILORLUXOTTICA SA  
EVOLUTION AB  
EXOR  
FAURECIA SE  
FERGUSON PLC  
FERRARI NV  
FLUIDRA SA  
FLUTTER ENTM.PLC  
FUTURE PLC

# Appendix

## Composition of the STOXX sectors as of December 31, 2022

### Consumer Cyclical (2/3)

GAMES WORKSHOP GP.PLC  
GEBERIT AG  
GRAFTON GROUP UTS.PLC  
GREGGS PLC.  
H&M HENNES & MAURITZ AB  
HERMES INTERNATIONAL  
HOWDEN JOINERY GP.PLC  
HUSQVARNA AB  
ICTL.HOTELS GROUP PLC  
INCHCAPE PLC  
INDITEX SA  
INFORMA PLC  
ITV PLC  
JD SPORTS FASHION PLC  
KERING SA  
KINDRED GROUP PLC  
KINGFISHER PLC  
KINGSPAN GROUP PLC  
LA FRANCAISE DES JEUX SA  
LPP SA  
LVMH  
MARKS & SPENCER GP.PLC  
MIPS AB  
MONCLER  
NDC.ENTM.GP.AB  
NEXT PLC.  
NOKIAN RENKAAT OYJ  
OCADO GROUP PLC  
PANDORA A/S  
PEARSON PLC.  
PERSIMMON PLC  
PORSCHE AML.HLDG.SE  
PROSIEBENSAT 1 MEDIA AG  
PUBLICIS GROUPE SA  
PUMA SE

### Consumer Cyclical (3/3)

RATIONAL AG  
RENAULT SA  
RHEINMETALL AG  
RICHEMONT N SA  
ROCKWOOL INTL.A/S  
S4 CAP.ORD.SHS  
SAINT GOBAIN  
SCHIBSTED A  
SEB SA  
SIGNIFY NV  
SODEXO  
STELLANTIS NV  
SWATCH GROUP AG  
TAYLOR WIMPEY PLC  
THULE GROUP  
TRAVIS PERKINS PLC  
TUI AG  
UNIVERSAL MUSIC GROUP NV  
VALEO SE  
VISTRY GROUP PLC  
VIVENDI SE  
VOLKSWAGEN AG  
VOLVO CAR AB  
WATCHES OF SWITZ.GP.PLC  
WHITBREAD PLC  
WPP PLC  
ZALANDO

### Consumer Non-Cyclicals

AARHUSKARLSHAMN AB  
ANHEUSER BUSCH INBEV SA  
ASSOCIATED BRITISH FOODS PLC  
BAKKAFROST ASA  
BARRY CALLEBAUT AG  
BEIERSDORF AG  
BRITISH AMER.TOB.PLC  
BRITVIC PLC  
CARLSBERG AS  
CARREFOUR SA  
CHOC.LINDT &SPRUENGLI AG  
CHR HANSEN HOLDING AS  
COCA COLA HBC AG  
COLRUYT  
DANONE  
DAVIDE CAMPARI MILANO NV  
DCC PLC.  
DIAGEO PLC  
DINO POLSKA SA  
ESSITY AB  
GALENICA SANTE  
GLANBIA PLC.  
HEINEKEN HOLDING PLC  
HEINEKEN NV  
HELLOFRESH SE  
HOMESERVE PLC  
IMPERIAL BRANDS PLC  
INVESTMENT AB LATOUR  
JDE PEETS NV  
JERONIMO MARTINS SA  
KERRY GROUP PLC  
KESKO OYJ  
KONINKLIJKE AHOLD DELHAIZE NV  
L'OREAL  
MELROSE INDUSTRIES

MOWI ASA  
NESTLE AG  
ORKLA ASA  
PERNOD-RICARD  
RECKITT BENCKISER GP.PLC  
REMY COINTREAU  
ROYAL UNIBREW A/S  
SAINSBURY J PLC  
SALMAR ASA  
SIEMENS AG  
SMITHS GROUP PLC  
SWEDISH MATCH AB  
TATE & LYLE PLC.  
TESCO PLC  
UNILEVER PLC  
WARTSILA OYJ ABP  
ZUR ROSE

# Appendix

## Composition of the STOXX sectors as of December 31, 2022

### Healthcare

ADDLIFE AB  
ALCON AG  
ALK-ABELLO A/S  
AMBU 'B'A/S  
AMPLIFON SPA  
ARGENX SE  
ASTRAZENECA PLC  
BACHEM HOLDING AG  
BAYER AG  
BIOMERIEUX SA  
CARL ZEISS MEDITEC AG  
COLOPLAST A/S  
CONVATEC GROUP PLC  
DECHRA PHARMS.PLC  
DEMANT A/S  
DIASORIN  
ELEKTA AB  
EVOTEC SE  
FRESENIUS  
FRESENIUS MED.CARE AG  
GENMAB A/S  
GENUS PLC  
GERRESHEIMER AG  
GETINGE AB  
GLAXOSMITHKLINE PLC  
GN STORE NORD A/S  
GRIFOLS SA  
HIKMA PHARMS.PLC  
IPSEN SA  
KONINKLIJKE PHILIPS NV  
LONZA GROUP AG  
MERCK KGAA  
NOVARTIS AG  
NOVO NORDISK A/S  
ORION OYJ

ORPEA SA  
OXFORD NANOPORE TECHS.  
QIAGEN NV  
RECORDATI INDUA.CHIMICA  
ROCHE HOLDING AG  
SANOFI  
SARTORIUS AG  
SARTORIUS STEDIM BIOTECH  
SECTRA AB  
SIEGFRIED HOLDING AG  
SIEMENS HEALTHINEERS  
SMITH & NEPHEW PLC  
SONOVA HOLDING AG  
STRAUMANN HOLDING AG  
SWED.ORPHAN BIOVITRUM AB  
UCB SA  
VIFOR PHARMA  
VITROLIFE AB

### Technology

ADEVINTA ASA  
ADYEN NV  
ALLFUNDS GROUP PLC  
ALTEN  
AMADEUS IT GROUP  
AMS OSRAM AG  
ASM INTERNATIONAL  
ASML HOLDING NV  
ATOS  
AUTO TRADER GROUP PLC  
AUTO1 GROUP SE  
AUTOSTORE HOLDINGS LTD  
AVAST PLC  
AVEVA GROUP PLC  
BE SEMICONDUCTOR INDS.  
BECHTLE AG  
BT GROUP PLC  
CAPGEMINI SE  
CELLNEX TELECOM  
DASSAULT SYSTEMES SE  
DELIVEROO PLC  
DELIVERY HERO AG  
DEUTSCHE TELEKOM AG  
ELECTROCOMP.PLC  
ELISA OYJ  
FRENET AG  
HALMA PLC.  
HEXAGON AB  
INFINEON TECHNOLOGIES AG  
INFRASTRUTTURE WIRELESS  
JUST EAT TAKEAWAY COM NV  
KONINKLIJKE KPN NV  
LOGITECH INTL.SA  
MILlicom INTL.CELU.SA  
NEMETSCHEK AG

NETCOMPANY HOLDING I A/S  
NOKIA OYJ  
NORDIC SEMICONDUCTOR ASA  
ORANGE SA  
PROSUS NV  
PROXIMUS SA  
QT GROUP OYJ  
REPLY SPA  
RIGHTMOVE PLC  
SAP AG  
SCOUT24 SE  
SES SA  
SIMCORP A/S  
SINCH AB  
SOFTCAT PLC  
SOITEC  
SOPRA STERIA GROUP  
SPECTRIS PLC  
STMICROELECTRONICS NV  
SWISSCOM  
TECAN GROUP AG  
TELAB.LM ERIC.  
TELE2 AB  
TELECOM ITALIA  
TELEFONICA SA  
TELENOR ASA  
TELIA COMPANY AB  
TEMENOS AG  
THE SAGE GROUP PLC  
UBISOFT ENTERTAINMENT SA  
UNITED INTERNET AG  
VODAFONE GROUP PLC  
WORLDLINE

# Appendix

## Composition of the STOXX sectors as of December 31, 2022

### Utilities

A2A SPA  
CENTRICA PLC  
E.ON SE  
EDP ENERGIAS DE PORTL.SA  
EDP RENOVAVEIS  
ELECTRICITE DE FRANCE  
ELIA GROUP SA  
ENDESA SA  
ENEL SPA  
ENGIE  
FORTUM OYJ  
HERA SPA  
IBERDROLA SA  
ITALGAS  
NATIONAL GRID PLC  
NATURGY ENERGY GROUP SA  
ORSTED A/S  
PENNON GROUP PLC  
RED ELECTRICA CORPN.SA  
RWE AG  
SEVERN TRENT PLC  
SSE PLC  
TERNA RETE ELETTRICA NAZ  
UNIPER SE  
UNITED UTILITIES GP.PLC  
VEOLIA ENVIRONNEMENT  
VERBUND AG

### Energy

BP PLC  
DET NORS.OLJESELSKAP ASA  
ENAGAS SA  
ENI  
EQUINOR ASA  
GALP ENERGIA SGPS  
LUNDIN ENERGY AB  
NESTE  
OMV AG  
PLKNC.NAFTOWY ORLEN  
REPSOL YPF SA  
ROYAL DUTCH SHELL  
RUBIS  
SIE.GAMESA RENWEN.SA  
SIEMENS ENERGY AG  
SNAM SPA  
TECHNIPFMC PLC  
TENARIS SA  
TOTALENERGIES SE  
VESTAS WINDSYSTEMS A/S

### Basic Materials

AKZO NOBEL NV  
ANGLO AMERICAN PLC  
ANTOFAGASTA PLC.  
ARCELORMITTAL  
ARKEMA  
BASF SE  
BILLERUD KORSNAS AB  
BOLIDEN AB  
BRENNTAG SE  
CLARIANT AG  
COVESTRO AG  
CRH PLC.  
CRODA INTERNATIONAL PLC  
EMS-CHEMIE HOLDING AG  
EVONIK INDUSTRIES AG  
EVRAZ PLC  
FUCHS PETROLUB AG  
GIVAUDAN SA  
GLENCORE PLC  
HEIDELBERGCEMENT AG  
HENKEL PREFERENCE AG  
HEXPOL AB  
HOLCIM AG  
HOLMEN AB  
HUHTAMAKI OYJ  
IMCD GROUP  
JOHNSON MATTHEY PLC  
KGHM POLSKA MIEDZ SA  
KONINKLIJKE DSM  
L AIR LQE.SC.ANYME.POUR  
LANXESS AG  
LINDE PLC.  
LUNDBERGFORETAGEN AB  
MONDI PLC  
NORSK HYDRO ASA

NOVOZYMES A/S  
POLYMETAL INTL.PLC  
RIO TINTO PLC  
SCA AB  
SIG COMBIBLOC SVS.AG  
SIKA AG  
SMITH (DS) PLC  
SMURFIT KAPPA GROUP PLC  
SOLVAY SA  
STORA ENSO OYJ  
SYMRISE AG  
THYSSENKRUPP AG  
UMICORE SA  
UPM-KYMMENE OYJ  
VICTREX PLC.  
VOESTALPINE AG  
WIENERBERGER AG  
YARA INTERNATIONAL ASA

# Appendix

## Composition of the STOXX sectors as of December 31, 2022

### Industrials

A P MOLLER - MAERSK A/S  
AALBERTS NV  
AB SKF  
ABB LTD N  
ACCIONA SA  
ACKERMANS & VAN HAAREN  
ACS ACTIV.CONSTR.Y SERV.  
ADDETECH AB  
ADECCO SA  
ADP  
AENA SME SA  
AFRY AB  
AIRBUS SE  
ALFA LAVAL AB  
ALSTOM SA  
ANDRITZ AG  
ARCADIS NV  
ASSTEAD GROUP PLC  
ATLANTIA  
ATLAS COPCO AB  
BAE SYSTEMS PLC  
BEIJER REF AB  
BELIMO HOLDING AG  
BOUYGUES SA  
BUCHER INDUSTRIES AG  
BUNZL PLC  
BUREAU VERITAS INTL  
CNH INDUSTRIAL NV  
DEUTSCHE LUFTHANSA AG  
DEUTSCHE POST AG  
DIPLOMA PLC  
DSV A/S  
EDENRED SE  
EIFFAGE  
ELIS  
EPIROC AB NPV A  
EUROFINS SCIENTIFIC AG  
EXPERIAN PLC  
FERROVIAL SA  
FLUGHAFEN ZURICH AG  
GEA GROUP AG  
GEORG FISCHER AG  
GETLINK SE  
HAYS PLC  
IMI PLC  
INDUTRADE AB  
INPOST SA  
INTERPUMP GROUP  
INTERROLL HOLDING AG  
INTERTEK GROUP PLC  
INTL.CONS.AIRL.GROUP SA  
ISS AS  
IVECO GROUP  
IWG PLC  
KION GP.AG PREREIN.  
KNORR BREMSE AG  
KONE OYJ  
KUEHNE+NAGEL INTL.G  
LEGRAND  
LEONARDO SPA  
MEGGITT PLC.  
METSO OUTOTEC CORP.  
MTU AERO ENGINES HLDG.AG  
NEXI SPA  
NIBE INDUSTRIER AB  
POSTE ITALIANE  
PRYSMIAN  
RANDSTAD NV  
RELX PLC  
RENTOKIL INITIAL PLC

REXEL  
ROLLS-ROYCE HOLDINGS PLC  
ROTORK PLC  
ROYAL MAIL PLC  
RYANAIR HOLDINGS PLC  
SAFRAN SA  
SANDVIK AB  
SCHINDLER HOLDING AG  
SCHNEIDER ELECTRIC SE  
SECURITAS AB  
SGS SA  
SKANSKA AB  
SPIE SA  
SPIRAX-SARCO ENGR.PLC  
SUEZ CO.  
SWECO AB  
TELEPERFORMANCE  
THALES SA  
TOMRA SYSTEMS ASA  
TRELLEBORG AB  
VALMET OYJ  
VAT GROUP  
VINCI SA  
VOLVO AB  
WEIR GROUP PLC  
WENDEL  
WISE PLC.  
WIZZ AIR HOLDINGS PLC  
WOLTERS KLUWER NV

### Real Estate

AEDIFICA NV  
ALLREAL HOLDING AG  
ALSTRIA OFFICE REIT AG  
AROUNDTOWN  
BIG YELLOW GROUP PLC  
BRITISH LAND CO.PLC  
CASTELLUM AB  
COFINIMMO  
COVIVIO SA  
DERWENT LONDON PLC  
FABEGE AB  
FASTIGHETS BALDER AB  
GECINA  
INMB.COLO.SOCIMI SA  
KLEPIERRE  
KOJAMO OYJ  
LAND SECURITIES GP.PLC  
LEG IMMOBILIEN SE  
LONDONMETRIC PR.PLC  
MERLIN PROPERTIES REIT  
PRIMARY HLTH.PROPS.PLC  
PSP SWISS PROPERTY AG  
SAFESTORE HOLDINGS PLC  
SAGAX AB  
SAMHALLS.I NRDN.AB  
SEGRO PLC  
SWISS PRIME SITE  
TAG IMMOBILIEN AG  
TRITAX BIG BOX REIT PLC  
UNITE GROUP PLC  
VONOVIA SE PRE  
WALLENSTAM AB  
WAREHOUSES DE PAUW NV  
WFD UNIBAIL RODAMCO NV  
WIEHLBORGS FASTIGHETER AB

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