

European Capital Market Study

ANALYSIS OF COST OF CAPITAL PARAMETERS AND SECTOR MULTIPLES
FOR THE CAPITAL MARKETS IN EUROPE
AS OF 31 DECEMBER 2023

Volume 13, April 2024

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Dear business partners and friends of ValueTrust,

We are pleased to release our thirteenth edition of **the ValueTrust European Capital Market Study for Q4 2023**. Within this Study, we provide certain cost of capital inputs required to perform an enterprise valuation in Europe. The Study also shows trends of the analyzed data over time.

In this Study we provide:

- The relevant parameters used to calculate the cost of capital under the CAPM, including **risk-free rate**, **market risk premium** and **beta**.
- **Implied and historical market/sector returns**.
- Capital structure-adjusted implied sector returns, which serve as an indicator for the **unlevered cost of equity** (the **relevered cost of equity** can be calculated by adapting the company specific debt situation to the **unlevered cost of equity**, serving as an alternative to the CAPM).
- An analysis of empirical (ex-post) cost of equity in the form of **total shareholder returns** consisting of capital gains and dividends (total shareholder returns can be used as a plausibility check for the implied (ex-ante) returns).
- **A trading multiples overview**.

We examine the relevant cost of capital parameters for the **European capital market** in form of the STOXX Europe 600. This index includes the countries Austria, Belgium, Denmark, Finland, France, Germany, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland as well as the UK and has been subdivided **into ten sector indices by industry**¹⁾: Financials, Consumer Cyclicals, Consumer Non-Cyclicals, Healthcare, Technology, Utilities, Energy, Basic Materials, Industrials and Real Estate.

Historical data was compiled between the reference dates **31 December 2017** and **31 December 2023** and is **updated semi-annually** with the objective to track capital market performance over time.

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Senior Managing Director

- Chris is the founder and board member of ValueTrust
- Previously he was a Partner at KPMG and Managing Director for the DACH region at Duff & Phelps
- He has more than 30 years of experience in corporate valuation and financial advisory
- He is Honorary Professor for "Practice of transaction-oriented company valuation and value-oriented management" at the LMU in Munich
- He is member of the DVFA Expert Group "Fairness Opinions" and "Best Practice Recommendations Corporate Valuation"
- He is also Co-Founder of the European Association of Certified Valuers and Analysts (EACVA e.V.)



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Managing Director

- Benedikt leads the Swiss operations, the Financial Advisory business as well as the VC and Digital Valuation practice
- With more than 15 years of experience at the interface of corporate finance and strategy, he has extensive knowledge of valuations, financial modeling, as well as the development and implementation of corporate and functional strategies
- He advises clients on initiatives that drive shareholder value: capital allocation, assessment of strategic alternatives, forecasting and scenario planning
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- Fredrik is Vice President at ValueTrust and gained more than 6 years of project experience in corporate valuation and financial advisory
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DISCLAIMER

This Study presents an empirical analysis which serves the purpose of illustrating the cost of capital of European capital markets. The available information and the corresponding exemplifications do not allow for a complete presentation of a proper derivation of cost of capital. Furthermore, the market participant must consider that the company specific cost of capital can vary widely due to individual corporate circumstances.

The listed information is not specific to anyone and consequently, it cannot be directed to an individual or juristic person. Although we are always striving for reliable, accurate and current information, we cannot guarantee that the data is applicable in current and future valuation analyses. The same applies to the underlying data from the data provider S&P Capital IQ.

We recommend a self-contained, technical, and detailed analysis of the specific situation and we dissuade from acting solely based on the information provided.

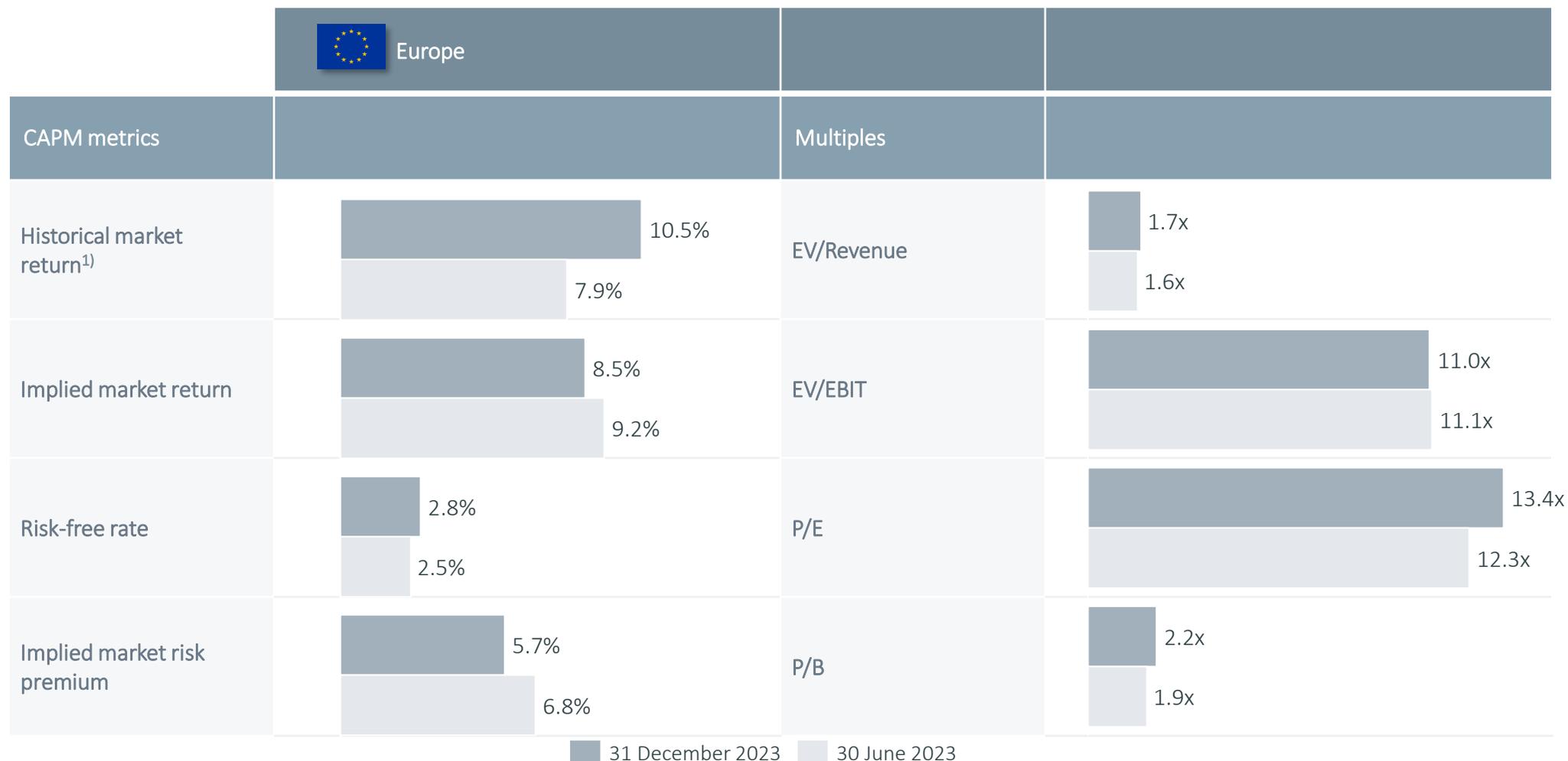
ValueTrust and its co-authors do not assume any responsibility or liability for the up-to-datedness, completeness or accuracy of this Study or its contents.

01

Executive summary

The implied market risk premium decreased 110 bps to 5.7% in the last 6 months due to lower implied market returns and a higher risk-free rate

Market risk premium and trading multiples for Europe, Q4 2023



1. Arithmetic return of the STOXX Europe 600 between 2008 and 2023.

The Energy sector has the highest implied levered cost of equity at 13.7%, while the Real Estate sector has the lowest at 5.7%

Cost of equity by sector and methodology for Europe, Q4 2023

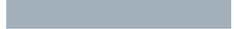
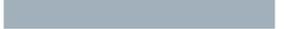
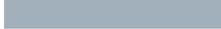
Sectors	Implied levered cost of equity	Levered cost of equity (CAPM) ¹⁾	1 / PE-ratio (1yf)	Total shareholder return (Ø 6y) ²⁾
 Financials	10.5%	9.9%	9.9%	10.6%
 Consumer Cyclicals	8.8%	9.7%	7.7%	14.4%
 Consumer Non-Cyclicals	7.6%	6.5%	6.2%	6.7%
 Healthcare	7.5%	6.9%	5.9%	13.5%
 Technology	6.4%	9.2%	5.1%	16.9%
 Utilities	8.6%	6.8%	7.8%	14.5%
 Energy	13.7%	9.3%	13.5%	14.1%
 Basic Materials	7.6%	9.2%	6.9%	13.2%
 Industrials	7.2%	9.4%	5.7%	16.2%
 Real Estate	5.7%	9.1%	6.2%	7.6%

1. Based on 5-year sector beta, risk-free rate of 2.80% and implied market risk premium of 5.7% for the European market;

2. Total shareholder returns can be viewed as historic, realized cost of equity. However, it has to be considered that total shareholder returns vary widely, depending on the relevant time period.

The Technology sector shows high valuations, as long-term growth potential and scalability is not fully reflected in earnings estimates; Real Estate benefits from predictable recurring earnings

Trading multiples by sector for Europe, Q4 2023

Sectors	EV/Revenue 1yf	EV/EBIT 1yf	P/E 1yf	P/B LTM
 Financials	n.a.	n.a.	 10.1x	 1.5x
 Consumer Cyclicals	 1.3x	 11.2x	 12.9x	 2.1x
 Consumer Non-Cyclicals	 1.8x	 13.9x	 16.1x	 3.2x
 Healthcare	 3.4x	 13.9x	 16.8x	 4.8x
 Technology	 2.9x	 16.6x	 19.7x	 2.9x
 Utilities	 1.4x	 11.8x	 12.9x	 1.6x
 Energy	 0.7x	 5.3x	 7.4x	 1.3x
 Basic Materials	 1.3x	 11.7x	 14.6x	 1.6x
 Industrials	 1.6x	 14.2x	 17.4x	 3.5x
 Real Estate	 17.2x	 26.1x	 16.1x	 0.9x
 Europe (All)	 1.7x	 11.0x	 13.4x	 2.2x

02

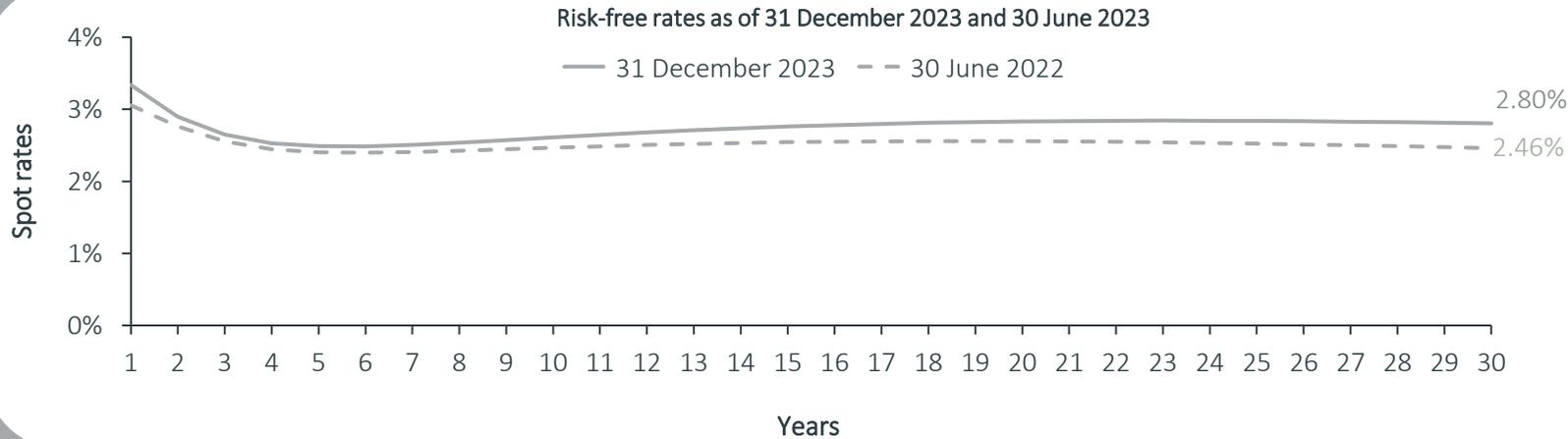
Risk-free rate

Europe’s risk-free rate increased by almost 34 bps in the last 6 months, whereby its curve still reflected an inverted rate curve with the strongest increase at the long end of the curve

Interest rate curve based on long-term bonds and historical development of the risk-free rate in Europe (Svensson Method)



Interest rate curve based on long-term bonds (IDW S1)



Historical development of the risk-free rate in %



1. Note: Interest rate as of reference date using 3-month average yield curves in accordance with IDW S 1.

03

Market returns and risk premium a. Implied returns (ex-ante analysis)

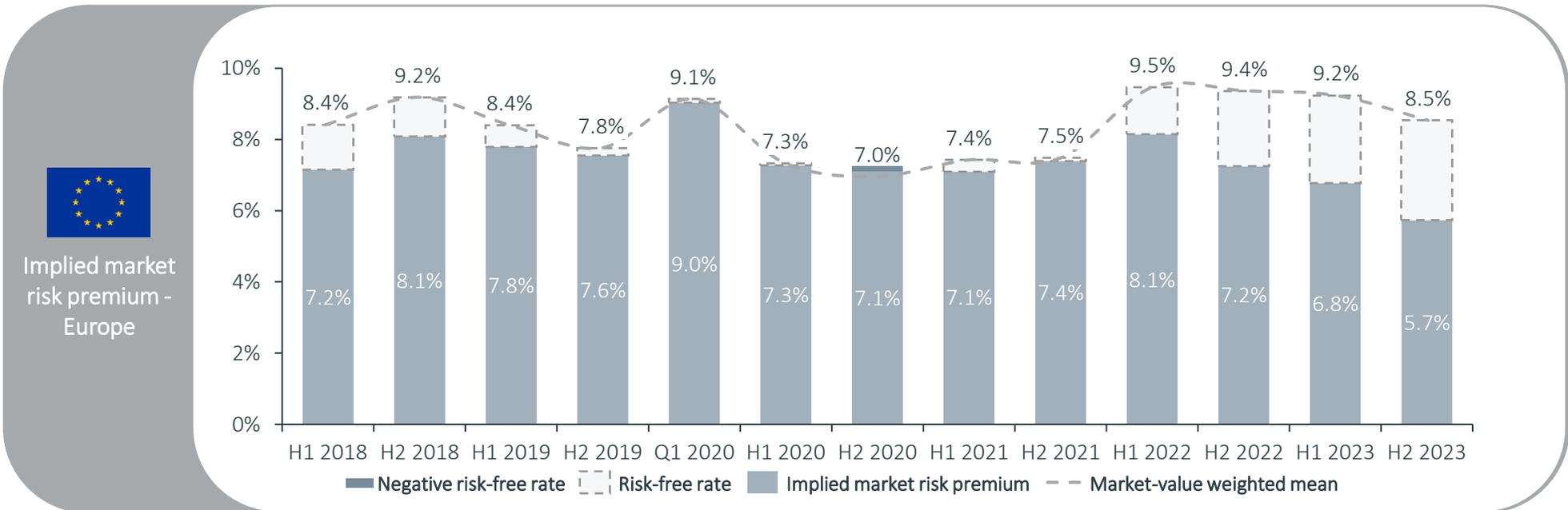
The implied market risk premium decreased 110 bps to 5.7% in the last 6 months due to a lower implied market return and a higher risk-free rate

Implied market risk premium for Europe since 30 June 2018

Knowing the **implied market return** and the daily measured risk-free rate of the European capital market, we can determine the implied **market risk premium**.

In the years from June 2018 to December 2023 the **implied market returns** ranged from 7.0% to 9.5%. Subtracting the risk-free rate from the implied market return, we derive a **market risk premium** within the range of 5.7% to 9.0%.

The **implied market return** lies at 8.5% as of the reference date 31 December 2023. Taking the **risk-free rate of 2.8%** into account, we determine an **implied market risk premium of 5.7%**. To determine the appropriate market risk premium for valuation purposes, it is important to take also the analysis of historical returns as well as volatility (see p. 17) into account. Especially in times of crisis it can make sense to apply an average market risk premium over several periods instead of a reference date value.



03

Market returns and risk premium b. Historical returns (ex-post analysis)

The European capital market had long-term historical returns over an investment period of 15 years between 9.7% (geometric mean) and 10.5% (arithmetic mean)

Arithmetic and geometric mean of historical market returns as of 31 December 2023, over 15 years, 2008-23

In addition to the ex-ante analysis above, we also analyze **historical (ex-post) returns**. Historical returns over a **long-term observation period**, indicate an expected **return potential** of the European capital markets. The analysis of historical returns can be used for **plausibility checks of the cost of capital**, more specifically **return requirements**, which were evaluated through the CAPM.

To enable a precise analysis of the historical returns of the European capital market, we use the so-called **return triangle**.¹⁾ It helps present the **annually realized returns** from **different investment periods** in a simple and understandable way. Especially the **different buying and selling points in time** and the different annual holding periods are illustrated comprehensively. To calculate the **average annual returns** over several years, we use both the **geometric and arithmetic mean**.

In this Study, we analyze the so-called **total shareholder returns**, which include the **returns on investments** and the **dividend yields**.

As only **total return indices** capture both return on investments and dividend yields, our analysis is based on the **STOXX Europe 600**. The relevant total return index for Europe is called the **STOXX Europe 600 Gross Return ("STOXX Europe 600 GR")**.

The **observation period** is **15 years**. All ex-post returns are calculated using the **data as of the reference date 31 December 2023**.

The following slide serves as an introduction by showing the historical development of the **STOXX Europe 600 GR** as of **December 2017**. Additionally, the **EURO STOXX 50 Volatility ("VSTOXX")** is displayed for the same period. The **VSTOXX** serves as an indicator for the **stock market's expectations of volatility** and can thus be used as a risk measure. The **VSTOXX** is often named the "fear index", higher levels are typically associated with more turbulent markets.

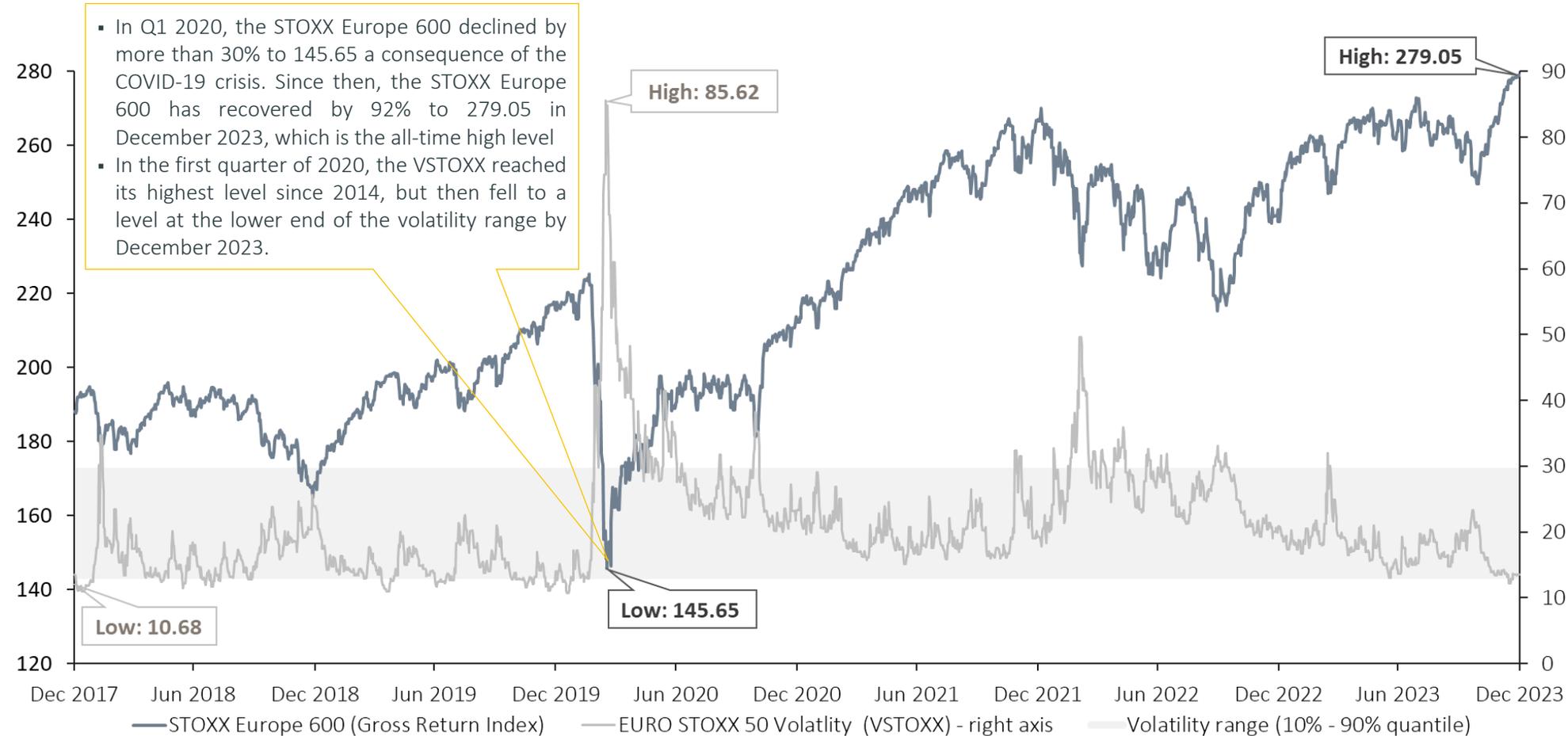
The following slides show the historical shareholder returns for different holding periods between 31 December 2008, and 31 December 2023, based on the arithmetic and geometric mean. For the longest **observation period of 15 years** the average historical mean of the market return amounts to **10.5%**. Using geometrical averaging, we obtain a market return of **9.7%**.

Please note that the historical market return calculations are based on actual index data points, whereas the implied market return and all sector calculations are based on the Refinitiv Eikon Aggregates App. Therefore, the comparability can be impeded by different aggregation and composition methodologies.

1. The German Stock Institute e.V. (DAI) developed the return triangle for DAX and EURO STOXX

The performance of the STOXX Europe 600 increased significantly after the COVID-19 crisis, and the index reached its new all-time high at the end of December 2023, while volatility declined

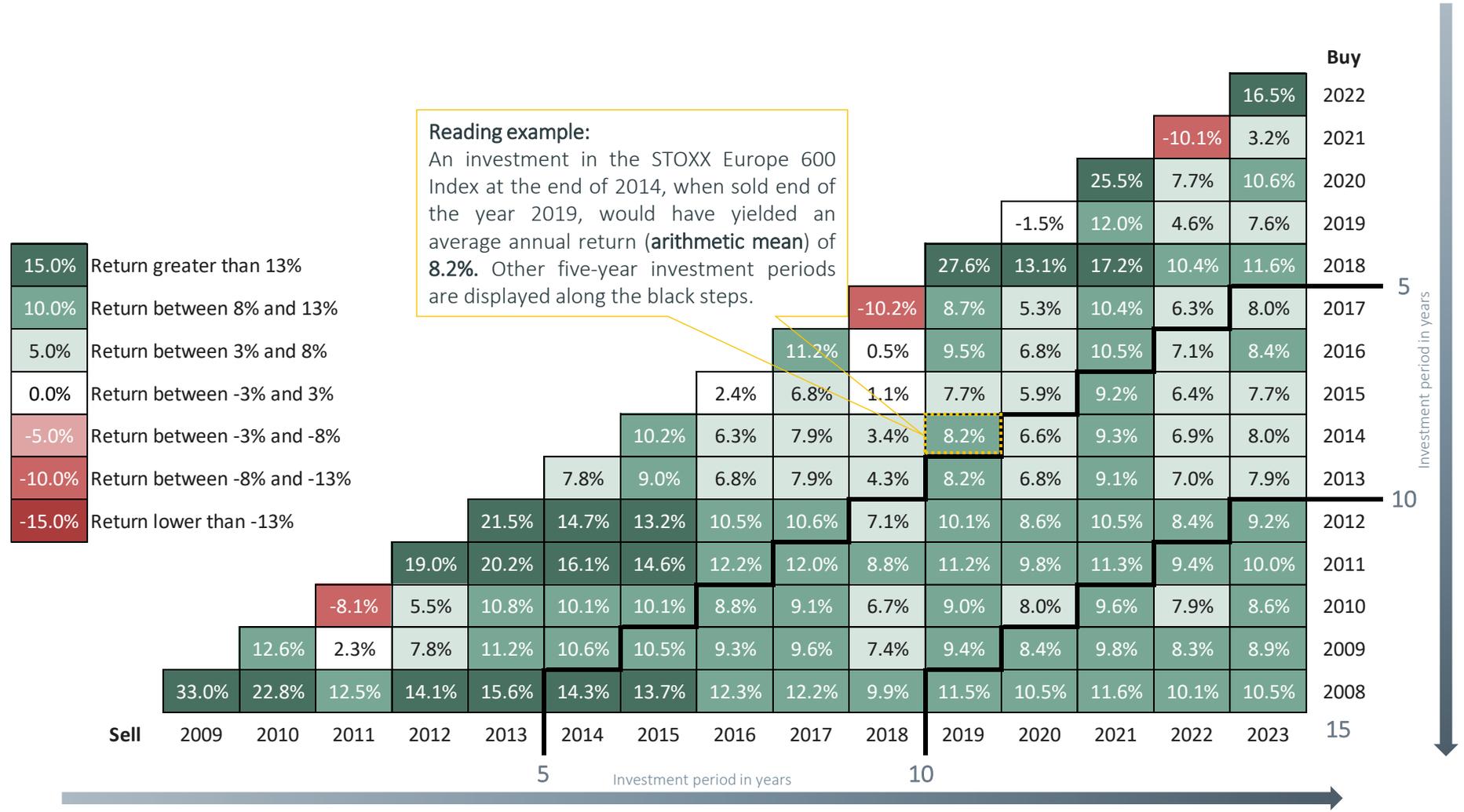
Historical development of STOXX Europe 600 GR vs VSTOXX



▪ In Q1 2020, the STOXX Europe 600 declined by more than 30% to 145.65 as a consequence of the COVID-19 crisis. Since then, the STOXX Europe 600 has recovered by 92% to 279.05 in December 2023, which is the all-time high level.
 ▪ In the first quarter of 2020, the VSTOXX reached its highest level since 2014, but then fell to a level at the lower end of the volatility range by December 2023.

The strong performance of the STOXX Europe 600 in the last 12 months (16.5%) resulted in a significant improvement of the arithmetic mean return of an investment in 2017 from 6.3% to 8.0%

Arithmetic mean of historical market returns as of 31 December 2023, STOXX Europe 600 Performance Index, 2008-23

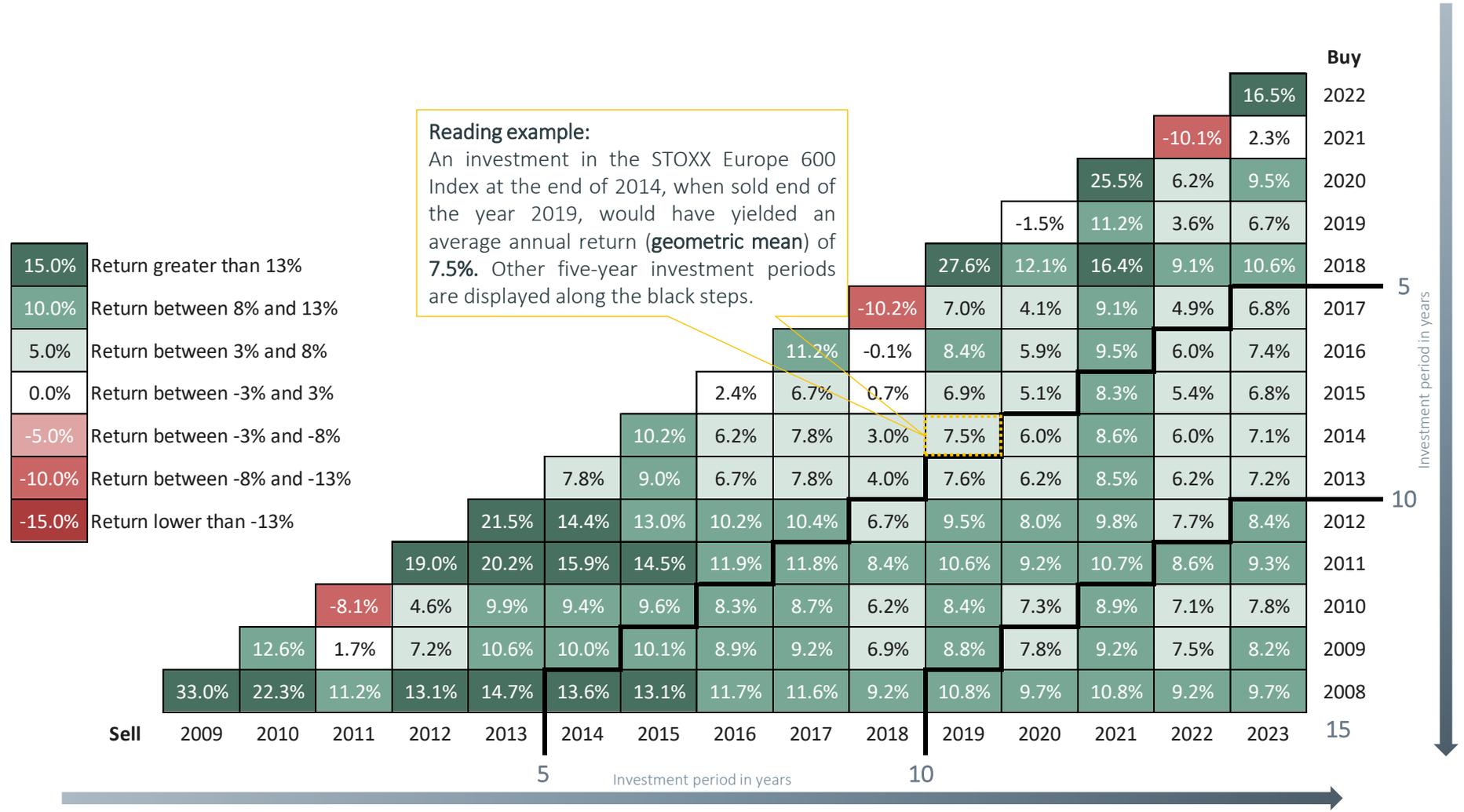


Reading example:
 An investment in the STOXX Europe 600 Index at the end of 2014, when sold end of the year 2019, would have yielded an average annual return (arithmetic mean) of **8.2%**. Other five-year investment periods are displayed along the black steps.

Source: https://www.dai.de/files/dai_usercontent/dokumente/renditedreieck/2015-12-31%20DAX-Rendite-Dreieck%2050%20Jahre%20Web.pdf

The strong performance of the STOXX Europe 600 in the last 12 months (16.5%) improved the geometric mean return of an investment in 2017 by 1.9%-points to 6.8%

Geometric mean of historical market returns as of 31 December 2023, STOXX Europe 600 Performance Index, 1998-2023



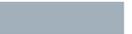
Source: https://www.dai.de/files/dai_usercontent/dokumente/renditedreieck/2015-12-31%20DAX-Rendite-Dreieck%2050%20Jahre%20Web.pdf

04

Betas

The highest betas are observed in the Consumer Cyclical and Energy sectors, the lowest in the Utilities and Consumer Non-Cyclicals

Levered and unlevered beta factors by sector as of 31 December 2023 (5-years monthly)

Sector	Beta levered ¹⁾	Beta unlevered
 Financials	 1.24	n.a.
 Consumer Cyclical	 1.20	 0.71
 Consumer Non-Cyclicals	 0.65	 0.46
 Healthcare	 0.71	 0.52
 Technology	 1.11	 0.64

Sector	Beta levered	Beta unlevered
 Utilities	 0.70	 0.44
 Energy	 1.13	 0.85
 Basic Materials	 1.11	 0.82
 Industrials	 1.15	 0.68
 Real Estate	 1.09	 0.71

Sector specific debt ratio, leverage and rating

		Financials ²⁾	Consumer Cyclical	Consumer Non-Cyclicals	Healthcare	Technology	Utilities	Energy	Basic Materials	Industrials	Real Estate
5-years 2018-2023 monthly	Debt ratio ³⁾	66.9%	50.0%	48.7%	38.1%	52.0%	59.9%	37.6%	34.6%	51.7%	45.3%
	Leverage	202.0%	100.1%	95.1%	61.4%	108.3%	149.2%	60.2%	53.0%	107.1%	82.7%
	Rating	BBB+	BBB+	BBB-	BBB+	BBB+	BBB-	BB-	BBB-	BBB	BBB-

1. The levered beta of the market does empirically not necessarily exactly amount to 1.00 due to the exclusion of statistically insignificant betas. We observe a levered beta for the market of 1.00.

2. The debt illustration of the companies of the Financials sector only serves informational purposes. We will not implement an adjustment to the company's specific debt (unlevered) because a bank's indebtedness is part of its operational activities and economic risk. Therefore, a separation of operational and financial obligations is not possible. In addition, bank specific regulations about the minimum capital within financial institutions let us assume that the indebtedness degree is widely comparable. For that reason, it is possible to renounce the adaptation of levered betas.

3. The debt ratio corresponds to the debt-to-total capital ratio.

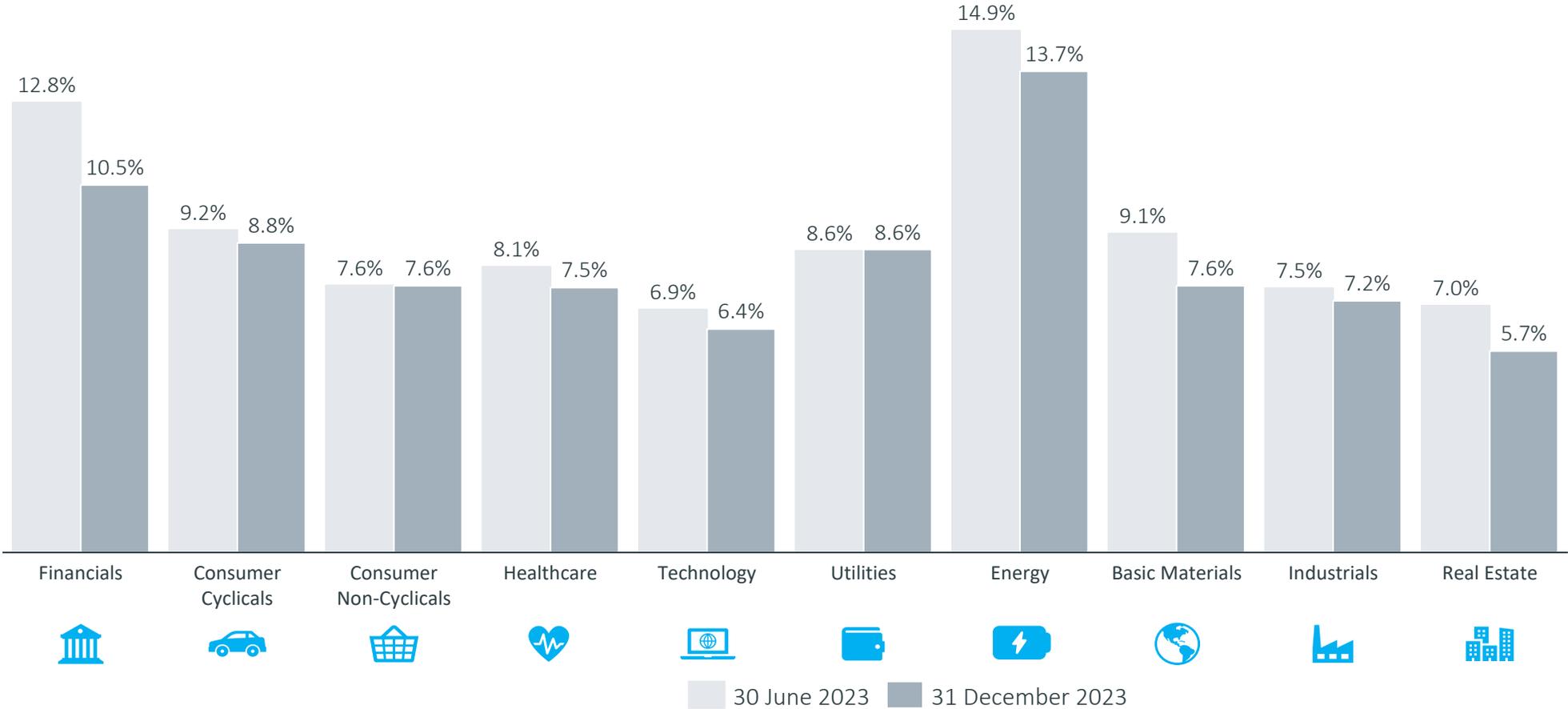
05

Sector returns

a. Implied returns (ex-ante analysis)

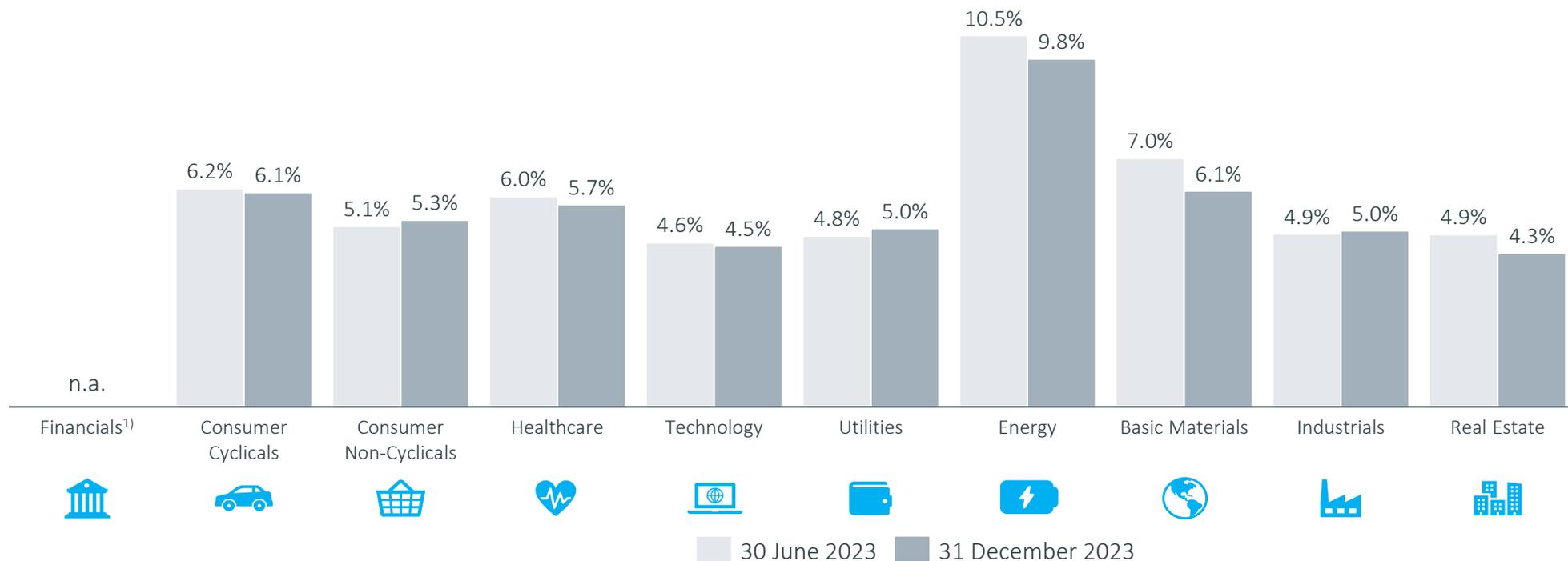
The implied levered returns declined for the past 6 months but remained stable for Consumer Non-Cyclical and Utilities sectors

Implied levered returns by sector, 31 December 2023, vs. 30 June 2023



The implied unlevered returns remained mostly stable for the last 6 months, whereby the Energy, Basic Materials and Real Estate sectors show significant declines compared to other sectors

Implied unlevered returns by sector, 31 December 2023, vs. 30 June 2023



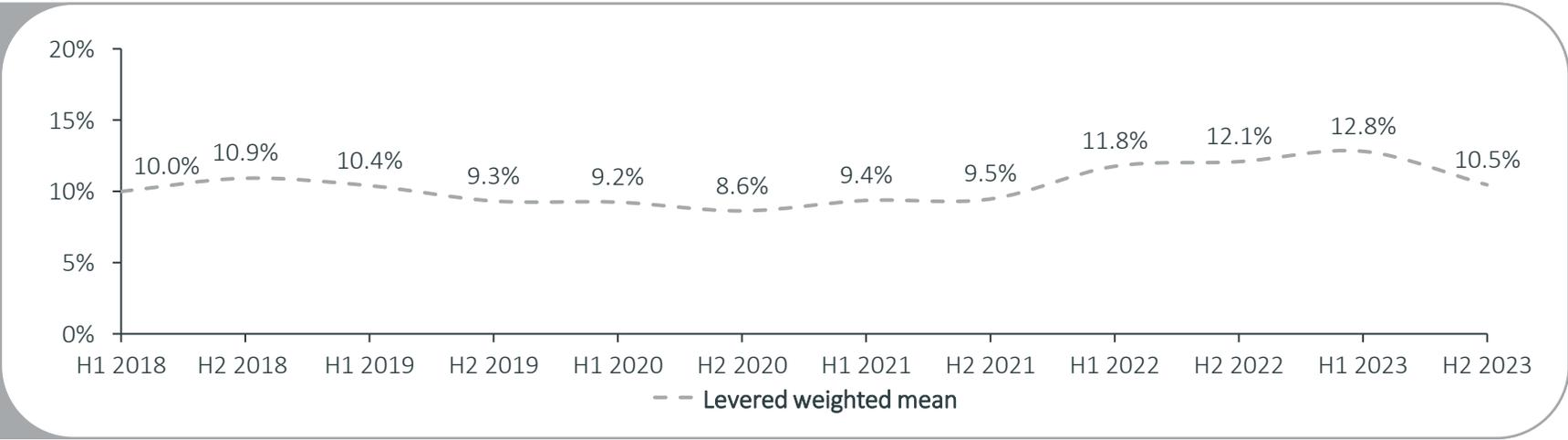
1. No unlevered returns are reported for the Financial sector, as debt is part of operating activities

Implied sector returns decreased in both the Financials and Consumer Cyclical sectors, as earnings estimates decreased stronger than prices

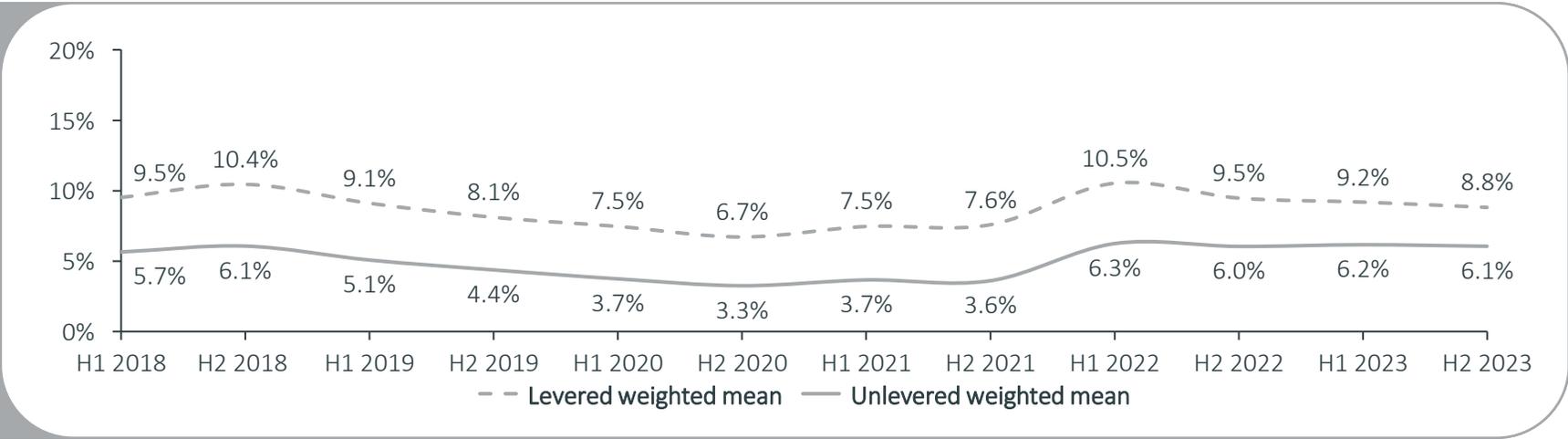
Implied levered and unlevered sector returns since 2018



Financials



Consumer
Cyclicals

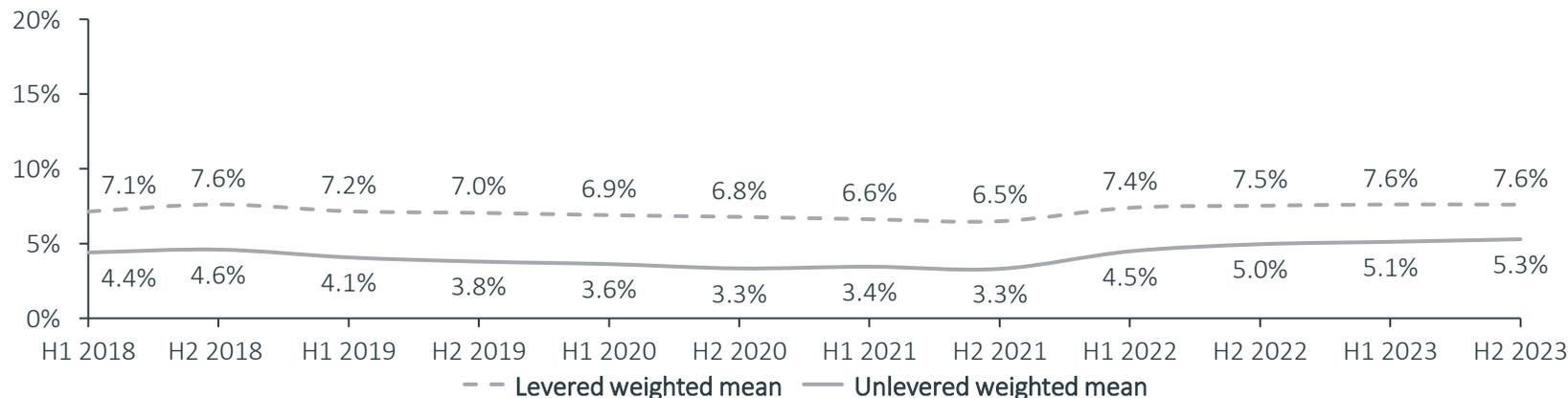


Implied sector returns for the Consumer Non-Cyclicals sector remained stable, while the Healthcare sector declined slightly, due to the rising of its P/E multiple over the last 6 months

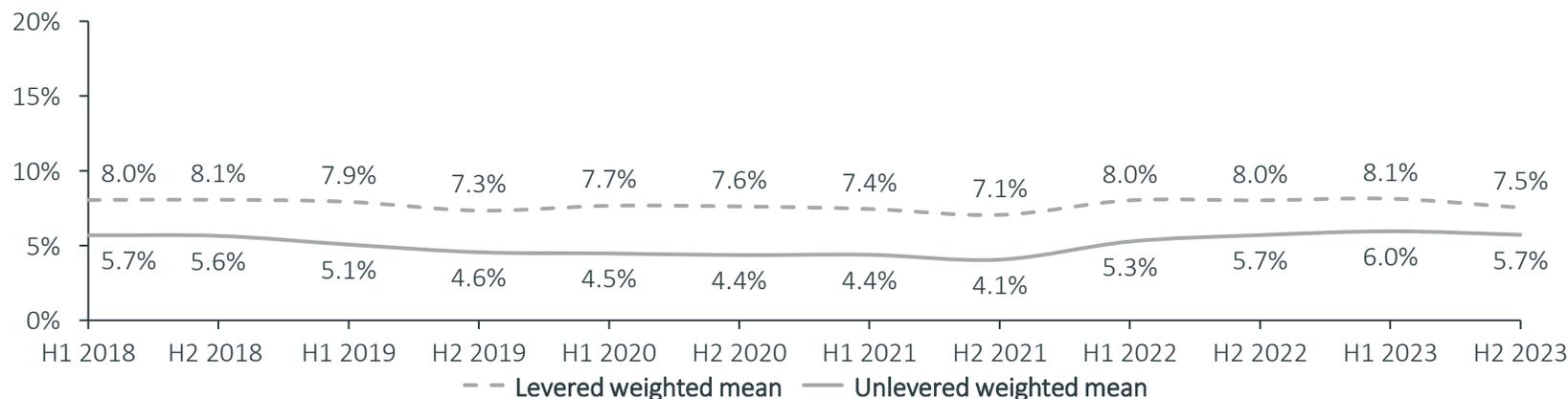
Implied levered and unlevered sector returns since 2018



Consumer Non-Cyclicals

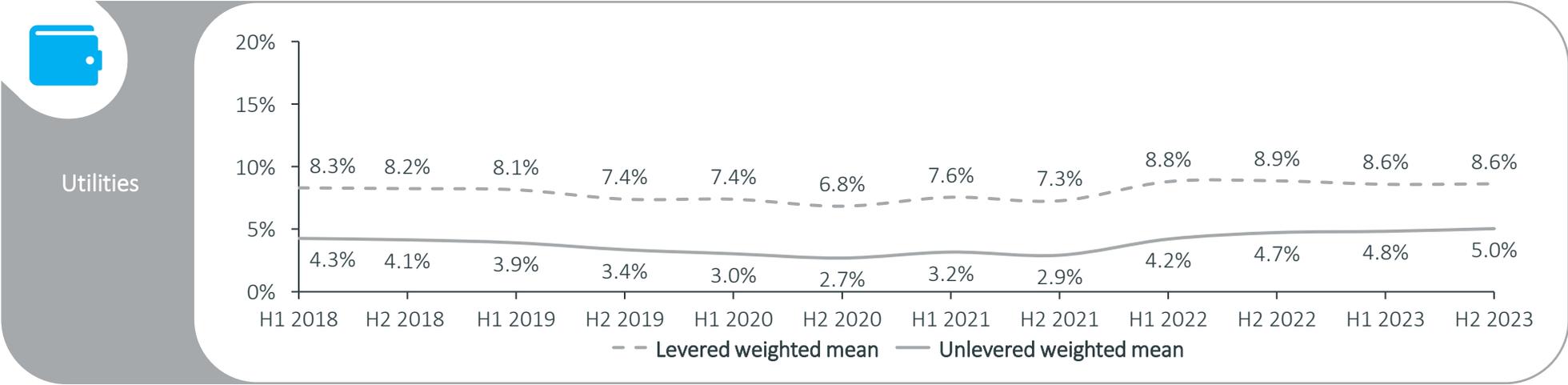
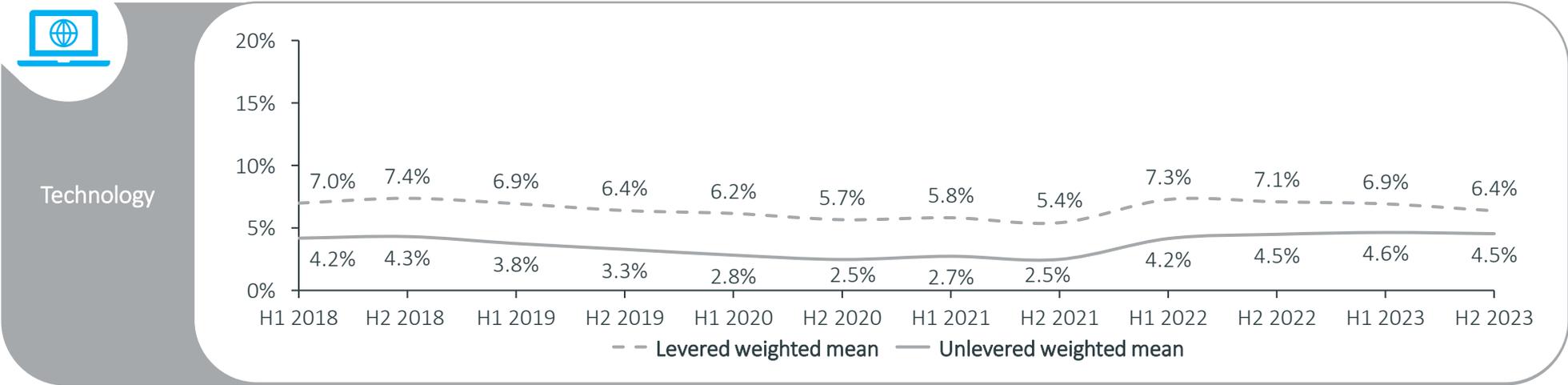


Healthcare



The implied levered returns decreased in the Technology sector in the second half of 2023 due to higher prices relative to earnings estimates, whereas the Utilities sector remained stable

Implied levered and unlevered sector returns since 2018

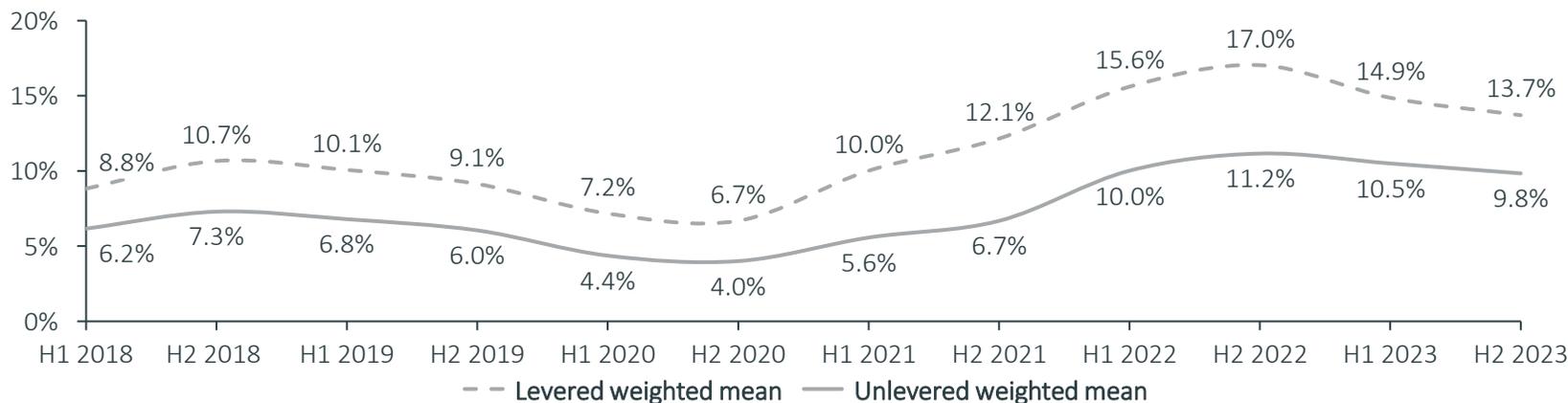


Implied levered sector returns continued to decrease in the Energy sector from its peak in 2022; the Basic Materials sector showed a significant decrease due to a higher P/E ratio

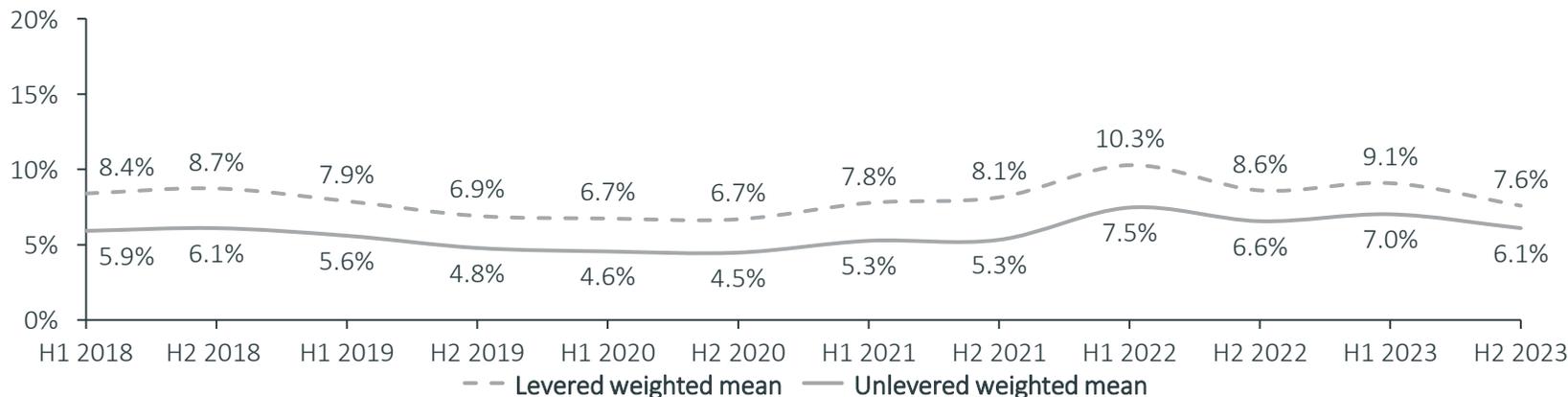
Implied levered and unlevered sector returns since 2018



Energy

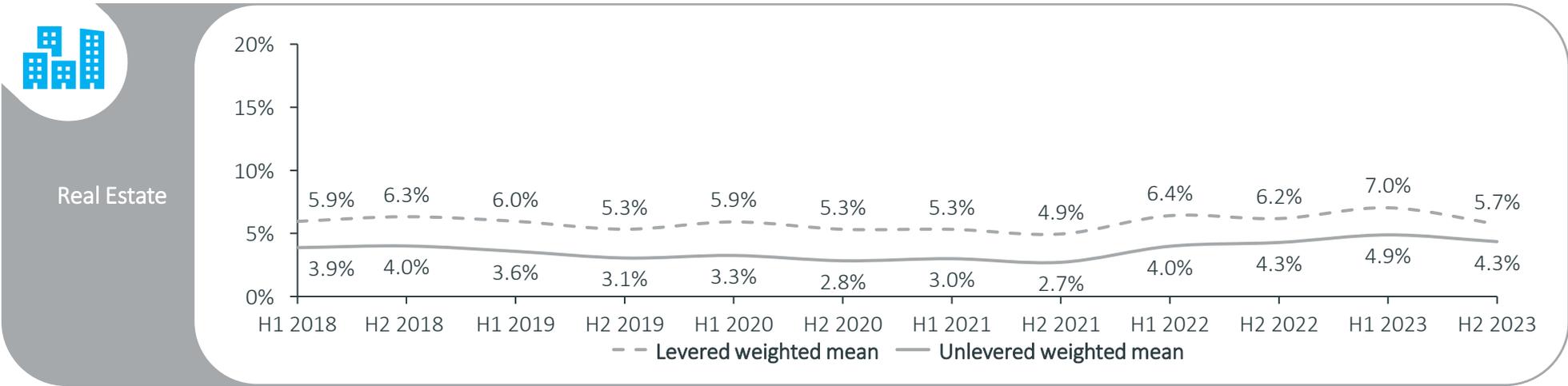
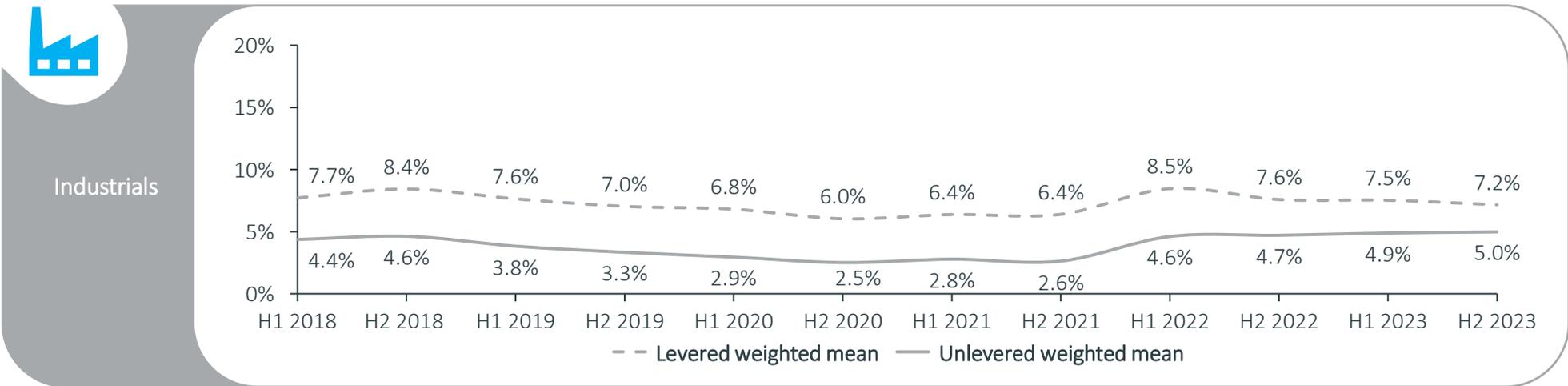


Basic Materials



The implied sector returns declined for both Industrials and Real Estate Sectors in the first half of 2023 due to lower earnings estimates

Implied levered and unlevered sector returns since 2018



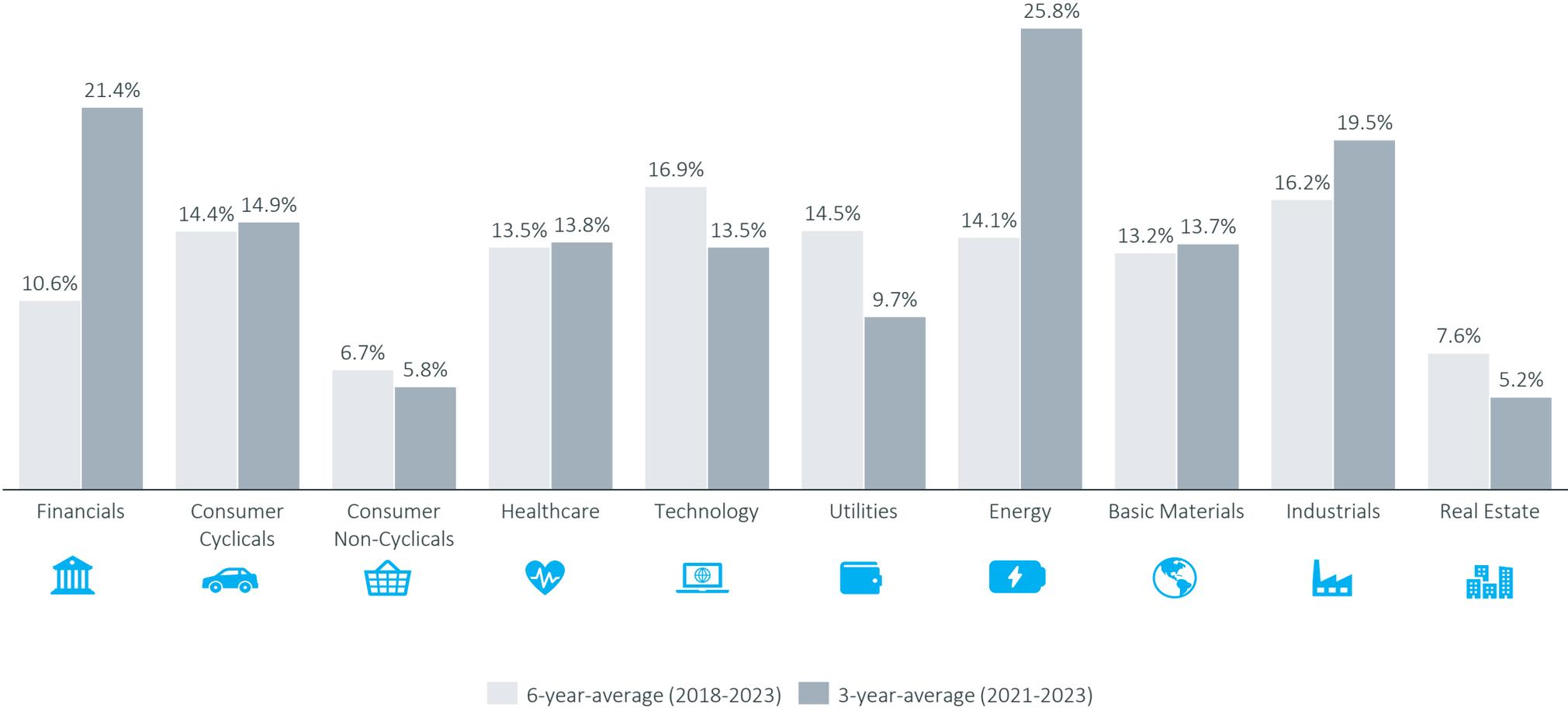
05

Sector returns

b. Historical returns (ex-post analysis)

Historical returns are volatile and show varying impacts of interest rate hikes on sectors, with the Financials sector benefits the most from higher interest rates

Three- and six-year-average historical sector returns as of 31 December 2023

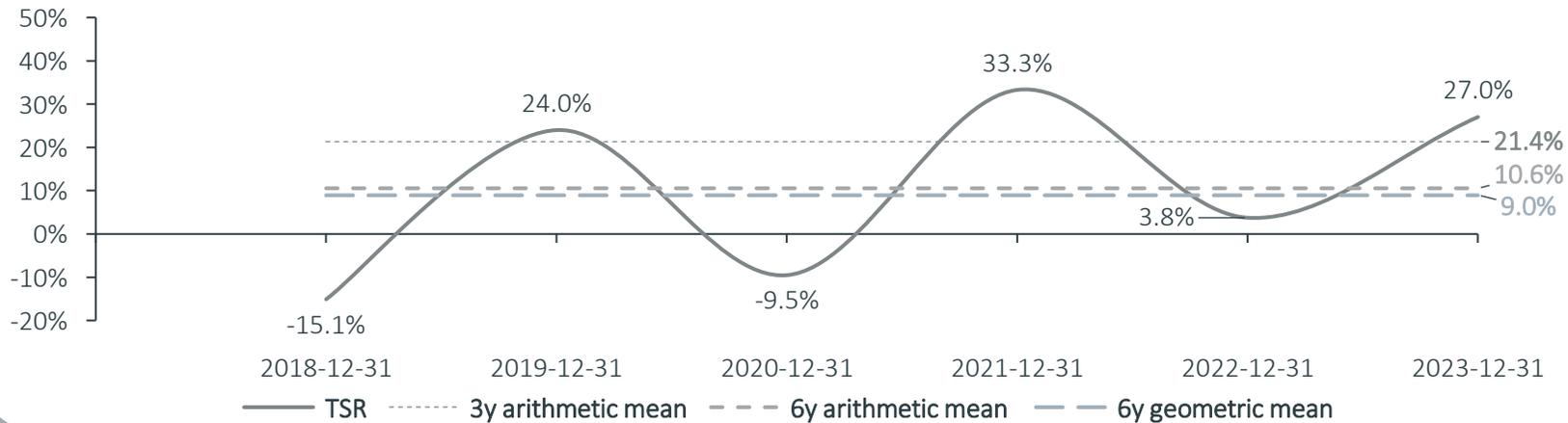


The Consumer Cyclical sector surged 24.9% over the past 12 months; the Financials sector also had a strong performance (27.0%)

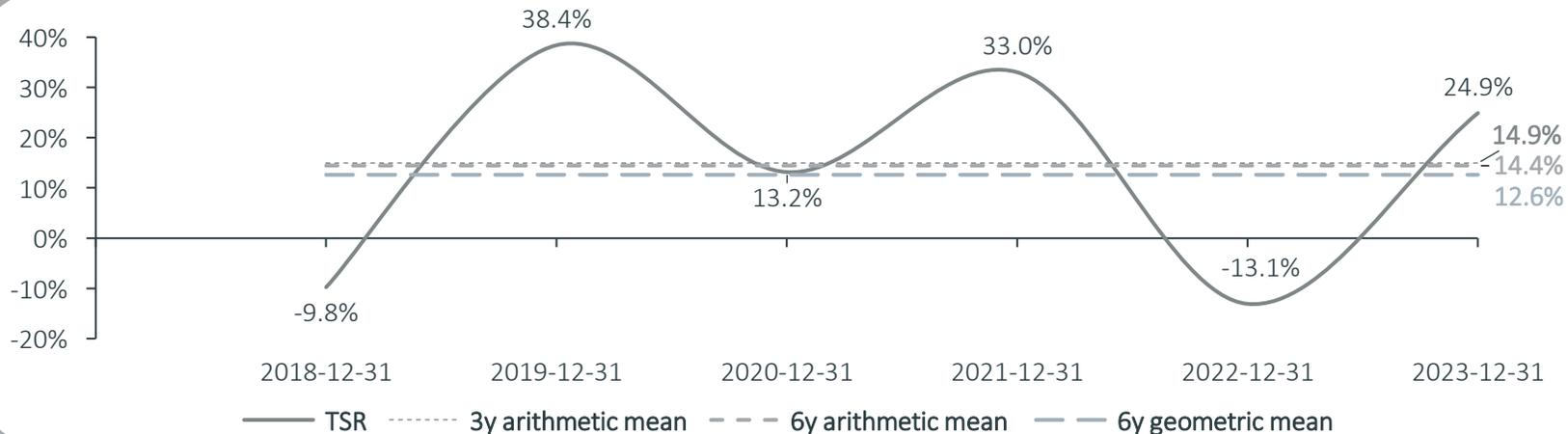
Historical sector returns since 2018



Financials



Consumer
Cyclicals

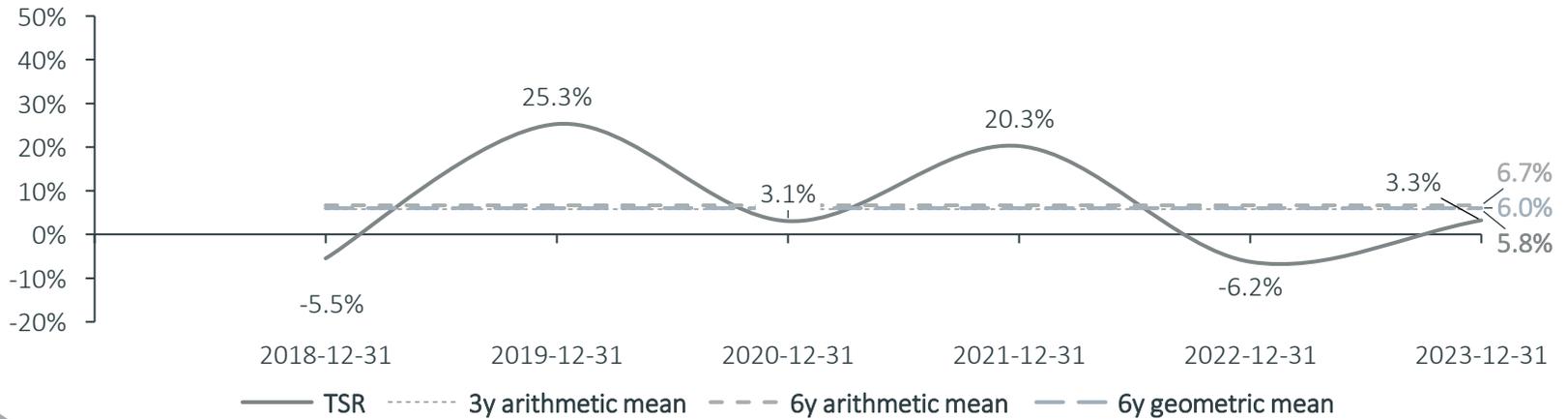


The Consumer Non-Cyclicals and Healthcare sectors had positive but relatively low performance over the last 12 months, showing generally lower volatility of returns over the last 6 years

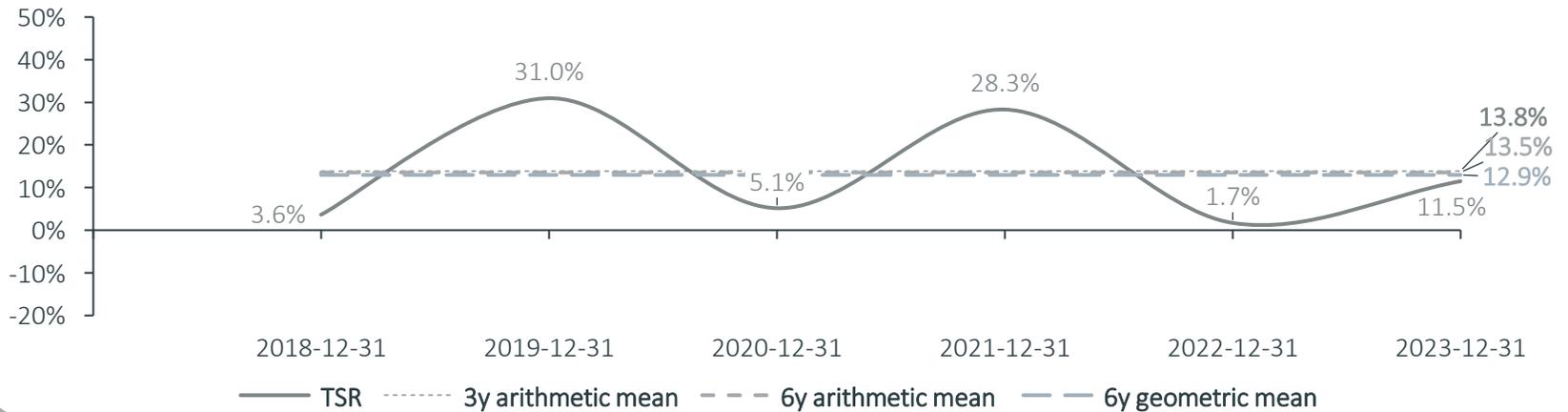
Historical sector returns since 2018



Consumer Non-Cyclicals



Healthcare

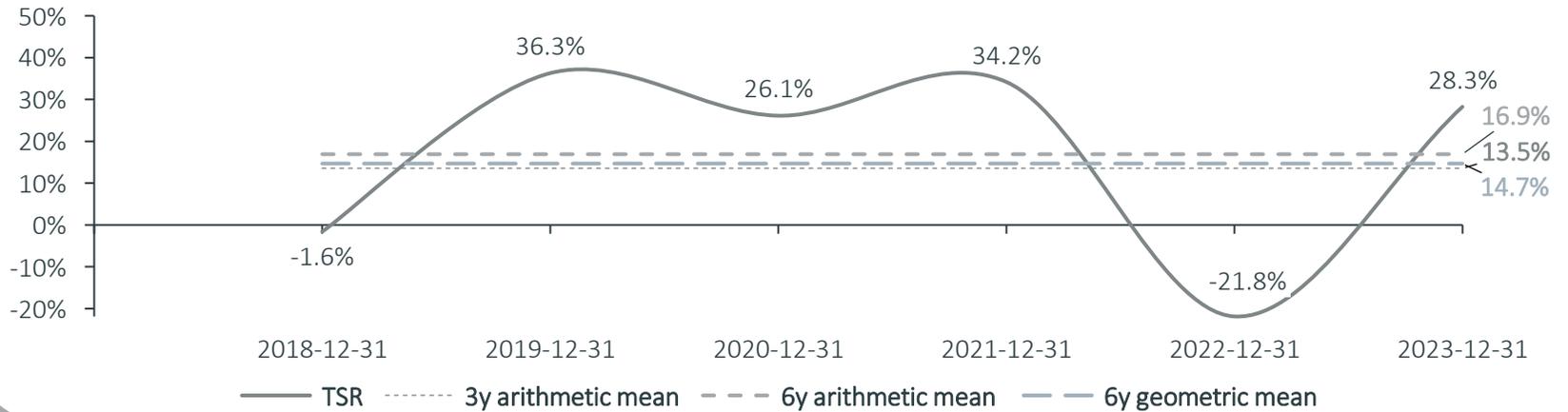


Technology sector recovered from a steep decline in the previous year; the less volatile Utilities sector was in the middle of the historical 1-year return range

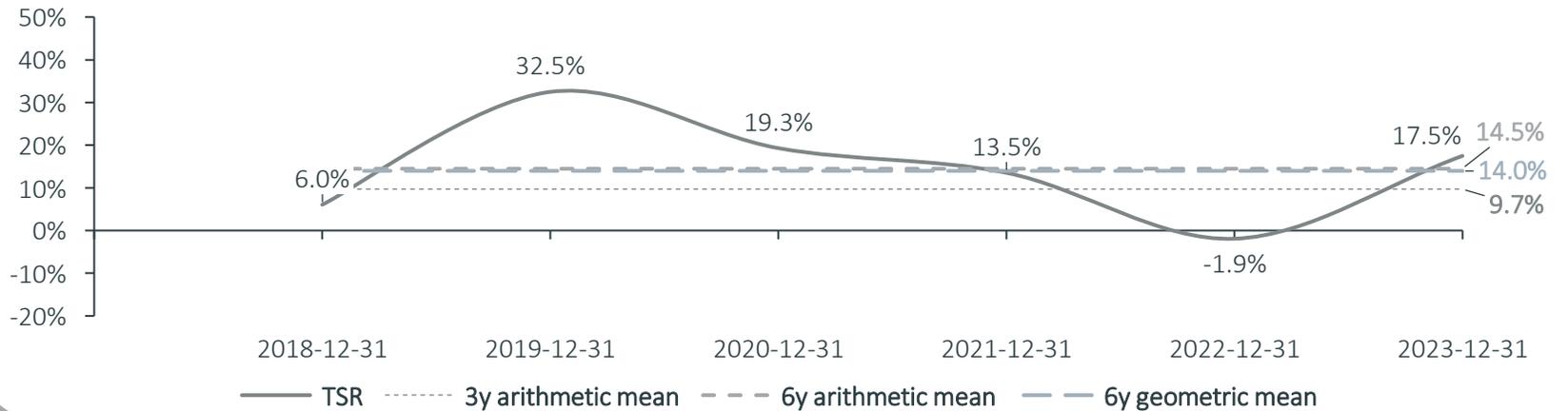
Historical sector returns since 2018



Technology

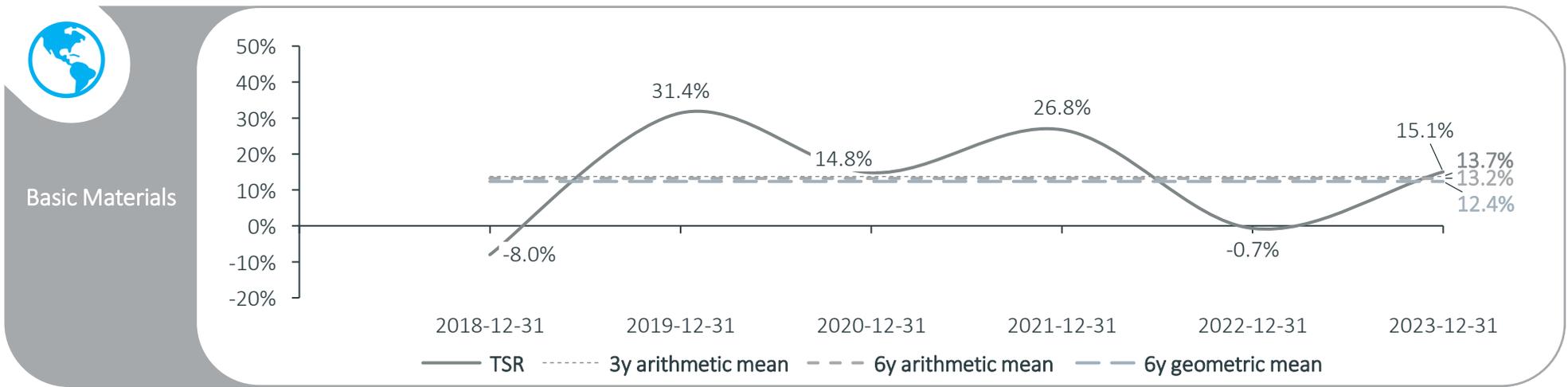
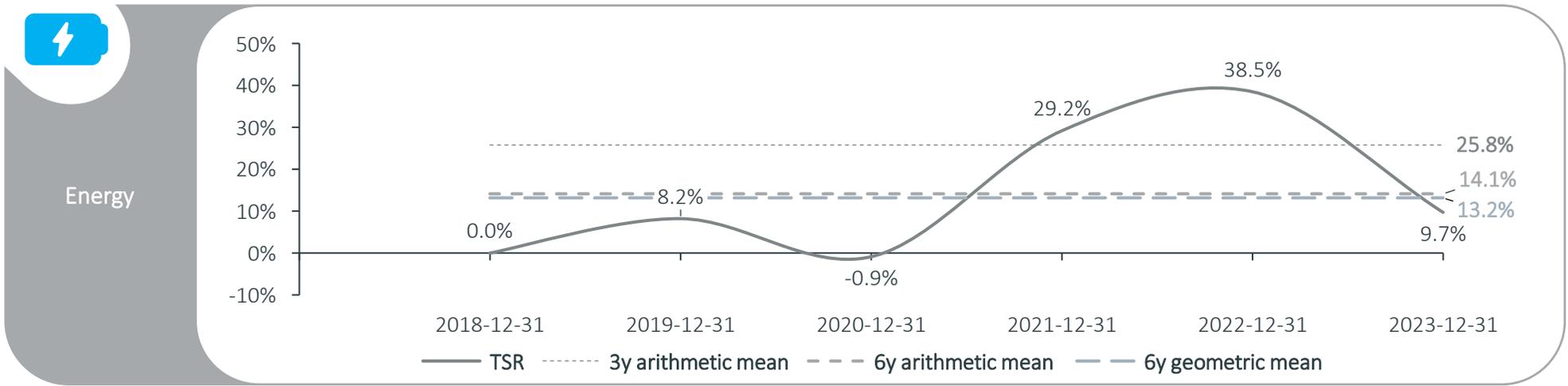


Utilities



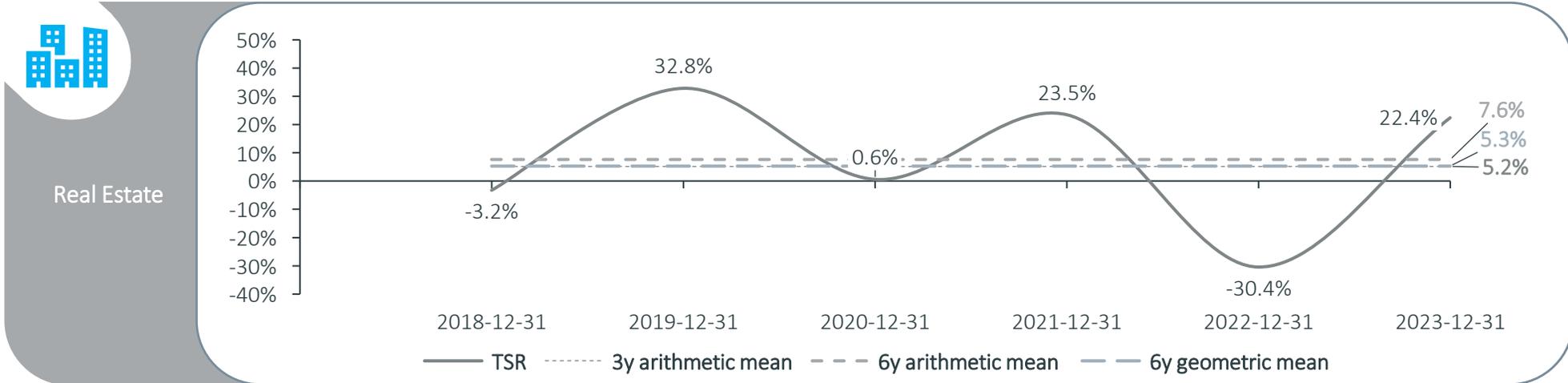
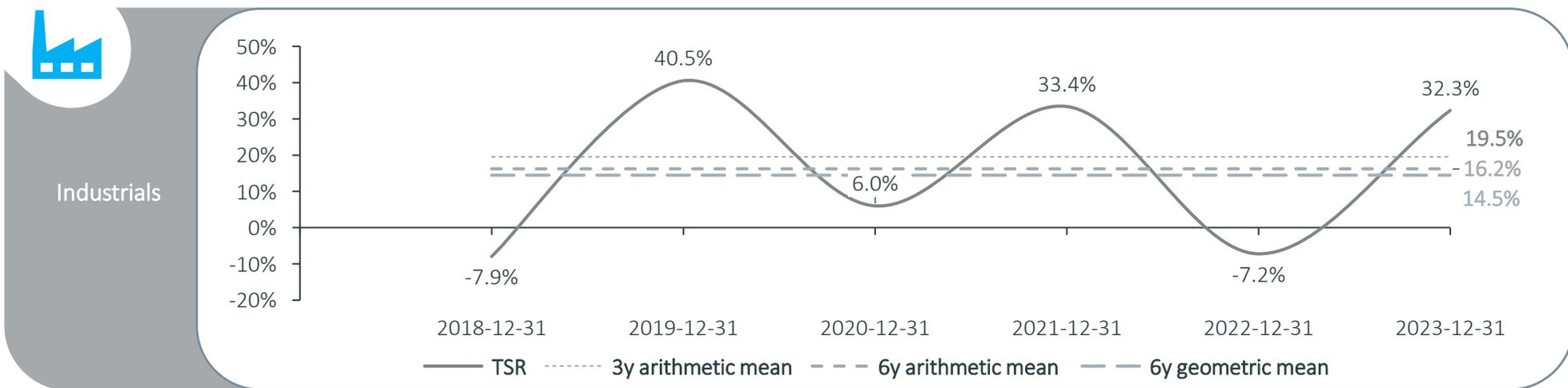
After last year's strong performance, the return of the Energy sector decreased significantly due to falling inflation and energy price, while the Basic Materials sector recovered

Historical sector returns since 2018



Real Estate sector return surged to 22.4% after a big decline in 2022, whereas Industrials had the best performance this year (32.3%) after recession fears subsided

Historical sector returns since 2018

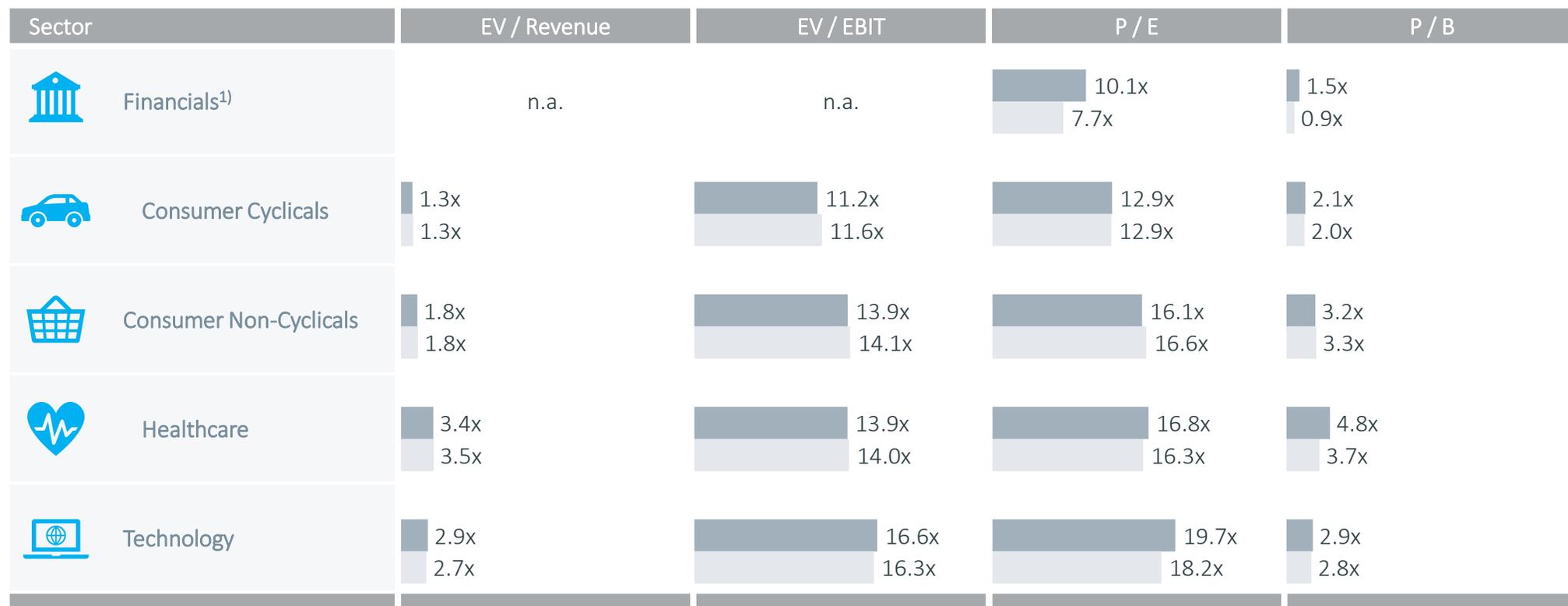


06

Trading multiples

The Financials and Technology sectors' P/E multiples increased, due to the higher market capitalizations and lower earnings estimates over the past 6 months

Median forward multiples by sector, 31 December 2023, and 30 June 2023

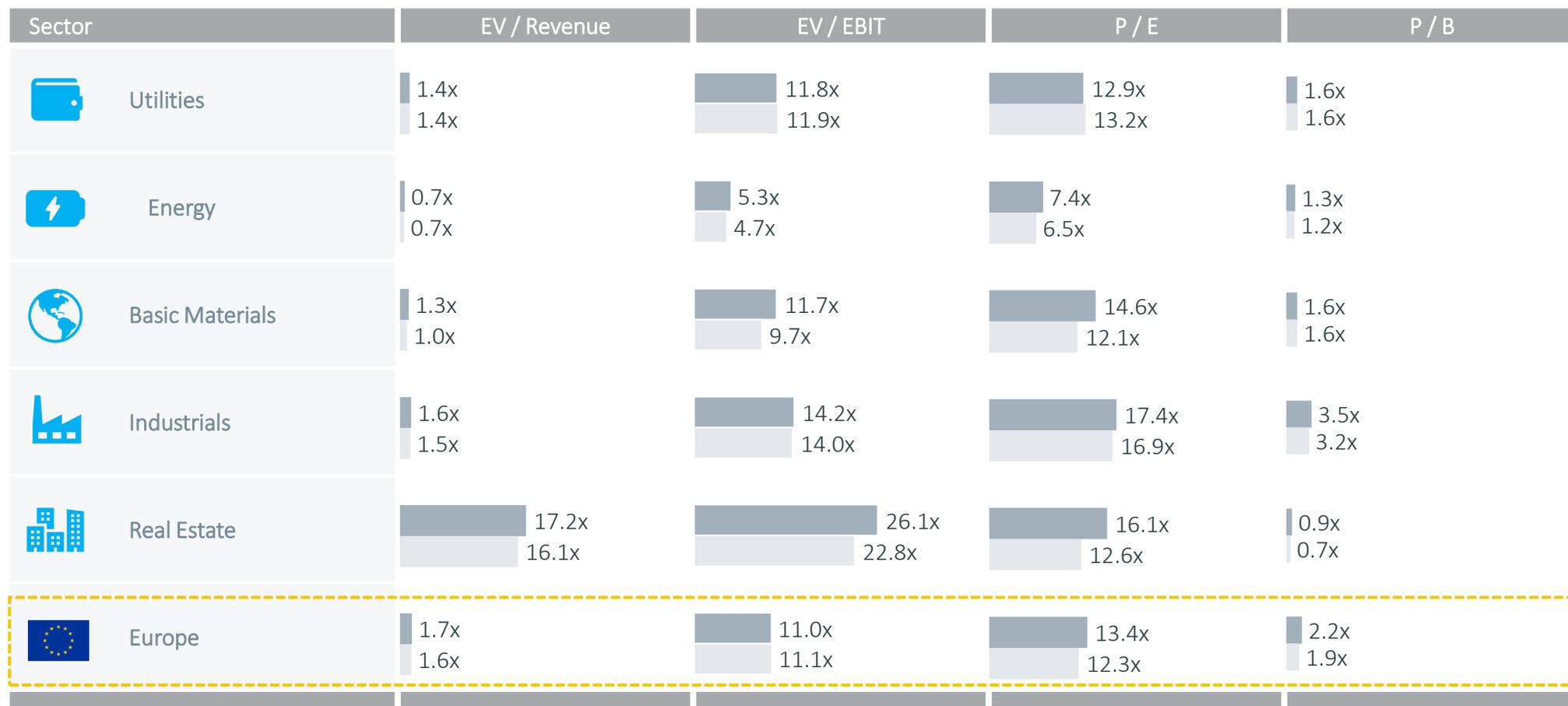


 31 December 2023  30 June 2023

1. For companies in the Financials sector, Revenue- and EBIT-Multiples are not meaningful and thus are not reported

Despite stable earnings estimates, the Real Estate sector's P/E multiple increased significantly, as market capitalization increased sharply over the past 6 months

Median forward multiples by sector, 31 December 2023, and 30 June 2023



■ 31 December 2023 ■ 30 June 2023

Overall, based on median sector multiples, Energy ranks lowest and Technology together with Healthcare rank highest, while Real Estate shows a mixed picture

Sector multiples ranking based on median, 1yf as of 31 December 2023

	EV/Revenue 1yf	EV/EBIT 1yf	P/E 1yf	P/B LTM	Ø Ranking
 Financials	n.a.	n.a.	9	8	8.5
 Consumer Cyclicals	8	8	7	5	6.9
 Consumer Non-Cyclicals	4	4	4	3	4.1
 Healthcare	2	5	3	1	2.6
 Technology	3	2	1	4	2.6
 Utilities	6	6	8	6	6.6
 Energy	9	9	10	9	9.3
 Basic Materials	8	7	6	7	7.1
 Industrials	5	3	2	2	3.6
 Real Estate	1	1	5	10	2.9

The Energy sector has the least expensive valuation level of all sectors

The P/B multiple of the Utilities sector ranks 6th highest in a sector comparison. Overall, the average ranking of the Utilities sector is 6.6, indicating a medium valuation level.

1. Multiples are ranked from highest to lowest values: 1 – highest (dark green), 9/10 – lowest (red)

Appendix

Background and approaches

Government bonds of European countries with AAA-rating (Germany, Luxembourg and the Netherlands) are used to derive risk-free rates for Europe

Risk-free rate

The **risk-free rate** is a return available on a security that the market generally regards as free from risk of default. It serves as an input parameter for the **CAPM** in order to determine the risk-adequate cost of capital.

The risk-free rate is a yield which is obtained from **long-term government bonds** of European countries with top-notch ratings. As of the reference date, the AAA-rated countries in the Eurozone included Germany, Luxembourg and the Netherlands. The European Central Bank (ECB) publishes – on a daily basis – the parameters needed to determine the yield curve using the **Svensson method**.¹⁾ By using interest rate data from different maturities, a **yield curve** can be estimated for fictitious zero-coupon bonds (spot rates) for a period of up to 30 years. Based on the respective yield curve, a **uniform risk-free rate** is derived under the assumption of present value equivalence to an infinite time horizon.

To compute the risk-free rate for a specific reference date we used an average value of the daily yield curves of the **past three months**. This method **avoids a misleading semblance of precision** and is recognized in court proceedings.²⁾

1. European Central Bank
(https://www.ecb.europa.eu/stats/financial_markets_and_interest_rates/euro_area_yield_curves/html/index.en.html)

2. The Institute of Public Auditors (Institut der Wirtschaftsprüfer, IDW) in Germany also recommends this approach

The concept of implied cost of capital recently gained momentum

Market returns and market risk premium: Implied returns

The **future-oriented** computation of **implied market returns** and **market risk premiums** is based on profit estimates for public companies and return calculations. This approach is called ex-ante analysis and allows us to calculate the “**implied cost of capital**”.

The **ex-ante method** offers an **alternative** to the **ex-post approach** of calculating the cost of capital by means of a regression analysis through the **CAPM**. The ex-ante analysis method seeks cost of capital which represent the **return expectations of market participants**. The approach assumes that the estimates of financial analysts reflect the expectations of the capital market.

The concept of **implied cost of capital** recently gained momentum. For example, when it was recognized by the German *Fachausschuss für Unternehmensbewertung* “**FAUB**”.¹⁾ It is acknowledged that implied cost of capital capture the **current capital market situation** and are thus able to reflect the effects of the current **low interest rate environment**.

Furthermore, recent **court rulings** with regards to appraisal proceedings appreciate the forward-looking nature of **implied cost of capital**. As of the **reference date**, it offers a more insightful perspective compared to the exclusive use of ex-post data.

In the analysis, we use – a simplified annual formula – the formula of the Residual Income Valuation Model by *Babbel*:²⁾

$$r_t = \frac{NI_{t+1}}{MC_t} + \left(1 - \frac{BV_t}{MC_t}\right) * g$$

With the following parameter definitions:

r_t = Cost of equity at time t

NI_{t+1} = Expected net income in the following time period t+1³⁾

MC_t = Market capitalization at time t

BV_t = Book value of equity at time t

g = Projected growth rate

By solving the model for the cost of capital, we obtain the implied return on equity.⁴⁾ Since *Babbel's* model does not need any explicit assumptions except for the growth rate it turns out to be **robust**. We source all data (i.e. expected annual net income, market capitalization, and book value of equity, etc.) of the analyzed companies from the data supplier Refinitiv Eikon. As a typified growth rate, we apply the European Central Bank target inflation rate of **2.0% as a typified growth rate**.

We determine the **implied market returns** for the STOXX Europe 600. We consider this index as a valid approximation for the European market. Subtracting the risk-free rate from the implied market returns results in the implied market risk premium.

To determine the appropriate market risk premium for valuation purposes, it is also important to take into account historical returns and volatility. Especially in times of crisis it may make sense to apply an average market risk premium over several periods instead of a reference date value.

1. cf. Castedello/Jonas/Schiesl/Lenckner, Die Marktrisikoprämie im Niedrigzinsumfeld – Hintergrund und Erläuterung der Empfehlung des FAUB (WPg, 13/2018, p. 806-825).

2. cf. Babbel, Challenging Stock Prices: Share prices and implied growth expectations (Corporate Finance, n. 9, 2015, p. 316-323, especially p. 319).

3. Analyst consensus forecasts for the next twelve months are applied.

4. cf. Reese, 2007, Estimation of the cost of capital for evaluation purposes; Aders/Aschauer/Dollinger, Die implizite Marktrisikoprämie am österreichischen Kapitalmarkt (RWZ, 6/2016, p. 195 – 202); ValueTrust, DACH Capital Market Study 30 June 2023.

Betas are calculated based on regressions and adjusted to take the capital structure into account

Betas

Beta is used in the **CAPM** and also referred to as beta coefficient or beta factor. Beta is a measure of **systematic risk** of a security of a specific company (**company beta**) or a specific sector (**sector beta**) in comparison to the market. A beta of less than 1 means that the security is theoretically less **volatile** than the market. A beta of greater than 1 indicates that the security's price is more volatile than the market.

Beta factors are estimated based on **historical returns of securities** in comparison to an **approximate market portfolio**. Since a company valuation is **forward-looking**, it has to be examined which risk factors from the past also apply to the future, and to which extent. In valuing non-listed companies or companies without meaningful share price performance, it is common practice to use a beta factor from a group of comparable companies ("**peer group beta**"), a suitable sector ("**sector beta**") or one single listed company in the capital market with a similar business model and similar risk profile ("**pure play beta**"). Within this Capital Market Study, we have used **sector betas** which are computed as **arithmetic means of the statistically significant beta factors of all companies** of a particular sector.

The calculation of beta factors is usually accomplished through a **linear regression analysis**.

It is important to set a time period over which the data is collected (**benchmark period**), and whether daily, weekly or monthly returns (**return interval**) are analyzed. In practice, it is common to use **observation periods of two years** with the regression of **weekly returns** or **five years** with the regression of **monthly returns**.

In the CAPM, company specific **risk premiums** include **business risk**, and financial **risk**. The beta factor of levered companies ("**levered beta**") is usually higher compared to a company with an identical business model but without debt (due to financial risk). Hence, **changes in the capital structure** require an **adjustment of the betas** and therefore of the company specific risk premiums.

Various adjustment formulas are available to calculate the **unlevered beta**. We prefer to use the **adjustment formula by Harris/Pringle** which assumes a value-based financing policy, stock-flow adjustments without time delay, uncertain tax shields and a so-called **debt beta**. We calculate the debt beta based on the respective company's rating or the average sector rating (if a company's rating is not available) through the application of the **credit spread** derived from the expected cost of debt. We do not adjust the credit spread for unsystematic risks. Capital market data, in particular historical market prices, is provided by the data supplier Refinitiv Eikon and its Aggregates App. Due to data availability, we only apply the five-year observation period.

Implied sector returns simplify the calculation of the levered cost of equity

Sector returns: Implied returns

Besides the future-oriented calculation of **implied market returns**, we also calculate **implied returns for sectors**. This offers an **alternative** to and a simplification of the **ex-post analysis** of the subject company's cost of capital via the **CAPM**. Using this approach, the calculation of sector betas via regression analyses are not necessary.

The **implied sector returns** can be used as an **indicator** for the **sector specific levered cost of equity, which** already consider **sector specific leverage**.

The following return calculations are again based on the Residual Income Valuation Model by *Babbel*.¹⁾ The required data (i.e. net income, market capitalization, and book value of equity) are sourced from the data provider S&P Capital IQ. With regards to profit growth, we assume a growth rate of 2.0%.

We unlever the implied returns with the following **equation** for the **cost of equity**²⁾ to take into account the specific leverage³⁾:

$$r_E^L = r_E^U + (r_E^U - R_f) * \frac{D}{E}$$

with:

$$\begin{aligned} r_E^L &= \text{Levered cost of equity} \\ r_E^U &= \text{Unlevered cost of equity} \\ R_f &= \text{Risk-free rate} \\ \frac{D}{E} &= \text{Debt}^4\text{-to-equity ratio} \end{aligned}$$

The **implied unlevered sector returns** serve as an indicator for the **aggregated and unlevered cost of equity for specific sectors**. The process of relevering a company's cost of capital to reflect a company specific debt situation (cf. calculation example on the next slide) can be accomplished without using the CAPM.

1. cf. Babbel, Challenging Stock Prices: Share prices and implied growth expectations (Corporate Finance, n. 9, 2015, p. 316-323, especially p. 319); cf. Aders/Aschauer/Dollinger, Die implizite Marktrisikoprämie am österreichischen Kapitalmarkt (RWZ, 6/2016, p. 195-202).
2. In situations in which the debt betas in the market are distorted, we would have to adjust these betas to avoid unsystematic risks. For simplification reasons, we deviate from our typical analysis strategy to achieve the enterprise value (Debt beta > 0) and assume that the cost of debt are at the level of the risk-free rate. This process is designed by the so-called Practitioners formula (uncertain tax shields, debt beta = 0), cf. Pratt/Grabowski, Cost of Capital, 5th ed., 2014, p. 253.

3. We assume that the cash and cash equivalents are used entirely for operational purposes. Consequently, we do not deduct excess cash from the debt.
4. "Debt" is defined as all interest-bearing liabilities. The debt illustration of the companies in the Financials sector only serves an informational purpose. We will not implement an adjustment to these companies' specific debt (unlevered) because their indebtedness is part of their operational activities and economic risk.

An exemplary calculation of relevered cost of equity to adjust for the company specific capital structure

Sector returns: Implied returns

Calculation example:

As of the reference date 31 December 2023, we observe the sector specific, levered cost of equity of **7.6%** (market-value weighted mean) in the European Basic Materials sector. Taking the sector-specific leverage into account, we derive an unlevered cost of equity of **6.1%**. For the exemplary company X, which operates in the European Basic Materials sector, the following assumptions were made:

- Debt-to-equity ratio of X: **40%**
- Risk-free rate: **2.8%**

Based on these inputs, we can calculate the relevered cost of equity for company X with the adjustment formula:

$$r_E^I = 6.1\% + (6.1\% - 2.8\%) * 40\% = 7.42\%$$

7.42% is the company's relevered cost of equity. In comparison, the levered cost of equity of the Basic Materials sector is **7.6%**, reflecting the sectors' higher average leverage.

Historical sector returns are calculated using market-weighted aggregated sector indices

Sector returns: Historical returns

In **addition** to **historical market returns**, we calculate **historical sector returns**. Our analysis contains **total shareholder returns** including **share price development** and the **dividend yield**.

We calculate **total annual shareholder returns as of 31 December** for every market-value weighted sector index of STOXX Europe 600. Our calculations comprise the time period between 2018 and 2023.

Since total annual shareholder returns tend to fluctuate to a great extent, their explanatory power is limited. Therefore, we do not only calculate the 1-year market-value weighted means, but 3-year (2021-23) as well as the 6-year (2018-23) averages.

The multiples approach can be used for company valuation

Trading multiples

Besides income-based valuation models (earnings value, DCF), the **multiples approach** offers a practical approach for an enterprise value estimation. The multiples method estimates a subject company's value **relative** to another company's value. The enterprise value is derived by multiplying a reference value (revenue or earnings values are frequently used) of the company by the respective multiples of **comparable companies**.

Within this Study, we calculate the following **multiples for the sectors indices** as well as **for the European market**:

- Revenue-Multiples (“**EV¹/Revenue**“)
- EBIT-Multiples (“**EV¹/EBIT**“)
- Price-to-Earnings-Multiples (“**P/E**“)
- Price-to-Book Value-Multiples (“**P/B**“)

Multiples are presented for the reference dates 31 December 2023 and 30 June 2023. The reference values are based on one-year forecasts of analysts (so called forward multiples, in the following “**1yf**”). Solely the Price-to-Book Value-Multiples are calculated with book values as of the reference dates. We present **median** values.

We present historical multiples starting as of 31 December 2017 in the appendix and update the applied multiples **semi-annually at the predefined reference date (as of 31 December and as of 30 June)**.

For the purpose of **simplification**, we exclude negative multiples and multiples in the highest quantile (95%). The multiples in the lowest quantile (5%) build the lower limit.

We source the data (i.e. market capitalization, revenue, EBIT, etc.) from the data provider Refinitiv Eikon. Based on the availability of data, especially in terms of forecasts, the number of companies underlying each specific multiple varies.

Additionally, we present a **ranking table** of the sector multiples. Sector multiples are sorted from highest to lowest for each analyzed multiple. The resulting score in the ranking is displayed in the table and visualized by a color code that assigns a dark **green color** to the **highest rank** and a **red color** to the **lowest rank**. Thus, a green colored high rank indicates a high valuation level, whereas a red colored low rank suggests a low valuation level. We then aggregate the rankings and calculate an average of all single rankings for each sector multiple. This is shown in the right column of the ranking table. This **average ranking** indicates the overall **relative valuation levels** of the sectors when using multiples.

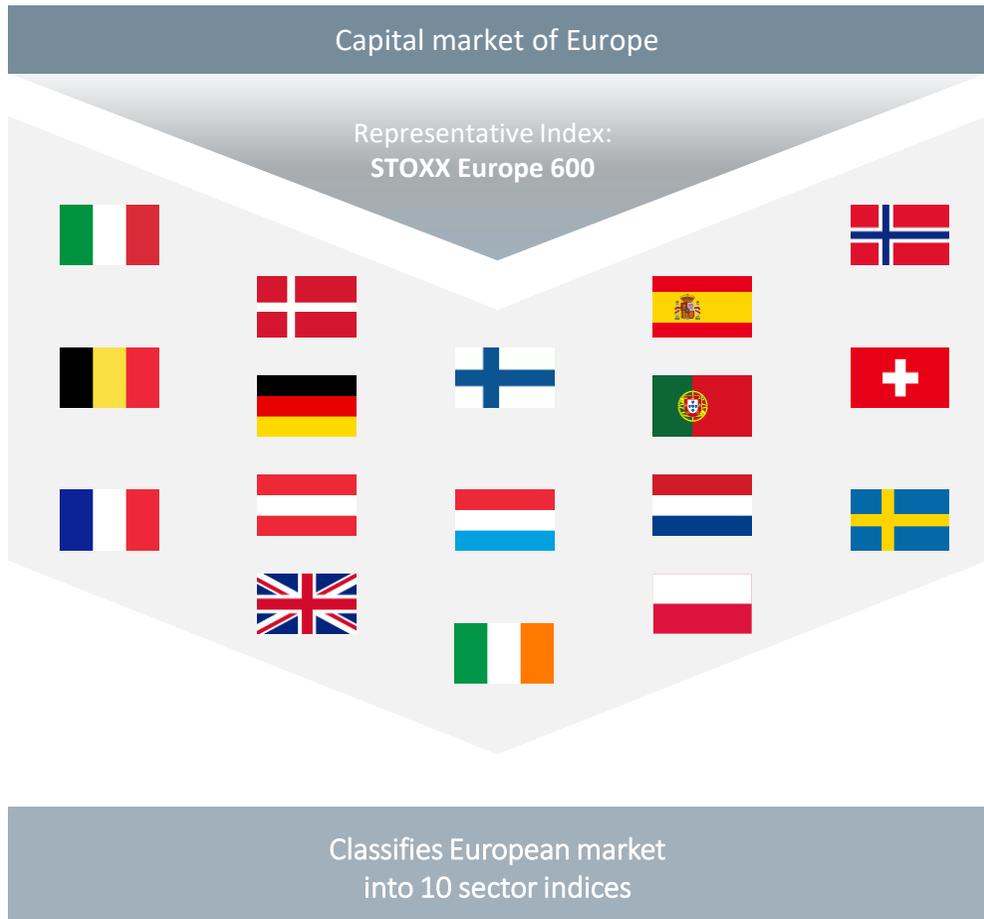
1. Enterprise value

Appendix

Composition of the sectors as of
31 December 2023

The chosen capital market index for Europe comprises 600 listed companies that are allocated to ten sector indices

Sector indices for Europe



The sector indices aim to cover the **entire capital market of Europe**. Therefore, this Study contains all equities of the **STOXX Europe 600** as listed in the Refinitiv Eikon Aggregates App.¹⁾ The STOXX Europe 600 Index represents large, mid and small capitalization companies across **17 countries of the European region**: Austria, Belgium, Denmark, Finland, France, Germany, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland and the United Kingdom.

The **ten sector indices** for this Study are:

- Financials
- Consumer Cyclicals
- Consumer Non-Cyclicals
- Healthcare
- Technology
- Utilities
- Energy
- Basic Materials
- Industrials
- Real Estate

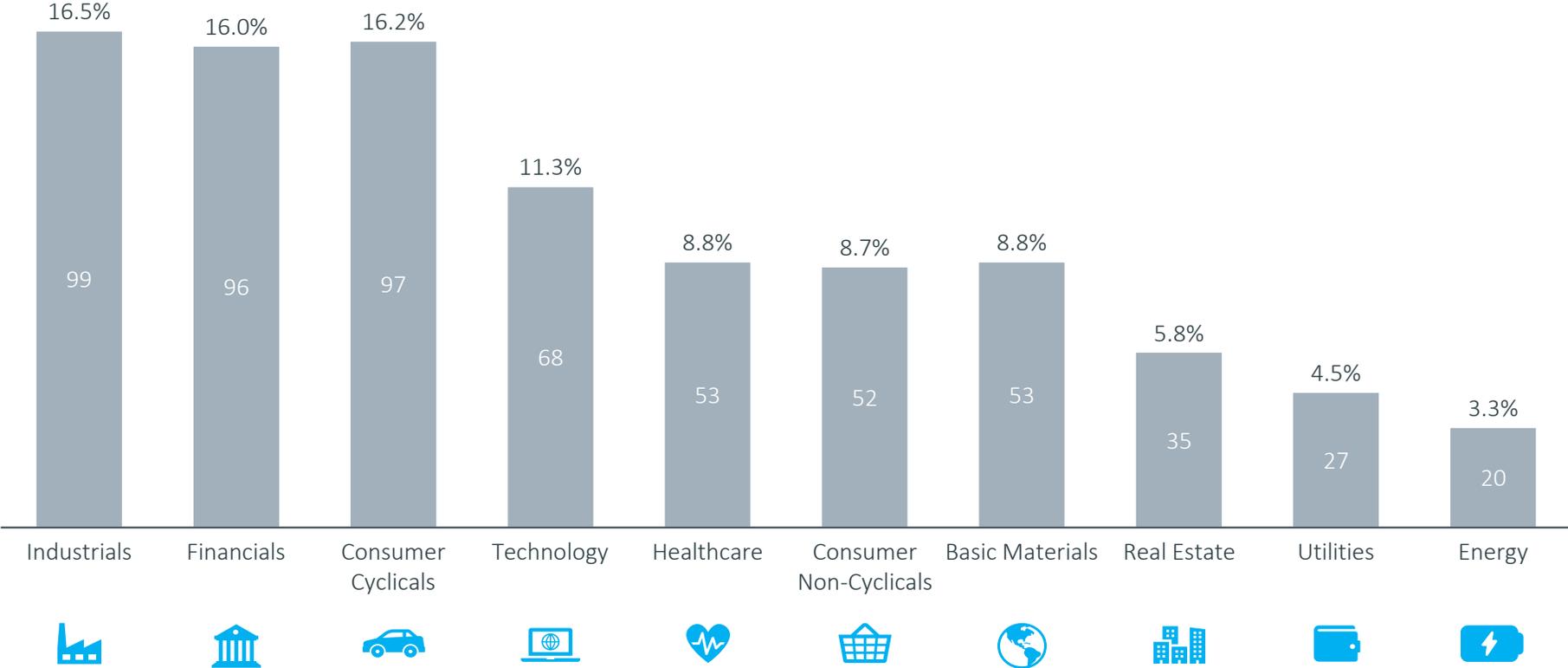
sector indices



1. The Refinitiv Eikon Aggregates App offers analyst forecasts and historical values of key financials on an aggregated sector level

The Industrials, Financials and Consumer Cyclicals sectors represent about half of the European companies included in the STOXX Europe 600

Sector indices of STOXX Europe 600 as of 31 December 2023 (Number and percentage distribution of the 600 companies)



Financials and Consumer Cyclical

Europe Capital Market Study

Financials

3I GROUP PLC.
 ABN AMRO BANK NV
 ABRDN PLC.
 ADMIRAL GROUP PLC.
 AEGON
 AGEAS SA
 ALLIANZ SE
 AMUNDI
 ASR NEDERLAND
 ASSICURAZIONI GENERALI
 AVANZA BANK HOLDING AB
 AVIVA PLC.
 AXA
 BALOISE HOLDING AG
 BANCO DE SABADELL SA
 BANCO POPOLARE
 BANCO SANTANDER SA
 BANK OF IRELAND
 BANK PKA.KASA OPIEKI SA
 BANKINTER SA
 BARCLAYS PLC.
 BAWAG PSK BK.AG
 BBV.ARG.T.SA
 BEAZLEY PLC.
 BNP PARIBAS
 BRIDGEPOINT GROUP WI
 CAIXABANK SA
 CLOSE BROTHERS GP.PLC.
 CNP ASSURANCES
 COMMERZBANK AG
 CREDIT AGRICOLE SA
 CREDIT SUISSE GROUP AG
 DANSKE BANK A/S
 DEUTSCHE BANK AG
 DEUTSCHE BOERSE AG

DIRECT LINE IN.GP.PLC.
 DNB ASA
 EQT AB
 ERSTE GROUP BANK AG
 EURAZEO SE
 EURONEXT
 FINECOBANK SPA
 GJDG.FORSIKRING ASA
 GROEP BRUSSEL LAMBERT NV
 HANNOVER RUCK.AG
 HARGREAVES LANSDOWN PLC.
 HELVETIA HOLDING AG
 HISCOX DI LTD.
 HSBC HOLDINGS PLC.
 IG GROUP HOLDINGS PLC.
 INDUSTRIVARDEN AB
 ING GROEP
 INTERMEDIATE CAP.GP.PLC.
 INTESA SANPAOLO
 INVESTOR AB
 JULIUS BAER GRUPPE AG
 KBC GROEP NV
 KINNEVIK 'B'
 LEGAL & GENERAL GP.PLC.
 LIFCO B
 LLOYDS BANKING GP.PLC.
 LONDON STOCK EX.GP.PLC.
 M&G PLC.
 MAN GROUP PLC.
 MEOBANCA BC.FIN SA
 MUNCH.RVRS.GESELL.IN
 NATWEST GROUP PLC.
 NN GROUP
 NORDEA BANK AB
 PARTNERS GROUP HOLDING

Source: Refinitiv

Consumer Cyclical (1/3)

ACCOR
 ADIDAS AG
 ALLEGRO EU SA
 ASSA ABLOY AB
 B&M EUR.VAL.RET.PLC.
 BARRATT DEVS.P L C
 BELLWAY PLC.
 BERKELEY GROUP HDG.PLC.
 BMW AG.
 BOLLORE SE
 BURBERRY GROUP PLC.
 CD PROJECT RED SA
 CHRISTIAN DIOR SA
 CMPG.DES ETS.MICH.SCA
 COMPASS GROUP PLC.
 CONTINENTAL AG
 COUNTRYSIDE PROPS.PLC.
 CTS EVENTIM AG
 DIETEREN GROUP NV
 DAIMLER AG
 DAIMLER TRUCK HOLDING AG
 DOMETIC GROUP
 DR MARTENS PLC.
 DUFREY AG
 ELECTROLUX AB
 ENTAIN PLC.
 ESSILORLUXOTTICA SA
 EVOLUTION AB
 EXOR
 FAURECIA SE
 FERGUSON PLC.
 FERRARI NV
 FLUIDRA SA
 FLUTTER ENTM.PLC.
 FUTURE PLC.

Consumer Cyclicals (cont'd) and Consumer Non-Cyclicals

Europe Capital Market Study

Consumer Cyclicals (2/3)

GAMES WORKSHOP GP.PLC.
 GEBERIT AG
 GRAFTON GROUP UTS.PLC.
 GREGGS PLC.
 H&M HENNES & MAURITZ AB
 HERMES INTERNATIONAL
 HOWDEN JOINERY GP.PLC.
 HUSQVARNA AB
 ICTL.HOTELS GROUP PLC.
 INCHCAPE PLC.
 INDITEX SA
 INFORMA PLC.
 ITV PLC.
 JD SPORTS FASHION PLC.
 KERING SA
 KINDRED GROUP PLC
 KINGFISHER PLC.
 KINGSPAN GROUP PLC.
 LA FRANCAISE DES JEUX SA
 LPP SA
 LVMH
 MARKS & SPENCER GP.PLC.
 MIPS AB
 MONCLER
 NDC.ENTM.GP.AB
 NEXT PLC.
 NOKIAN RENKAAT OYJ
 OCADO GROUP PLC.
 PANDORA A/S
 PEARSON PLC.
 PERSIMMON PLC.
 PORSCHE AML.HLDG.SE
 PROSIEBENSAT 1 MEDIA AG
 PUBLICIS GROUPE SA
 PUMA SE

Source: Refinitiv

Consumer Cyclicals (3/3)

RATIONAL AG
 RENAULT SA
 RHEINMETALL AG
 RICHEMONT N SA
 ROCKWOOL INTL.A/S
 S4 CAP.ORD.SHS.
 SAINT GOBAIN
 SCHIBSTED A
 SEB SA
 SIGNIFY NV
 SODEXO
 STELLANTIS NV
 SWATCH GROUP AG
 TAYLOR WIMPEY PLC.
 THULE GROUP
 TRAVIS PERKINS PLC.
 TUI AG
 UNIVERSAL MUSIC GROUP NV
 VALEO SE
 VISTRY GROUP PLC.
 VIVENDI SE
 VOLKSWAGEN AG
 VOLVO CAR AB
 WATCHES OF SWITZ.GP.PLC.
 WHITBREAD PLC.
 WPP PLC.
 ZALANDO

Consumer Non-Cyclicals

AARHUSKARLSHAMN AB
 ANHEUSER BUSCH INBEV SA
 ASSOCIATED BRIT.FDS.PLC.
 BAKKAFROST ASA
 BARRY CALLEBAUT AG
 BEIERSDORF AG
 BRITISH AMER.TOB.PLC.
 BRITVIC PLC.
 CARLSBERG AS
 CARREFOUR SA
 CHOC.LINDT &SPRUENGLI AG
 CHR HANSEN HOLDING AS
 COCA COLA HBC AG
 COLRUYT
 DANONE
 DAVIDE CAMPARI MILANO NV
 DCC PLC.
 DIAGEO PLC.
 DINO POLSKA SA
 ESSITY AB
 GALENICA SANTE
 GLANBIA PLC.
 HEINEKEN HOLDING PLC.
 HEINEKEN NV
 HELLOFRESH SE
 HOMESERVE PLC.
 IMPERIAL BRANDS PLC.
 INVESTMENT AB LATOUR
 JDE PEETS NV
 JERONIMO MARTINS SA
 KERRY GROUP PLC.
 KESKO OYJ
 KON.AHOLD DLHZ.NV
 L'OREAL
 MELROSE INDUSTRIES

MOWI ASA
 NESTLE AG
 ORKLA ASA
 PERNOD-RICARD
 RECKITT BENCKISER GP.PLC
 REMY COINTREAU
 ROYAL UNIBREW A/S
 SAINSBURY J PLC.
 SALMAR ASA
 SIEMENS AG
 SMITHS GROUP PLC.
 SWEDISH MATCH AB
 TATE & LYLE PLC.
 TESCO PLC.
 UNILEVER PLC.
 WARTSILA OYJ ABP
 ZUR ROSE

Healthcare and Technology

Europe Capital Market Study

Healthcare

ADDLIFE AB
ALCON AG
ALK-ABELLO A/S
AMBU 'B'A/S
AMPLIFON SPA
ARGENX SE
ASTRAZENECA PLC.
BACHEM HOLDING AG
BAYER AG
BIOMERIEUX SA
CARL ZEISS MEDITEC AG
COLOPLAST A/S
CONVATEC GROUP PLC.
DECHRA PHARMS.PLC.
DEMANT A/S
DIASORIN
ELEKTA AB
EVOTEC SE
FRESENIUS
FRESENIUS MED.CARE AG
GENMAB A/S
GENUS PLC.
GERRESHEIMER AG
GETINGE AB
GLAXOSMITHKLINE PLC.
GN STORE NORD A/S
GRIFOLS SA
HIKMA PHARMS.PLC.
IPSEN SA
KON.PHILIPS ELTN.NA
LONZA GROUP AG
MERCK KGAA
NOVARTIS AG
NOVO NORDISK A/S
ORION OYJ

Source: Refinitiv

ORPEA SA
OXFORD NANOPORE TECHS.
QIAGEN NV
RECORDATI INDUA.CHIMICA
ROCHE HOLDING AG
SANOFI
SARTORIUS AG
SARTORIUS STEDIM BIOTECH
SECTRA AB
SIEGFRIED HOLDING AG
SIEMENS HEALTHINEERS
SMITH & NEPHEW PLC.
SONOVA HOLDING AG
STRAUMANN HOLDING AG
SWED.ORPHAN BIOVITRUM AB
UCB SA
VIFOR PHARMA
VITROLIFE AB

Technology

ADEVINTA ASA
ADYEN NV
ALLFUNDS GROUP PLC.
ALTEN
AMADEUS IT GROUP
AMS OSRAM AG
ASM INTERNATIONAL
ASML HOLDING NV
ATOS
AUTO TRADER GROUP PLC.
AUTO1 GROUP SE
AUTOSTORE HOLDINGS LTD.
AVAST PLC
AVEVA GROUP PLC.
BE SEMICONDUCTOR INDS.
BECHTLE AG
BT GROUP PLC.
CAPGEMINI SE
CELLNEX TELECOM
DASSAULT SYSTEMES SE
DELIVEROO PLC.
DELIVERY HERO AG.
DEUTSCHE TELEKOM AG
ELECTROCOMP.PLC.
ELISA OYJ
FREENET AG
HALMA PLC.
HEXAGON AB
INFINEON TECHNOLOGIES AG
INFRASTRUTTURE WIRELESS
JUST EAT TAKEAWAY COM NV
KONINKLIJKE KPN NV
LOGITECH INTL.SA
MILLICOM INTL.CELU.SA
NEMETSCHEK AG

NETCOMPANY HOLDING I A/S
NOKIA OYJ
NORDIC SEMICONDUCTOR ASA
ORANGE SA
PROSUS NV
PROXIMUS SA
QT GROUP OYJ
REPLY SPA
RIGHTMOVE PLC.
SAP AG
SCOUT24 SE
SES SA
SIMCORP A/S
SINCH AB
SOFTCAT PLC.
SOITEC
SOPRA STERIA GROUP
SPECTRIS PLC.
STMICROELECTRONICS NV
SWISSCOM
TECAN GROUP AG
TELAB.LM ERIC.
TELE2 AB
TELECOM ITALIA
TELEFONICA SA
TELENOR ASA
TELIA COMPANY AB
TEMENOS AG
THE SAGE GROUP PLC.
UBISOFT ENTERTAINMENT SA
UNITED INTERNET AG
VODAFONE GROUP PLC.
WORLDLINE

Utilities, Energy and Basic Materials

Europe Capital Market Study

Utilities

A2A SPA
CENTRICA PLC.
E.ON SE
EDP ENERGIAS DE PORTL.SA
EDP RENOVAVEIS
ELECTRICITE DE FRANCE
ELIA GROUP SA
ENDESA SA
ENEL SPA
ENGIE
FORTUM OYJ
HERA SPA
IBERDROLA SA
ITALGAS
NATIONAL GRID PLC.
NATURGY ENERGY GROUP SA
ORSTED A/S
PENNON GROUP PLC.
RED ELECTRICA CORPN.SA
RWE AG.
SEVERN TRENT PLC.
SSE PLC.
TERNA RETE ELETTRICA NAZ
UNIPER SE
UNITED UTILITIES GP.PLC.
VEOLIA ENVIRONNEMENT
VERBUND AG

Energy

BP PLC.
DET NORS.OLJESELSKAP ASA
ENAGAS SA
ENI
EQUINOR ASA
GALP ENERGIA SGPS
LUNDIN ENERGY AB
NESTLE
OMV AG
PLKNC.NAFTOWY ORLEN
REPSOL YPF SA
ROYAL DUTCH SHELL
RUBIS
SIE.GAMESA RENWEN.SA
SIEMENS ENERGY AG
SNAM SPA
TECHNIPFMC PLC.
TENARIS SA
TOTALENERGIES SE
VESTAS WINDSYSTEMS A/S

Basic Materials

AKZO NOBEL NV
ANGLO AMERICAN PLC.
ANTOFAGASTA PLC.
ARCELORMITTAL
ARKEMA
BASF SE
BILLERUD KORSNAS AB
BOLIDEN AB
BRENNTAG SE
CLARIANT AG
COVESTRO AG
CRH PLC.
CRODA INTERNATIONAL PLC.
EMS-CHEMIE HOLDING AG
EVONIK INDUSTRIES AG
EVRAZ PLC.
FUCHS PETROLUB AG
GIVAUDAN SA
GLENCORE PLC
HEIDELBERGCEMENT AG
HENKEL PREFERENCE AG.
HEXPOL AB
HOLCIM AG
HOLMEN AB
HUHTAMAKI OYJ
IMCD GROUP
JOHNSON MATTHEY PLC.
KGHM POLSKA MIEDZ SA
KONINKLIJKE DSM
L AIR LQE.SC.ANYME.POUR
LANXESS AG
LINDE PLC.
LUNDBERGFÖRETAGEN AB
MONDI PLC.
NORSK HYDRO ASA
NOVOZYMES A/S
POLYMETAL INTL.PLC.
RIO TINTO PLC.
SCA AB
SIG COMBIBLOC SVS.AG
SIKA AG
SMITH (DS) PLC.
SMURFIT KAPPA GROUP PLC.
SOLVAY SA
STORA ENSO OYJ
SYMRISE AG
THYSSENKRUPP AG
UMICORE SA
UPM-KYMMENE OYJ
VICTREX PLC.
VOESTALPINE AG
WIENERBERGER AG
YARA INTERNATIONAL ASA

Industrials and Real Estate

Europe Capital Market Study

Industrials

A P - MAERSK A/S
 AALBERTS NV
 AB SKF
 ABB LTD N
 ACCIONA SA
 ACKERMANS & VAN HAAREN
 ACS ACTIV.CONSTR.Y SERV.
 ADDTECH AB
 ADECCO SA
 ADP
 AENA SME SA
 AFRY AB
 AIRBUS SE
 ALFA LAVAL AB
 ALSTOM SA
 ANDRITZ AG
 ARCADIS NV
 ASHTEAD GROUP PLC.
 ATLANTIA
 ATLAS COPCO AB
 BAE SYSTEMS PLC.
 BEIJER REF AB
 BELIMO HOLDING AG
 BOUYGUES SA
 BUCHER INDUSTRIES AG
 BUNZL PLC.
 BUREAU VERITAS INTL.
 CNH INDUSTRIAL NV
 DEUTSCHE LUFTHANSA AG
 DEUTSCHE POST AG
 DIPLOMA PLC.
 DSV A/S
 EDENRED SE
 EIFFAGE
 ELIS
 EPIROC AB NPV A
 EUROFINS SCIENTIFIC AG
 EXPERIAN PLC.
 FERROVIAL SA
 FLUGHAFEN ZURICH AG
 GEA GROUP AGMOLLER
 GEORG FISCHER AG
 GETLINK SE
 HAYS PLC.
 IMI PLC.
 INDUTRADE AB
 INPOST SA
 INTERPUMP GROUP
 INTERROLL HOLDING AG
 INTERTEK GROUP PLC.
 INTL.CONSTR.AIRL.GROUP SA
 ISS AS
 IVECO GROUP
 IWG PLC
 KION GP.AG PREREIN.
 KNORR BREMSE AG
 KONE OYJ
 KUEHNE+NAGEL INTL.G
 LEGRAND
 LEONARDO SPA
 MEGGITT PLC.
 METSO OUTOTEC CORP.
 MTU AERO ENGINES HLDG.AG
 NEXI SPA
 NIBE INDUSTRIER AB
 POSTE ITALIANE
 PRYSMIAN
 RANDSTAD NV
 RELX PLC.
 RENTOKIL INITIAL PLC.

REXEL
 ROLLS-ROYCE HOLDINGS PLC
 ROTORK PLC.
 ROYAL MAIL PLC.
 RYANAIR HOLDINGS PLC.
 SAFRAN SA
 SANDVIK AB
 SCHINDLER HOLDING AG
 SCHNEIDER ELECTRIC SE
 SECURITAS AB
 SGS SA
 SKANSKA AB
 SPIE SA
 SPIRAX-SARCO ENGR.PLC.
 SUEZ CO.
 SWECO AB
 TELEPERFORMANCE
 THALES SA
 TOMRA SYSTEMS ASA
 TRELLEBORG AB
 VALMET OYJ
 VAT GROUP
 VINCI SA
 VOLVO AB
 WEIR GROUP PLC.
 WENDEL
 WISE PLC.
 WIZZ AIR HOLDINGS PLC.
 WOLTERS KLUWER NV

Real Estate

AEDIFICA NV
 ALLREAL HOLDING AG
 ALSTRIA OFFICE REIT AG
 AROUNDTOWN
 BIG YELLOW GROUP PLC.
 BRITISH LAND CO.PLC.
 CASTELLUM AB
 COFINIMMO
 COVIVIO SA
 DERWENT LONDON PLC.
 FABEGE AB
 FASTIGHETS BALDER AB
 GECINA
 INMB.COLO.SOCIMI SA
 KLEPIERRE
 KOJAMO OYJ
 LAND SECURITIES GP.PLC.
 LEG IMMOBILIEN SE
 LONDONMETRIC PR.PLC.
 MERLIN PROPERTIES REIT
 PRIMARY HLTH.PROPS.PLC.
 PSP SWISS PROPERTY AG
 SAFESTORE HOLDINGS PLC.
 SAGAX AB
 SAMHALLS.I NRDN.AB
 SEGRO PLC.
 SWISS PRIME SITE
 TAG IMMOBILIEN AG
 TRITAX BIG BOX REIT PLC.
 UNITE GROUP PLC.
 VONOVIA SE PRE
 WALLENSTAM AB
 WAREHOUSES DE PAUW NV
 WFD UNIBAIL RODAMCO NV
 WIHLBORGS FASTIGHETER AB

VALUETRUST

FINANCIAL EXPERTS IN ACTION

